PRESIDENT'S REPORT TO THE BOARD

Reporting period from June 3 to August 28, 2025

PRESIDENT'S OFFICE

CapU had the pleasure of celebrating the Class of 2025 during our spring convocation ceremonies, held from June 10–12, 2025. It was a joyful occasion as we came together with graduates, their families and friends to mark the culmination of their academic journeys. We offer our warmest congratulations to our newest alumni and wish them continued success in all that lies ahead. We hope to welcome them back to campus in the future, as part of our ever-growing CapU community.

In late June, I attended the annual general meeting of Colleges and Institutes Canada (CICan), where members discussed the post-election landscape and its potential impact on the sector. The meeting also included an update on CICan's strategic planning process beyond 2026.

During the *President's Perspective* on August 21, I spoke to the University community about CapU's current top priorities: organizational sustainability and operational stability. I provided context on the broader environment impacting post-secondary institutions and reaffirmed our shared purpose. I also outlined key actions and strategies aimed at strengthening our vibrant community and advancing sustainable efforts that will benefit future generations.

Over the summer, I met with our local elected officials to share CapU's current priorities and discussed collaborations that support students and the broader community.

ACADEMIC & PROVOST

FACULTY OF ARTS & SCIENCES

- » David Matijasevich from Political Science published an article with the Asia-Pacific Foundation of Canada on July 2. The article is entitled "An Old Border Dispute Spawns a New Political Crisis in Thailand" and provides analysis of the recent Thai-Cambodian border clash. On July 14, David also presented a paper at the International Political Science Association Congress in Seoul, South Korea. The paper, entitled "Positive Democracy vs Negative Democracy: The Promise and Peril of Populism," explores populism's complicated relationship with democracy.
- » One of the students' final projects in the Geography department's GIS class received an Esri Canada Scholarship Award, which includes a cash award, Esri learning materials and additional support. The student is also invited to attend the GIS in Education and Research Conference at the University of Toronto in October.
- » Publications:
 - Gardner, Susan T. (2025) Educating for Self-legislation in an Emotional Landscape. Journal of Didactics of Philosophy. Vol. 9, pp. 1-19. DOI: 10.46586/JDPh.2025.12139
 - Xhignesse, Michel-Antoine (2025). "Tolkien's Influence and the World of The Wheel of Time," in The Wheel of Time and Philosophy: A Portion of Wisdom (ed.) Jacob M. Held. Hoboken, New Jersey: Wiley-Blackwell, 3-16.



- » Susan Gardner was the director of a two-week "philosophy for children" camp (ages 6-13) in July. This was in conjunction with the University of the Fraser Valley and included three current Capilano students and three former CapU students as counsellors.
- The Women's and Gender Studies (WGST) program hosted their second speaker series event with Oji-Cree Saulteaux Indigi-Queer poet and activist jaye simpson on June 23. The event included a panel discussion with faculty Dean Boulay and Mathew Arthur. WGST has also partnered with the North Vancouver District Public Library and the Museum and Archives of North Vancouver for two new innovative work-integrated learning courses. Students shared their research on intersectional feminist issues in a series of bookmarks for library patrons, as well as zines displayed at MONOVA's Lynn Valley archives reading room. Both courses included guest speakers like Ann Cvetkovich, former director of the Feminist Institute of Social Transformation and co-leader of the Public Feelings thinktank, and Alexa Manuel, a Syilx and St'at'imc scholar of Indigenous literatures. WGST formed a community partnership with the Vancouver Queer Film Festival; select students will be able to attend screenings free of charge and the partnership will be publicly announced at the start of each screening.
- Faculty Mathew Arthur held a public feminist medical humanities workshop on clinical jargon in partnership with Making Clinical Sense, a group of artists and scholars from Maastricht University. His co-authored chapter about the workshop with Los Angeles-based public programmer Annie Zeng, is forthcoming in *The Matter of Hospitals*: An Alphabetical Investigation, edited by Anna Harris (Maastricht University Press, 2025). Mathew also co-organized the Society for the Study of Affect's (SSA) summer school,

hosted at the University of New Mexico, Albuquerque from August 6–8. Workshop leaders included Stó:lō scholar of Indigenous arts, Dylan Robinson, and noted experimental ethnographer Kathleen Stewart.

» Department of French member Catherine Gloor was awarded a CARS grant to hire IDEAS student (and now graduate) Phoebe Verdon. Phoebe created illustrations for Catherine's OER text used in her Beginner French Language and Culture I classes.

FACULTY OF BUSINESS & PROFESSIONAL STUDIES

» On August 11, 2025, students visited SSA Marine's Lynnterm Terminal in North Vancouver, led by Erin Robison, instructor and vice-chair of administration, and Sylvio Tenorio, employer engagement and outreach liaison. This hands-on experience prepares





students for success in the Canadian business environment through real-world industry exposure.

» Career preparation events: Empowering NABU students for practicum success: Lindsay Lawler, instructor and WIL convenor, and Sylvio Tenorio, employer engagement and outreach liaison, hosted two career-focused events to help prepare them to apply for their practicum placements.







- » HR panel: Industry professionals shared what they look for in candidates, offering practical advice on skills, qualities and interview readiness.
- » Resume speed dating: Students met one-on-one with professionals for quick, personalized feedback on their résumés and career tips.
- » Retirements: This year marks the largest number of retirees from the School of Business, and we would like to acknowledge and thank them for their dedication to our community.
 - Joey Sarreal, 32 years of service
 - Allen Zhu, 27 years of service
 - Carolyn Stern, 27 years of service
 - Judith Watson, 26 years of service
 - Tammy Towill, 26 years of service
 - Todd Newfield, 21 years of service
 - Jacqueline Clarke, 15 years of service
 - David Amos, 13 years of service
 - Mary Charleson, 13 years of service
 - Jane Ince, 9 years of service

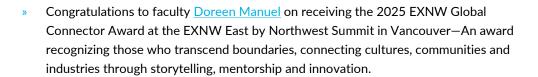
FACULTY OF EDUCATION, HEALTH & HUMAN DEVELOPMENT

- » Stephen Williams, long-time coordinator of the Music Therapy degree program, announced his retirement, effective August 31, 2025. Stephen has been a leading light in the Music Therapy department for many years. He has also served as the faculty representative to the Board of Governors and has been a very active member of Senate and its various sub-committees. His influence has been significant, and he will be greatly missed.
- » Discover Employability, an eight-month certificate program offered through the School of Access and Academic Preparation for students with intellectual and developmental disabilities, received a contribution of \$250,000 over three years from Scotia Bank. The contribution supports the delivery of an additional cohort of the program, starting in the 2026-27 academic year.
- » On July 14, the English for Academic Purposes department welcomed a delegation, including the president of Kushiro Public University (KPU) of Japan to the North Vancouver main campus to celebrate a longstanding faculty and student exchange agreement between CapU and KPU. Organized by the Centre for International Experience, groundwork was laid for a renewal of the agreement.
- On August 22, the Health Care Assistant program celebrated the graduation of six students from the Squamish Nation who completed the program through a partnership delivery involving CapU, the Squamish Nation and Vancouver Coastal Health, with funding from the provincial government. The program was delivered at the Squamish Nation Training and Trades Centre and the CapU health laboratory in North Vancouver.
- » At the end of August, the English for Academic Purposes department celebrated the retirement of three much-loved and long-serving faculty whose contributions have been deeply influential over the past 30 years: Maggie Reagh, Wayne Hughes and Elizabeth Witkowski.



