



CAPILANO UNIVERSITY

COURSE OUTLINE		
TERM: Fall 2021	COURSE NO: BADM 470	
INSTRUCTOR:	COURSE TITLE: Business Policy and Strategy	
OFFICE: LOCAL: E-MAIL: @capilanou.ca	SECTION NO(S):	CREDITS: 3
OFFICE HOURS:		
COURSE WEBSITE:		

Capilano University acknowledges with respect the Lil'wat, Musqueam, Squamish, Sechelt, and Tsleil-Waututh people on whose territories our campuses are located.

COURSE FORMAT

Instructional hours: 3 hours of class time, plus an additional hour delivered through on-line or other activities for a 15-week semester, which includes two weeks for final exams. This course may also be offered in mixed mode or online.

Fourth-hour activities: participation in online forums, online communication, assignments, and additional research.

COURSE PREREQUISITES

84 credits of 100 level or higher coursework including BADM 204, BFIN 241, BFIN 244 or BFIN 341, ENGL 100, and CMNS 220 or CMNS 152

CALENDAR DESCRIPTION

The course focuses on the formal decision-making process called "Strategic Management." The primary course objective is to acquaint students with the process of developing a business strategy and how to implement that strategy. As a business management and administration student you must be able to integrate the knowledge and skills you have learned in other administration and business courses in areas such as accounting, finance, management, human resources, organizational behaviour, marketing and production. Business Policy and Strategy should be one of the last courses a student takes in their Bachelor of Business Administration degree program.

REQUIRED TEXTS AND/OR RESOURCES

No specific textbook is required for this course. Instead, students will buy some specified cases from Harvard, Richard Ivey, Darden and other sources as indicated by the instructor.

Students are expected to bring concepts and resources from other courses previously taken in areas including but not limited to finance, human resources, marketing, strategic management, organizational behaviour, leadership, etc.

COURSE STUDENT LEARNING OUTCOMES

On successful completion of this course, students will be able to do the following:

1. Analyze and assess companies and industries using strategic management models, theory, frameworks, cases studies, financial analysis and valuation methods
2. Develop strategic plans and decision proposals using research methodologies, analytical thinking techniques and creative problem-solving approaches
3. Lead team meetings, ethically, professionally and productively, on strategic planning and by facilitating group discussions around complex business issues
4. Integrate specific techniques and implement appropriate technologies to enhance analysis, collaboration and communication for topic/case facilitation and a strategic plan

COURSE CONTENT

Weeks	Topics
1	Course introduction - tools, fundamentals and resources reviewed, instructor expectations, and assignment overview Case Study Method and Expectations
2-3	Strategic management concepts, policy development, strategic management models, theories, and frameworks
4	Numbers Matter – financial analysis and valuation
5-13	Cases/topics analysis and facilitation Team Coaching Discussion Forums
14/15	Final Exam Period

Please note: The above schedule is an estimate only. Scheduling changes will be made at the discretion of the instructor. Please attend class to ensure you are prepared for all graded assignments, cases, and exams.

EVALUATION PROFILE

Assessment	% of Final Grade
Case Facilitation*	15%
Team Facilitation and Participation Evaluation	5%
Briefings	20%
Strategic Planning Activity & Report	20%
Assignments & Quizzes	20%
Written Case Report	20%
Total	100%

* Cases and topics will include the following themes:

- Strategic planning, decision making and business best practices.
- Intercultural business
- Indigenous business
- Other timely business topics as determined by the instructor

GRADING PROFILE:

A+ = 90-100	B+ = 77-79	C+ = 67-69	D = 50-59
A = 85-89	B = 73-76	C = 63-66	F = 0-49
A- = 80-84	B- = 70-72	C- = 60-62	

Incomplete Grades

Grades of Incomplete "I" are assigned only in exceptional circumstances when a student requests extra time to complete their coursework. Such agreements are made only at the request of the student, who is responsible to determine from the instructor the outstanding requirements of the course.

Late Assignments

Assignments are due at the beginning of the class on the due date listed. If you anticipate handing in an assignment late, please consult with your instructor beforehand.

Missed Exams/Quizzes/Labs etc.