FACULTY OF FINE & APPLIED ARTS

Capilano University proudly participated in the Korea-Canada Year of Cultural Exchange through the musical *R:Link*—A performance co-created by emerging artists from Korea and Canada, honouring Canadian and Indigenous contributions to the Korean War. This was a collaboration between Hanyang University, CapU, the University of Saskatchewan and the First Nations University of Canada, with support from the Korean Ministry of Culture, Sports and Tourism and the Korean Foundation for International Cultural Exchange (KOFICE). Keri Minty, faculty, lent her expertise and three CapU graduate students collaborated in this invaluable cross-cultural and interdisciplinary experience. R;Link premiered in Seoul and was performed in August to enthusiastic audiences at CapU's BlueShore Financial Centre for the Performing Arts. Read more in The GATE article | Read University Affairs



- Faculty and alumni from the School of Motion Picture Arts were recognized with over two dozen nominations and several wins at the 2025 Leo Awards, celebrating excellence in B.C.'s film and television industry. Held July 12–13 at the Hyatt Regency Vancouver, the awards highlighted the outstanding contributions of CapU's creative community. Winners included current and former faculty Chris McIntosh and Jules Arita Koostachin, and alumni such as Jon Anctil, Michael Bourquin and Christian Zakharchuk. Their achievements reflect the strength of CapU's programs and its growing impact on the screen industries. View the full list of winners on the Leo Awards website
- » <u>Blue Heron</u>, written and directed by Sophy Romvari, MOPA alumna, won the First Feature Award at the 78th Locarno Film Festival in Switzerland, August 2025.
- Alumna Gigi Saul Guerrero's latest short film, El Lazo de Petra, commissioned by Apple and shot entirely on the iPhone 16 Pro has garnered over 26-million views on YouTube. Guerrero's success as a bold, genre-defying filmmaker is a testament to the talent nurtured at CapU and reflects its growing impact on the international creative stage. WATCH: El Lazo de Petra on YouTube



CONGRATULATIONS DOREEN MANUEL

FACULTY OF GLOBAL & COMMUNITY STUDIES

- We are pleased to recognize and celebrate the dedicated service of three faculty from the Faculty of Global & Community Studies who are retiring this year:
 - Roy Jantzen, School of Outdoor Recreation Management, 25 years of service
 - Jacqueline Clarke, School of Tourism and Outdoor Recreation, 15 years of service
 - Christopher Ladner, School of Outdoor Recreation Management, 7 years of service



SCHOOL OF TOURISM MANAGEMENT

- » CapU and the Vietnam Field School were nominated for a <u>PlEoneer Award</u>. The PlEoneer Awards celebrate innovation and achievement in global education. The Vietnam Field School, a tourism and film collaboration, was nominated in the category of Progressive Education Delivery. Winners announced in September.
- » The school has begun a comprehensive program review to ensure its offerings remain closely aligned with evolving industry needs and emerging opportunities in the tourism sector.

SCHOOL OF OUTDOOR RECREATION MANAGEMENT

» The school has seen strong growth this year, with overall enrolment increasing by 11 per cent and domestic enrolment increase by 24 per cent. In addition, the school signed an articulation agreement with the environmental studies bachelor, creating new pathways for students to further their education and career opportunities.

SCHOOL OF KINESIOLOGY

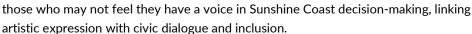
- » Donna Perry was awarded CapU's National Sciences and Engineering Research Council (NSERC) Applied Research Tools and Instruments (ARTI) grant. The \$151k award supports the purchase of the NeuroCatch medical device platform for her RESILIENCE Project (Research Effects for Sport and Life in Electroencephalography Neurological measurements at CapU EEG testing). The RESILIENCE project studies how head impacts in high-contact sports affect brain health and how resilience can help with injury prevention and recovery. Read CapU News
- » In 2023, in its first year graduating bachelor's students, the Kinesiology program graduated 23 students, now in 2025, there were 52 graduates, an increase of 44 per cent. From this 2025 number, six graduates were admitted to master's programs in occupational therapy.
 - One to the MOT program at University of Alberta
 - One to the MOT program at Western University
 - Two graduates to Masters of Physiotherapy (MPT) programs (one at Western and one at UBC)
 - One former graduate entering Master of Education at SFU
 - One former graduate returned from their MPT program overseas (England) and waiting to write their equivalency exam in Canada.
- » The School of Kinesiology will launch its first diploma program cohort in Squamish in Fall 2025, expanding access to students and strengthening the University's presence in the Sea-to-Sky region. Currently, 15 are registered.

KÁLAX-AY THE SUNSHINE COAST CAMPUS

- » The <u>kálax</u>-ay Sunshine Coast campus demonstrated consistent community engagement, including participation from prospective and current students during the summer months. Efforts were directed towards developing and reinforcing relationships with community partners, supporting learners through invigilation, engaging with students enrolled in both in-person and online courses, and promoting Indigenous initiatives in preparation for the upcoming fall term.
 - In-person classes: June—ABE (P2HL Indigenous learners) / English / Biology / Math / Computers
 - Indigenous Art Mastery Project—Basket Weaving / Cedar Carving
 - Welcoming communities—Beginners Conversation Circle / Intermediate and Advanced Book Club



- Online classes: June through August—Adult Basic Education (ABE) / Biology / Chemistry / Physics / Math / English
- The Literacy Program hosted its monthly tutors' meeting in June. Tutors are available to all learners.
- » Ongoing discussions regarding courses, services and potential projects with shíshálh Nation partners continued.
- » Invigilation services: The campus continued to provide exam invigilation for students and external learners, ensuring access to credential completion.
- » Student advising and support were active in providing support to continuing students and those planning fall enrolment. Working on updating our webpages to present clear, accurate and user-friendly information, plus a sense of welcome and belonging to learners and the community.
- We have organized a drop-in day for new students who need a bit more time to feel comfortable. It's an invitation to stop by for coffee, meet us and familiarize themselves with the campus.
- » Community Programs & Partnerships:
 - Community-based Learning: Exploratory discussions were held with local organizations about short programs and modular courses designed to align with Sunshine Coast needs (e.g., health, arts and business upskilling and reskilling).
 - Planning for the fall: Community Celebration and Art Show showcasing the participants' work out of The Carving Shed.
 - A community art installation is hosted on the <u>k</u>ála<u>x</u>-ay campus grounds. A coalition of local partners and community members led this initiative. Its purpose is to connect the installations spread out on the coast through their organizations, services and residents to create a visible and participatory expression of community life. Importantly, it provided a forum for those who may not feel they have a voice in Sunshine C.







» Campus Operations: Facilities use—The campus classroom and workshop spaces persistently serve dual functions—facilitating instruction and fostering community engagement—as vital environments for learning and communal involvement.

SQUAMISH CAMPUS

» Squamish campus welcomed Andy Witan as the new acting manager, facilities operations. Andy manages from North Vancouver, adding Squamish operations to his portfolio August 1. He will oversee the planning, scheduling and daily operations necessary to maintain the campus buildings and grounds.



» A pilot summer-intensive course was offered on Squamish campus, with Alana Schick teaching BIOL 120 from July 21-August 1. As a place-based experience, students learned in the classroom and lab, as well as on field trips to the Sea-to-Sky Gondola, Porteau Cove, Mamquam River, and areas near campus. Caption: Alana Schick and student Max Hill examine samples taken from a stream during the BIOL 120 summer intensive this July.



- » Squamish campus has 101 students registered in programs, and an additional 51 from North Vancouver programs as of August 27. There are 22 credit courses scheduled. On target for program projections from May 2025.
- » CapU Squamish was on high alert this June during the Dryden Creek wildfire north of Squamish, which grew to 59.5 hectares, prompted evacuation orders and alerts, and had the District of Squamish declaring a state of local emergency. The CapU Incident Operations Command (IOC) and our AVP Squamish, Brian Storey, were active in monitoring the situation. They worked closely with the district and emergency officials to prepare space, meals and house emergency responders or evacuees, if requested. Caption: The Dryden Creek fire was approximately 3.5km north of Squamish campus. /Hillary Johnston photo



- » The summer pilot conference operations have come to a close, resulting in over \$200,000 revenue for CapU. As part of the pilot, the campus welcomed Tom Broadhead, manager, short-term accommodations. Tom is responsible for the planning, coordination and delivery of hotel-style accommodations at The Lodges (short-term rental of Ossa and Ionia dorms). The Lodges will be closed September-January, and reopen January 1, 2026 for year-round operations.
- » CapU Squamish hosted the following community events, organizations and companies: the 2025 BC North, South and Central Zone Mine Rescue Competition, School District 48's Dry Grad, a company-wide Carbon Engineering workshop, School District 43 high school counsellor tours, Squamish Nation's Annual General Meeting, Whistler Film Festival's Screenwriter's Lab, and the Squamish 50 race. All events were well attended, increasing awareness of CapU Squamish. CapU's women's soccer and men's basketball teams used the RecPlex and dorms for summer training camps. The first filming for a movie also took place at the campus in July. This follows significant work in preparing policy and procedures for reviewing and approving filming requests for CapU Squamish campus.

INDIGENOUS EDUCATION & AFFAIRS

» Elder Martina Pierre received an honorary doctorate at this year's graduation. Elder Martina has dedicated her life to preserving Lílwat language and culture, helping establish the Lílwat community school and serving as language and culture advisor for Skel7aqsten Skel7antsut. Her work bridges Indigenous and western knowledge systems and includes co-developing CapU's Lílwat Languages program. Elder Martina also authored the powerful "Women's Warrior Song," a widely embraced anthem of resilience and healing within the MMIWG2+ movement across Canada.



- The IEA team coordinated the annual awakening ceremony for Skw'chays, attended by the University community, the children at the daycare and the students of Squamish Nation language program.
- » CapU now has a designated Elders parking space. All of the Elders receive an annual parking pass, and now they have an accessible, guaranteed location to ease their visits to campus.

LIBRARY

- » Scholarship: Rujipa Laosin, eResources library technician, participated in the Emerging Library Leaders' Summer School for Asia Pacific at Singapore Management University. The weeklong event focused on library leadership in an age of technological change and digital transformation. Rujipa was also named a Kaleidoscope Scholar, awarded by the Association of Research Libraries (ARL), for the 2025–2027 period. Caption: Rujipa delivering an address
 - at the Emerging Library Leaders' Summer School for Asia Pacific in Singapore.
- » Spaces: Our spaces continued to be in high demand for group collaboration and individual study over the summer term. Over June and July, we had 693 reservations by 247 unique users across our eight bookable spaces.
- Student engagement: Librarian Jen Goerzen partnered with student life on another successful Wellness Wednesday! On June 18, 15 students upcycled weeded library magazines and craft materials to create their own vision boards.

Number of reservation per week 100 50

WORK-INTEGRATED LEARNING (WIL)

- » CapU WIL facilitated over 60 curricular work-integrated learning applied projects, as part of specific courses, during the 2024/25 academic year.
- Faculty Stephen Williams, as the lead applicant, was successful for a second time in a row to secure a CEWIL Canada iHub grant for the Bachelor of Music Therapy program, totaling \$81,640.00, to provide student stipends Fall 2025 terms.
- » CapU WIL created a university-wide curricular WIL map to identify gaps and find solutions to increase WIL programing; over 18 programs include one of the following WIL curricular types: internship, co-op, work experience and practicum; the Bachelow of Science has been identified as one of the programs that needs immediate support with incorporating a curricular WIL experience term into its graduation requirements.
- » As part of cultivating a WIL ecosystem at CapU to enhance programing and activities, while promoting quality in every WIL experience our students participate in, we worked with a policy analyst and the



risk management office to complete an environmental scan and a comparative analysis of WIL policies, procedures and handbooks from peer institutions. We've drafted a policy that will go through a consultation process, with a goal of reaching Senate in December 2025. This policy applies to all types of curricular WIL activities included as part of the University-approved courses or programs.