Make-up exams, quizzes and/or tests are given at the discretion of the instructor. They are generally given only in medical emergencies or severe personal crises. Some missed labs or other activities may not be able to be accommodated. Please consult with your instructor.

Attendance

Students are expected to attend all classes and associated activities.

English Usage

Students are expected to proofread all written work for any grammatical, spelling and stylistic errors. Instructors may deduct marks for incorrect grammar and spelling in written assignments.

Electronic Devices

Students may use electronic devices during class for note-taking only.

On-line Communication

Outside of the classroom, instructors will (if necessary) communicate with students using either their official Capilano University email or eLearn; please check both regularly. Official communication between Capilano University and students is delivered to students' Capilano University email addresses only.

UNIVERSITY OPERATIONAL DETAILS

Tools for Success

Many services are available to support student success for Capilano University students. A central navigation point for all services can be found at: <https://www.capilanou.ca/student-life/>

Capilano University Security: download the [CapU Mobile Safety App](#)

Policy Statement (S2009-06)

Capilano University has policies on Academic Appeals (including appeal of final grade), Student Conduct, Academic Integrity, Academic Probation and other educational issues. These and other policies are available on the University website.

Academic Integrity (S2017-05)

Any instance of academic dishonesty or breach of the standards of academic integrity is serious and students will be held accountable for their actions, whether acting alone or in a group. See policy and procedures S2017-05 Academic Integrity for more information: <https://www.capilanou.ca/about-capu/governance/policies/>

Violations of academic integrity, including dishonesty in assignments, examinations, or other academic performances, are prohibited and will be handled in accordance with the Student Academic Integrity Procedures.

Academic dishonesty is any act that breaches one or more of the principles of academic integrity. Acts of academic dishonesty may include but are not limited to the following types:

Cheating: Using or providing unauthorized aids, assistance or materials while preparing or completing assessments, or when completing practical work (in clinical, practicum, or lab settings), including but not limited to the following:

- Copying or attempting to copy the work of another during an assessment;
- Communicating work to another student during an examination;
- Using unauthorized aids, notes, or electronic devices or means during an examination;
- Unauthorized possession of an assessment or answer key; and/or,
- Submitting of a substantially similar assessment by two or more students, except in the case where such submission is specifically authorized by the instructor.

Fraud: Creation or use of falsified documents.

Misuse or misrepresentation of sources: Presenting source material in such a way as to distort its original purpose or implication(s); misattributing words, ideas, etc. to someone other than the original source; misrepresenting or manipulating research findings or data; and/or suppressing aspects of findings or data in order to present conclusions in a light other than the research, taken as a whole, would support.

Plagiarism: Presenting or submitting, as one's own work, the research, words, ideas, artistic imagery, arguments, calculations, illustrations, or diagrams of another person or persons without explicit or accurate citation or credit.

Self-Plagiarism: Submitting one's own work for credit in more than one course without the permission of the instructors, or re-submitting work, in whole or in part, for which credit has already been granted without permission of the instructors.

Prohibited Conduct: The following are examples of other conduct specifically prohibited:

- Taking unauthorized possession of the work of another student (for example, intercepting and removing such work from a photocopier or printer, or collecting the graded work of another student from a stack of papers);
- Falsifying one's own and/or other students' attendance in a course;
- Impersonating or allowing the impersonation of an individual;
- Modifying a graded assessment then submitting it for re-grading; or,
- Assisting or attempting to assist another person to commit any breach of academic integrity.

Sexual Violence and Misconduct

All Members of the University Community have the right to work, teach and study in an environment that is free from all forms of sexual violence and misconduct. Policy B401 defines sexual assault as follows:

Sexual assault is any form of sexual contact that occurs without ongoing and freely given consent, including the threat of sexual contact without consent. Sexual assault can be committed by a stranger, someone known to the survivor or an intimate partner.

Safety and security at the University are a priority and any form of sexual violence and misconduct will not be tolerated or condoned. The University expects all Students and Members of the University Community to abide by all laws and University policies, including B.401 Sexual Violence and Misconduct Policy and B.401.1 Sexual Violence and Misconduct Procedure (found on Policy page <https://www.capilanou.ca/about-capu/governance/policies/>)

Emergencies: Students are expected to familiarise themselves with the emergency policies where appropriate and the emergency procedures posted on the wall of the classroom.