TEACHING & LEARNING

"The Centre for Teaching Excellence welcomes Christina Lennox, educational developer—Indigenous pedagogies, to the team. Christina (they/them/she/her) is a Red River Métis and mixed settler (French, English, Irish, German) scholar, artist, educator and cultural facilitator. They are a member of the Métis Nation of British Columbia, and live, study and play on the lands of the x^wməθk^wəyəm, Skwxwú7mesh, and səlilwətał Nations. They are also a master's student with the Institute for Gender, Race, Sexuality and Social Justice at the UBC and currently hold a Bachelor (Hons.) of Arts in



psychology from CapU. In their studies they advocate for expansive, creative and transtemporal methods of research and doing based in Indigenous knowledge systems of art, story and Land. Christina will support faculty in their efforts to decolonize and Indigenize curriculum.

- » It is with mixed emotions that we share the news that Mary Giovannetti, PhD, retired from CapU on August 28. Mary was a member of the CapU community for over 45 years, serving in multiple roles, the most recent being one of the founding educational developers in the Centre for Teaching Excellence. We wish her well and can't wait to hear about her next adventures.
- » Generative Al guidelines for faculty and students were updated with a new section on our website, https://cte.capilanou.ca/generative-ai/. Watch this space for regular updates and shared information.
- » Workshops over the summer have included: GenAl Workspace, Instructional Skills Workshop, Generative Al in Education Part 1: Teaching Critical GenAl Literacy to STudents, and EdTech Drop Ins to prepare faculty for the update to our Learning Management System—Moodle 4.5.
- » As faculty members got a head start on Fall 2025, we saw an increase in consultations with the educational technology specialists in June, more than doubling the number of consultations held in May.

CREATIVE ACTIVITY, RESEARCH AND SCHOLARSHIP & GRADUATE STUDIES

» Sylvia Kind and Tatiana Zakharova-Goodman (Faculty of Education, Health & Human Development) were awarded a Social Sciences and Humanities Research Council (SSHRC) Insight grant. The \$300k grant spans three years and supports their research project titled, Transforming Art Studio Pedagogies Through Research Creation in Early Childhood. Research will be conducted in collaboration with the University of Calgary and McMaster University.







Donna Perry (Faculty of Global & Community Studies) was awarded CapU's National Sciences and Engineering Research Council (NSERC) Applied Research Tools and Instruments (ARTI) grant. The \$151k award supports the purchase of the NeuroCatch medical device platform for her RESILIENCE Project (Research Effects for Sport and Life in Electroencephalography Neurological measurements at Capilano University EEG testing). The RESILIENCE project studies how head impacts in high-contact sports affect brain health and how resilience can help with injury prevention and recovery.



» Sophia Jaworski (Faculty of Arts & Sciences) was awarded a \$6k BCcampus Research Fellow grant for her research titled, Reshaping Anthropology: Indigenous-Led Teaching Modules for Decolonial Learning in B.C. In partnership with Indigenous scholars, educators and knowledge holders, the project will co-develop undergraduate teaching modules for the course ANT 206: First Nations of British Columbia.



FINANCE & ADMINISTRATION

Financial services supported the review of the Fiscal 2025/26 forecast by designing two reporting templates (faculty and non-faculty) and assisting budget owners in completing these templates. Financial services also completed the Statement of Financial Information, as per requirements under the Financial Information Action and the charity returns for the University and the Foundation.

CORPORATE SERVICES

- » Corporate services said farewell to our privacy, access to information and records management coordinator Isabel Meledez, and welcomed Polina Makedonskaya back from maternity leave. This role provides advice about privacy and records management matters and coordinates FOI responses and privacy assessments.
- » The Board approved updates to B.511 Discrimination Bullying and Harassment Policy. SLC approved updates to OP.423 Emergency University Closure Policy, Student Academic Regelia Policy and OP.422 Facilities Access Policy and rescinded E.301 Development & Alumni Relations: Data Management Policy.
- » The sixth update of the Risk Register was completed.
- » Procurement completed a Request for Proposal (RFP) and awarded contracts for the Bosa Centre for Film & Animation building heat pump upgrade. Vendors were qualified for the janitorial services Request for Pre-Qualification (RFPQ). 133 orders were processed with a value of approximately \$6.5M. A new agreement for shredding services was finalized and executed, and new rates were agreed to with EVO car share.

FACILITIES SERVICES & CAMPUS PLANNING

- The facilities operations team were busy readying campus buildings and grounds for the fall term, including upgrades to the Squamish campus cafeteria, Routes Eatery.
- Department management attended the provincial post-secondary facilities directors semi-annual conference, hosted by BCIT, in June.



- » The Office of Safety & Emergency Services has transferred the management of electronic door access from digital technology services to the security technology & access business unit. That unit also completed the transition and soft launch of a new CapU Safe Alert app, the Alert Aware platform.
- » The Duty of Care Committee hosted an in-house behavioural threat assessment training.

DIGITAL TECHNOLOGY SERVICES

- » The Enterprise Resource Planning (ERP) project completed its business process reviews of future state. The testing environment has been built, and end-to-end testing phase 1 has begun. We are officially in testing phase.
- » Work to identify interfaces and map Banner data continues on the Integration Hub (Workday) project.
- » Cybersecurity:
 - ERP security: Role-based access controls are being implemented as part of the ERP initiative to strengthen data protection.
 - Office 365 security: A project is underway to address identified gaps and ensure a fully secure
 Office 365 environment for the University.
 - Cybersecurity awareness: The KnowBe4 Cybersecurity Awareness training began phased testing in early August and has shown near-100 per cent compliance and positive feedback. Training is tailored for each department to build a stronger security culture across campus.
- » All required classroom equipment replacements have been completed, ensuring improved reliability for instructors and students.
- » In collaboration with academic integrated planning and the Registrar's Office, work is progressing on the Cataloguing & Curriculum Management System (CCMS). The CCMS will deliver a single definitive source of reliable curriculum information and will support timely and efficient development of programs.

PEOPLE, CULTURE & DIVERSITY

EMPLOYEE EXPERIENCE

- » HR business partners conducted a joint training session for faculty on Vacation, PD and Leaves on June 3.
- » Manager, employee experience, participated in two post-bargaining committee meetings regarding vacation scheduling for faculty.

PEOPLE SERVICES

- » Compensation: Job classification and reclassification requests have been rising.
- » Uptick in employee engagement since announcement of performance-based salary increase pause for admin/exempt employees.
- » Compensation & classification advisor developing compensation resources for employees and managers.



- » People analytics: Development of HR dashboard is underway. Once finalized in the coming months, we'll be able to share the PowerBI dashboard with management.
- » Uptick in reporting requests in preparation for Workday reports function.
- » Reorganization of SharePoint is underway, with ease of use as primary goal.
- » HRIS: Sally Olarte was seconded full-time to the ERP project to replace Melissa Nichol. Workday golive is scheduled for April 2026. Cross-functional collaboration between PCD, finance, DTS and procurement is going well. There will be an introduction and change management roadshow in October and November, in which project leads will meet with departments to provide overview of Workday.

TALENT AQUISITION

- » Participated in the Diverse Abilities Discovery Fair, hosted by the Vancouver Convention Centre and the Tourism Workforce Accessibility Clinic, to strengthen community engagement and inclusive workforce development.
- » Developed standard operating procedures to support future search processes for associate dean and AVP, enrolment management & university registrar roles, enhancing consistency and efficiency in academic leadership recruitment.
- » Successfully supported a LMIA-exempt work permit application under the Canada-United States-Mexico Agreement (CUSMA) for a new faculty member in Early Childhood Care and Education, enhancing international recruitment and program excellence.
- » Led community consultation meetings to inform the candidate profile for the provost & vice-president, academic search, and director, teaching & learning (temporary) roles. Search process formally commenced.
- » Provided strategic support to the associate vice-president, enrolment management & university registrar search committee.
- » President Search Committee met on July 21 to review initial candidates with Boyden executive search firm.

ORGANIZATIONAL DEVELOPMENT

- » Piloted and launched a re-imagined new employee orientation to more effectively engage with and introduce new employees to CapU culture and provide greater understanding of CapU's purpose, vision, values and strategic plans. Attended by 44 new employees with a 100 per cent participant satisfaction rate.
- » DEI Advisory Council membership selected and announced on *Frontlines* (nine members, including two CSU representatives); first council meeting on August 28.
- » Draft DEI Framework shared with council members for feedback; framework aligns with Envisioning 2030, Illuminating 2030 and the People Plan and is the foundation for developing strategic DEI roadmap.
- » Hosted 2SLGBTQIA+ employee lunch social on August 7 to connect and build community, with positive feedback from attendees.



» Manager, DEI attended BC Post-Secondary Indigenous Citizenship Policy Gathering at the Musqueam Cultural Centre on August 25 to gather insights into policy development and explore alignment opportunities across institutions.

STRATEGIC PLANNING, ASSESSMENT AND INSTITUTIONAL EFFECTIVENESS

INTEGRATED PLANNING

- » Senior Leadership Council (SLC) members completed the final accountability report that outlines progress achieved toward initiatives proposed for fiscal year 2024–2025. The integrated planning team is preparing a summary report of those key achievements.
- In close collaboration with the transition planning team, the integrated planning team established the appropriate coordination to support SLC members in the process to work on the Deficit Mitigation Plan for 2025–2026 and to start the integrated planning cycle for fiscal year 2026–2027. A fillable PDF template was developed and distributed to make the submission process simpler. This template provides planning priorities and the opportunity to submit marketing & digital experience requests, if applicable.

ENVISIONING 2030

- » The vice-president, strategic planning, assessment & institutional effectiveness along with planning team members have actively participated with the people, culture & diversity team in the delivery of their new employee orientation, as it includes an introduction to *Envisioning 2030*. The plan's structure, themes, main goals, purpose and values were explored, and the alignment of other relevant plans was also explained.
- » The planning team actively contributed to the organization of the most recent President's Perspective in August. As requested by our interim president, an invitation was extended to community members to go back to CapU's purpose as we navigate difficult times. A slideshow was prepared using key words from Envisioning 2030 and showcasing our learners.

STRATEGY, ANALYTICS & TRANSFORMATION

- » The institutional research team submitted the final 2024/25 Institutional Accountability Plan and Report (IAPR) and is awaiting the board's signoff and ministry approval before posting it on the website.
- » The team continued to support student recruitment efforts through enhancements to the recruitment dashboard, as well as development of a simulation modelling dashboard.
- » We continued to support Strategic Enrolment Management (SEM). A major milestone was the completion of the transfer credit dashboard project. Additionally, major progress was made in preparation of the data for future development of a financial aid dashboard.
- » A validation study of the SEM predictive model was completed and shared with senior leadership. The analysis showed overall satisfactory levels of accuracy for the model especially at university level.
- » The team launched the Senate Sub-Committee Review survey, in which Senate sub-committee representatives provide feedback on their committee experience. The final report was provided to the



Self-Evaluation Sub-Committee. Additionally, the 2025 Graduation Survey and summary reports were completed and posted on *Frontlines*, CapU's intranet.

INTERNATIONAL

- As previously noted in previous reports, international recruitment for all institutions remains challenging due to the impaired reputation of Canada as a learning destination, slow visa processing times and inconsistent visa outcomes, and reduced work permit eligible programming. For the fall 2025 term, while we exceeded deposit targets with 482 issued Letters of Acceptance, only 238 new international students registered at CapU. This represented a 55 per cent conversion of deposits to registration which is well above the reported average visa approval rates of 32 per cent for universities, but it was a considerably lower conversion rate than normal for us. It is too early to provide estimates of Spring registration; however, we anticipate a similar pattern.
- As previously noted, the critical issue for attracting international students to CapU is the reduced amount of attractive two-year programs that align with federal employment priorities. Of our 19 programs that align with federal priorities, three will no longer be eligible in one year's time. CapU is actively pursuing and exploring suitable two-year programs that will be attractive to international learners and that align with federal priority fields and are post-graduate work permit eligible. Additionally, transfer credit options from other international programs present a positive option for attracting students to complete our degrees and qualify for post-graduate work permits. CapU international is actively developing these relationships and evaluating market and competitive conditions to help support all program development initiatives.

STUDENT SUCCESS

ACCESSIBILITY SERVICES

- » Centre for Accessibility Services welcomed Tina Ansari on August 5, as our newest accessibility advisor.
- » To streamline how the centre collects and secures exams from instructors, we launched a new exam instruction form for instructors starting September 2025. This project was accomplished over the past four months, working diligently with DTS software Target X expert, Kenneth Chau. Bravo Kenneth, for your commitment and teamwork! We appreciate the work you do.
- » CAS participated in two student life Welcome Wednesday events on August 20 and 27. Both were well attended by many interested students.

ATHLETICS & RECREATION

- » Novell Thomas joins us as new director, athletics & recreation. Thomas brings a wealth of experience and leadership to CapU, most recently as director of operations at SFU, where he led a team of more than 150 staff supporting 17 varsity programs and over 300 student athletes. Read full announcement
- On June 17, we received the CCAA's Innovation Award for hosting a successful 2024 Women's Soccer National Championship at CapU Squamish. The CCAA was impressed with the use of ID wristbands that doubled as hotel room keys, digitized tournament documents accessed by QR code, partnership with the Squamish Nation and Indigenous culture, and record-breaking social media engagement that saw over 1M video views and 350,000 post impressions. Read CapU News



- » Blues alumni and soccer players Diana Artuso and Corey Birza, both Blues all-time leading goal scorers, were inducted to the CCAA Hall of Fame on June 17 in Kelowna. Read CapU News
- » A record nine Blues student-athletes were recognized June 10 as CCAA Academic All-Canadians. To achieve this honour, individuals must be named all-stars in their conference while maintaining a GPA of 3.50 or above.
- » Blues athletes were huge helpers at CapU student housing on move-in day, August 27, assisting residents in getting settled into their rooms. In all, 61 athletes helped that week.



- » There are 124 Blues student athletes across the six teams for the coming year:
 - 11 international student-athletes
 - 17 student athletes are from the North Shore
 - 73 student-athletes come from elsewhere in Metro Vancouver
 - 18 student-athletes come from B.C., outside of Metro Vancouver
 - Six student-athletes are from other provinces in Canada
 - 51 are first-year or new Blues athletes.

CAREER DEVELOPMENT CENTRE

As part of the CDC's Link UP Explore with the CDC programming, on June 12, Anna Kuziakina along with faculty Bruno Tomberli accompanied five students from the School of STEM to the 2025 Clean Energy Summit hosted by the Burnaby Board of Trade. The participants networked with leading industry professionals while learning about groundbreaking technologies, policies and business practices that will shape a sustainable future.



- » On June 25, CDC's Career Development Advisor, Ning Zhang accompanied by one of our career ambassadors, Aylin Polo Calderon, hosted a booth at the Parent and Supporter Orientation Mini Fair where they connected with over 100 newly admitted students and their families, sharing information about the CDC's resources, supports and programming.
- » The CDC team participated in Fall 2025 Orientation and Welcome Wednesdays programming, hosting booths and delivering two Find Your Purpose workshops to new students. In addition, one of our career development advisors connected with new residence advisors during the Campus Resource Fair to share information about our services and resources available to CapU students.



COUNSELLING & LEARNING SUPPORT

- Counsellor Jules Smith retired at the end of August after 14 years at CapU. Most of Jules' time was at the Sunshine Coast campus and in the latter years at the North Vancouver main campus. Students and all of us that worked alongside Jules over the years appreciated her warmth, compassion and positivity.
- » We participated in two Welcome Wednesday events on August 20 and 27. Both were well attended, and we engaged with many interested students.
- » A counsellor met with 12 resident advisors for an information session on August 25, 2025.
- » On August 27, the School of Legal Studies held an information fair for their students in the Paralegal program. Jeff Ross attended and answered questions about counselling and learning support services.
- » The five most common reasons for seeing a counsellor, as noted by students: relationships, anxiety, depression, family and trauma. For the same time, there were 97 regular student appointments and 14.5 hours of drop-in/urgent appointments.

STUDENT AFFAIRS

- As previously reported, student affairs is now two standalone departments: student life and student affairs. We have updated our marketing materials to incorporate CapU's new branding, and updated our presence on CapU's intranet platform *Frontlines*, as well as our webpage.
- We have an initiative to expand our restorative justice knowledge and practice and will host training scheduled in October.



STUDENT LIFE

- 60 students gathered at Mic & Match for an exciting round of Task Master. Hosts Ash and Kash kept the energy high with fun, creative challenges that had everyone engaged. Even those who came just to watch couldn't resist joining in. The night was filled with laughter as students competed for prizes.
- » This year, 30 Orientation Leaders (OLs) joined the team in orientation facilitation (seven returning and 23 brand



new). On August 6, the group were on campus to tie-dye their personalized t-shirts, which they were proudly wearing throughout orientation events. Afterward, they shared lunch, completed training and got to know one another. To wrap up the day, the OLs teamed up to prepare 1,200 new student swag bags.



- Orientation hosted two Welcome Wednesday events, drawing 144 and 255 attendees on August 20 and 27 respectively. Each day began with a faculty panel, followed by time for students to enjoy lunch, explore campus, connect with peers and pick up their Cap Cards. In the afternoon, students joined a variety of workshops, all of which were well attended (each averaging over 30 participants). One student life workshop, hosted by two student life assistants, was especially popular, attracting 116 new students.
- » On August 26, 430 new students attended an online new student orientation kick-off session online where we introduced students to all the services, resources and support available to them on campus.

STUDENT LIFE-SQUAMISH

» Capilano Students' Union and student life have partnered to launch the Capilano University Community Garden on Squamish campus. The garden was created to support food sustainability for students, offer opportunities for club involvement, promote mental health and integrate academic programming. Students and employees came together, putting time, effort and care into the garden. Now, we are thrilled to be harvesting the fruits of our labour.







STUDENT HOUSING SERVICES

We had a strong and successful start to the Summer 2025 season, with increased occupancy and expanded service offerings at both North Vancouver and Squamish housing.

We hosted a regular summer camp group (CISS) for the fifth summer. This external group brought about 48 participants to stay in our North Vancouver residence over a five-week period. We were also happy to host

visitors from Korea through CapU's Faculty of Applied Arts—24 young adults staying for about two weeks.

Student housing demand remained strong. Despite offers being issued later than usual, we filled all 300 beds. Traditionally, students begin exploring off-

campus options if early housing offers are not received. This year saw sustained interest throughout the summer, reflecting the high value students place on on-campus living.

We officially welcomed students on August 27. The day was filled with energy, enthusiasm and a genuine sense of

community. A heartfelt thanks to athletics & recreations for organizing student athletes, whose support helped create a warm and vibrant welcome for our newest residents.









SQUAMISH HOUSING

- This summer marked a significant milestone with the successful launch of The Lodges at Capilano University, a pilot short-term accommodation initiative utilizing the Ossa Residence buildings. While the season began with a gradual uptake, occupancy and interest grew steadily through July and August, culminating in a highly successful inaugural run. This outcome is a testament to the strong cross-departmental collaboration between CapU Squamish team, marketing, communications and our exceptional group of six Tourism & Hospitality practicum students, whose professionalism and enthusiasm added immeasurable value to the guest experience. We look forward to expanding the program in 2026 with the support of our newly hired manager, short-term accommodations, who will be instrumental in shaping the next phase of this promising venture.
- » Student housing at the Squamish campus saw a remarkable 375 per cent increase in new resident admissions, welcoming 19 new students this fall, reflecting growing interest in CapU's offerings in the region. The arrival of these students has brought renewed energy to the campus housing community, strengthening the campus experience. Our focus remains on creating a vibrant, supportive living and learning environment for residents.

FOOD SERVICES-NORTH VANCOUVER CAMPUS

» On June 6, we proudly hosted the annual Feed BC Partner Summit, welcoming representatives from over 10 institutions and organizations across B.C., both in person and online. The event was a valuable platform for knowledge sharing, collaboration and advancing local food systems within post-secondary education. CapU's role as host was well received, reflecting our ongoing commitment to sustainability and sector-wide engagement.

FOOD SERVICES-SQUAMISH CAMPUS

» From early June to August, food services were temporarily suspended to allow for renovations and control operating costs. This pause allowed us to prepare for a more dynamic food service offering this fall, with a focus on enhancing menu variety, improving food quality and sustainability. Whistler Cooks will continue operations with an expanded menu to meet diverse dietary needs. Additionally, new technology, including menu boards and self-order kiosks, were installed to help streamline the ordering process. These improvements create a more efficient, inclusive and enjoyable dining environment as we welcome more students to this campus.

REGISTRAR'S OFFICE

FINANCIAL AID & AWARDS

» Over \$58,000 was awarded to 40 students through our summer scholarships, bursaries and awards offerings.

ACADEMIC ADVISING

» Academic advising facilitated three course planning workshops for newly admitted students in Fall 2025. These sessions help support students in their decision-making in identifying the courses needed to meet their program requirements. This year saw record participation, with more than 300 students



- attending each workshop. Post-workshop survey results show students felt better prepared to begin their journey at CapU after attending.
- » We conducted proactive outreach to 176 students who were placed on academic probation. The goal of this early intervention is to ensure students are aware of the potential consequences of their academic standing and to connect them with academic support networks that can help promote student success and retention.

RECRUITMENT & ADMISSIONS

- » In August, the domestic recruitment team welcomed two new recruitment advisors: Nancy Wang and Gabriel Leony Primo. They have joined just in time for the busy recruitment season starting in September. Both will be visiting high schools and leading several new recruitment initiatives.
- The 2025 Parent Orientation, hosted by the recruitment team on June 25 at CapU's North Vancouver main campus, welcomed 230 attendees, including parents and student supporters of newly admitted students. The event featured a mini fair with student services, presentations from financial aid, accessibility services, student life and academic advising, along with live music and refreshments to create a welcoming atmosphere. This collaborative initiative highlighted the essential role of parents and supporters in helping students transition successfully, with participation across key departments that showcased CapU's commitment to student success.
- » In preparation for recruitment season, the team dedicated the summer to training sessions with CapU programs and services to ensure they are well-equipped and ready to promote CapU to prospective students and families.
- » The new conversion initiatives were finalized this August, and we extend our thanks to the many CapU departments that contributed to their completion. The participation of MDX and faculty members in developing the welcome letter and new student checklist was fundamental to bringing these initiatives to life.
- MDX and recruitment partnered to showcase
 CapU at Crankworx in Whistler from August 8–
 12. CapU hosted a booth, which welcomed more
 than 30,000 attendees each day. The main focus
 was promoting the new Squamish campus to
 outdoor enthusiasts, with recruiters Vedant
 Mehra, Gabriel Primo and Hillary Johnston
 attending. Captions: Recruiter Gabriel Leony Primo
 speaking with a Crankworx participant (left);
 Squamish recruiter Hillary Johnston at the CapU
 booth (right).





SYSTEMS & SCHEDULING

» In mid-August, the scheduling unit hosted two roundtable discussions with divisional supervisors from various academic units to discuss the upcoming transition to a multi-term scheduling cycle for the 2026–



2027 academic year. The purpose of these sessions was to provide a space to identify potential obstacles, explore solutions and strengthen collaboration between the registrar's office and academic departments.

REGISTRATION & STUDENT INFORMATION SERVICES

» The team responded to over 4,300 student email inquiries and 4,300 telephone calls from students.

UNIVERSITY RELATIONS

During this period, university relations welcomed two new employees to the philanthropy & alumni relations and the marketing & digital experience teams. On August 15, Brittany Haavaldsrud, manager, philanthropy & alumni relations, began her parental leave.

June marked the largest convocation ceremonies to date, with 1,210 students graduating in ceremonies at the North Vancouver main campus. They were joined by 4,113 guests over the three days, with 122 employees volunteering. At the June 12 ceremony, Chancellor Yuri Fulmer, OBC, delivered his final address in the role.

In August, university relations launched projects and working groups to prepare for the upcoming president and chancellor installations, which will feature comprehensive communications, marketing and event plans to commemorate these milestone occasions.

COMMUNICATIONS

- The communications team spent the summer working on several digital transformation projects: evaluating email enterprise solutions, providing communications support for the Enterprise Resource Planning (ERP) Workday project and working with digital technology services, security and facilities on the rollout of an enhanced CapU Safe Alert app for the fall. As a team, we connected with fellow communicators at the International Association of Business Communicators (IABC) World Conference, which returned to Vancouver after five years and invited rotating CapU leaders to share what's coming up in their portfolios in preparation for the new academic year.
- » For the first quarter of the 2025–26 fiscal year (April 1–June 30, 2025), we experienced incremental audience growth within our digital channels. Content with the most audience engagement included the annual announcements of the University's 2025 honorary degree recipients and faculty emeritus, the opening of the Fulmer Family Centre for Childhood Studies and the announcement of Laureen Styles as interim president.
 - LinkedIn: 1,777 new followers | 361,316 impressions and 3,925 reactions
 - Facebook: 228 new followers | 406,517 reach and 4.4M views
- » Newsworthy mentions during this period:
 - In celebration of its 25th anniversary, the Whistler Film Festival partnered with Capilano University in Squamish to <u>create a new and improved Screenwriters Lab</u>.
 - <u>CapU received the 2025 CCAA Innovation Award</u> for its exceptional and forward-thinking execution of the 2024 CCAA Women's Soccer National Championship.
 - Alumni from the <u>Indigenous Digital Accelerator program</u> had their retail pop-up shop featured in Vita magazine.



 Daniel Levangie, AVP student success, was interviewed on the student housing market for Business in Vancouver.

GOVERNMENT RELATIONS & COMMUNITY ENGAGEMENT

- » With both the provincial legislature and the federal House of Commons on summer recess, the team coordinated introductory meetings for Interim President Laureen Styles with key MPs and MLAs for the regions CapU operates:
 - Jeremy Valeriote, MLA for Sea-to-Sky Sunshine Coast on July 8;
 - Lynne Block, MLA for West Vancouver-Capilano on July 9;
 - Jonathan Wilkinson, MP for North Vancouver-Capilano on July 17; and,
 - Bowinn Ma, BC Minister of Infrastructure and MLA for North Vancouver-Lonsdale and Susie Chant, MLA for North Vancouver-Seymour on July 30.
- » MP Wilkinson toured the Fulmer Family Centre for Childhood Studies, while Minister Ma and MLA Chant visited the student housing construction site. These meetings further familiarize elected leaders with CapU, and convey our successes along with current challenges facing the University. MP Wilkinson requested CapU to provide a summary of the University's key issues and proposed solutions. The document was submitted to his office on August 28.
- » Meetings were held with District of North Vancouver Mayor Mike Little and City of North Vancouver Mayor Linda Buchanan, and there was CapU representation at Mayor Buchanan's annual State of the City address in June.
- Upcoming meetings are scheduled with Terry Beech, MP for Burnaby North-Seymour, Randene Neill, B.C. Minister for Water, Land and Resource Stewardship and MLA for Powell River-Sunshine Coast in early September.

MARKETING & DIGITAL EXPERIENCE (MDX)

- The team welcomed Alix Davidson as marketing project lead for Squamish initiatives, expanding our capacity to deliver targeted campaigns and deepen engagement in the Sea-to-Sky region. Alix brings a wealth of project coordination and engagement experience that will enhance our responsiveness to Squamish-specific opportunities and support alignment between campus, community and recruitment goals.
- » We produced the 2025 Student and International Guides, including design, copywriting and a custom photo shoot to reflect an authentic and current student experience. These core student recruitment tools provide prospective students and their families with a polished and compelling introduction to CapU.
- The team has been busy planning the upcoming domestic and Squamish

campaigns launching in October. The targeted campaigns include transit, digital and social









media executions focused on driving student applications and increasing awareness in priority markets.

MDX is collaborating closely with academic leaders and their respective faculties to align program marketing priorities ahead of the fall recruitment cycle. Outcomes resulted in strategic positioning support and digital strategies for high-priority programs, especially those with new intakes, low enrolment or competitive positioning needs.

» MDX delivered strategic and creative support for five major web projects to enhance the user journey across key recruitment and engagement areas. These include new or updated pages for <u>Alumni</u>, <u>Work-Integrated Learning</u>, <u>Parents and Friends</u>, <u>Student Affairs</u> and <u>Study Abroad</u>. Work included improvements to the user experience, refreshed content, new photography and optimized navigation.

Working with others in the university relations portfolio, MDX provided end-to-end support for the annual convocation activities, including creative development, on-site photography, signage and social media coverage. The content created showcased student achievements, reinforced CapU's brand and community values and will be repurposed for ongoing





Congratulations

PHILANTHROPY & ALUMNI RELATIONS (PAR)

alumni engagement and social content.

- » We are pleased to welcome Amanda Mercado to the team as manager, fundraising, where she will help drive the University's philanthropic strategy and support the team in meeting our annual revenue goals. Amanda joins CapU from her role as director, philanthropy at the Calgary International Film Festival, and she has held prior fundraising positions at the National Music Centre, Kids Help Phone and the Kettle Society.
- On June 5, in partnership with the Faculty of Business & Professional Studies, PAR hosted the second annual Executive in Residence (EIR) business networking lunch at CapU Lonsdale. EIR Keith Cross led a dynamic panel discussion featuring students and alumni, engaging an audience of business



leaders on the theme: Reimagining Professional Pathways—What Business and Education Offer Each Other Now. The event was sponsored by West Edmonton Centre Corporation and TD Bank.





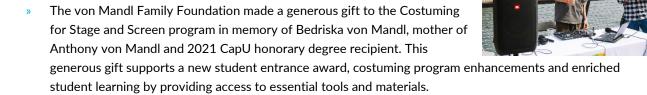


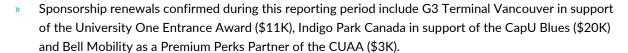
» CapU honoured five exemplary British Columbians with an honorary doctorate degree during the spring convocation ceremonies: Elder Martina Pierre (Sawt), Zach Bhatia, Ken Cretney, Alison Lawton and Garth Richardson. The honorary doctorate is CapU's highest form of recognition; it is given to individuals who have made significant contributions to others through their work, the University or voluntary pursuits.



- » A special thank you to CapU Alumni Association Board members, Alvaro Calderon, Sina Moazeni, Kate Phifer, Matthew Smith and Emily Walmsley for their involvement in the platform party for the 2025 convocation ceremonies.
- On June 19, the CapU Alumni Association hosted its first-ever From Caps to Connections alumni social mixer at Cates Deck, officially welcoming the Class of 2025 into the alumni community. Our

alumni enjoyed local craft beer from Perks App partner Northpoint Brewing, Japadog and giveaways from our affinity partner TD Insurance.





UNIVERSITY EVENTS & CEREMONIES

- Between June 10–12, the University hosted its annual convocation ceremonies, marking the largest celebrations in CapU history.
 - To accommodate the record-breaking number of attendees, the team reconfigured the ceremony hall by rotating the stage 180 degrees, making use of the larger bleachers on the south side of the Centre for Sport & Wellness.
 - To further manage capacity, graduands in the largest programs
 were given the option of choosing between two ceremonies. These adjustments ensured that





- every graduand could participate with up to four guests, preserving the sense of celebration and inclusivity that is central to convocation.
- The ceremonies featured the installation of five new honorary degree recipients and three new faculty emeritus. University events coordinated all logistics, including preparation, hospitality and guest services, ensuring honourees were well supported and appropriately celebrated.
- » On June 24, two members of the events team stepped in to support BCIT's convocation ceremonies after learning through the North American Association of Commencement Officers (NAACO) that BCIT had a shortage of volunteers. Responding to this need demonstrated CapU's commitment to collaboration across the post-secondary sector. The experience provided valuable insights into different ceremony practices, strengthened professional networks and allowed the team to bring back new ideas and perspectives to enhance future CapU ceremonies.
- On August 15 and 16, CapU partnered with the University of Saskatchewan, First Nations University and Hanyang University to present R;Link at the BlueShore at CapU. Performed in English, Korean, French and Cree with subtitles projected during each show, the production premiered in late July in Seoul before heading home for its Canadian premiere. Following the final performance, a government reception was hosted to celebrate the success of the event. The university events team was proud to support this initiative, with events assistant Karina Escobar leading the design, setup and execution of the reception. The reception was well attended,



well received and reflected positively on CapU's commitment to cross-cultural partnership and excellence in performance arts.

