

PRESIDENT'S REPORT TO THE BOARD

Reporting period from April 7 to June 2, 2025

PRESIDENT'S OFFICE

I am honoured to serve as the interim president & vice-chancellor and feel very privileged to be in the role as the search continues for the next university president. I am hopeful that my leadership affords continuity and some level of stability.

In my first month in the role, I met with other presidents of the Pacific Association of Canadian Institutes and Universities (formerly BCAIU). The discussion included positioning the financial sustainability issue with the B.C. Government, various administrative business topics, including updates from the PSFS Ministry. Key areas addressed were international education, DQAB, financial sustainability, and student societies.

Internally, it was a pleasure to attend the inaugural Annual Faculty Research Symposium. The event celebrated and showcased the wide range of CARS activities undertaken by faculty across all disciplines. I also attended some of the annual Teaching and Learning Symposium. The symposium included numerous colleagues sharing their expertise on transformative pedagogies, inspiring innovation, critical thinking, community and collaboration, and e-portfolios. This was another wonderful learning and sharing event with substantive faculty involvement. I extend a huge thank you to all those involved in organizing and running these two events. A third significant on-campus event was the donor recognition event for the Fulmer Family Centre for Childhood Studies; this new centre is an amazing facility that is the culmination of an inspired future-oriented vision.

As shared at the President's Update to the university community, an updated fiscal forecast is for approximately an \$11-million deficit for this fiscal year due primarily to changes in federal policies affecting international student enrolment. Rising inflation, higher operational costs, and increased requirements around infrastructure and technology are also contributing to the deficit. To address this, CapU is limiting discretionary spending, reviewing staffing requests, optimizing academic program planning, and exploring new revenue streams. The goal is to return to a balanced budget by 2026/27. As required by the Ministry of Post Secondary Education and Future Skills, a deficit mitigation plan was submitted at the end of May. Budget updates will continue throughout the year.

As we continue to focus on student success, over the last year work has been underway to bolster our education, awareness and actions related to the CapU has taken the toxic drug crisis and related drug overdoses, and more recently, recommendations from a report completed for the University of Victoria and coroner's recommendations. These steps include enhancing emergency response protocols, providing naloxone kits and training, improving campus maps and emergency procedures, and reviewing crisis response policies. University community members are encouraged to take training and familiarize themselves with naloxone kit locations to support those in need.



ACADEMIC & PROVOST

The spring term has seen remarkable accomplishments across all academic areas, contributing to our shared commitment to delivering exceptional learning experiences, supporting student success and advancing *Envisioning 2030* and *Illuminating 2030*.

FACULTY OF ARTS & SCIENCES

- » Faculty Susan Gardner and former student Daniel Anderson published, "Educating for Civil Discourse: Fortifying the Fragile Path Between Too Little and Too Much Freedom of Speech." *Philosophy Study*, Mar.–Apr. 2025, 15 (2), 61–75.
- » Faculty Megan Smetzer is the recipient of the 2025 Teaching and Learning Excellence Awards at CapU.

FACULTY OF BUSINESS & PROFESSIONAL STUDIES

- » Enactus Capilano from School of Business participated in the 2025 Enactus Canada National Exposition, held from May 6–8 at the Calgary TELUS Convention Centre. They presented their combined financial literacy and entrepreneurial mental health project, scaled this year to be delivered via enhanced AI avatars. Dean Laura Kinderman attended their presentation, which drew significant interest from other teams. Students demonstrated their commitment to action on four UN Sustainable Development Goals: reducing poverty while promoting health and well-being, quality education and sustainable economic growth. President of Enactus Capilano, Apollonia Giebel, was also shortlisted as the Enactus Woman Leader of the Year.
- » In May 2025, Lou Villalba presented his Indo-Pacific research (commercial, economic, geopolitical engagement of Canada and the Province of British Columbia for a new world economic order). This academic visit allowed him to engage with numerous international ambassadors and deliver a lecture to 45 members of the Consular Corps in Paraguay. He also shared Canadian and B.C. Indo-Pacific strategies with the Paraguayan Congress and Senate.
- » The 2025 Student Research Symposium, organized by School of Communication faculty Kym Stewart and a committee of student assistants, took place on April 26. This event saw over 90 presentations from students, keynote speakers, and addresses from members of the CapU community.
- » The 2025 Faculty Research Symposium saw School of Communication faculty Alaa Al-Musalli presenting her collaborative research project with her Vancouver School Board partners Leslie Hunt and Christina Walker. Their presentation, "Fact-checking and Disinformation Literacy for K-12: A Collaboration with Vancouver School Board Educators," explored ways to bridge the gap between undergraduate and school-level curricula.
- » The School of Legal Studies is incredibly proud to announce that faculty Michelle Casavant was appointed to Kings Counsel. Michelle, alongside two students, recently facilitated a World Café session, *Beading as a Pedagogical Tool and Building Community* at the CapU symposium. Some of her student work will be on display in the main campus library.

FACULTY OF EDUCATION, HEALTH & HUMAN DEVELOPMENT

- » Sara Sutherland, director, children's centre, and Julia Black, coordinator, early childhood care & education, were recipients of the inaugural CapU Envisioning and Illuminating Awards, as employees who have made extraordinary contributions to the University and who embody its values.

- » On April 5, the Early Childhood Care & Education department hosted the *Conference for Childhoods and Pedagogies: Education Toward Unforeseen Possibilities* at the Blue Shore Financial Centre for the Performing Arts. Faculty presented their research on numerous panels comprised of advocates, scholars, students and community members from across Metro Vancouver. More than 250 delegates attended the conference.
- » On April 23, the University celebrated the opening of the Fulmer Family Centre for Childhood Studies on the main campus with a gathering for donors, government representatives and other dignitaries. The two-story building includes a children's centre on the first floor that provides 74 childcare spaces for children aged 0–5, as well as a lab, studio, classroom and office spaces for faculty in the Early Childhood Care & Education department on the second floor. Take a guided video tour: <https://vimeo.com/1081547597>
- » On April 30, representatives from the Office of the Dean in the Faculty of Education, Health & Human Development; the Registrar's Office; the Office of Student Life; and the School of Social Sciences participated on a panel at the *2025 Steps Forward Symposium: Safeguarding Inclusion*. The panel explored how champions in various roles have built a community of practice to deepen and expand our commitment to inclusive education at CapU.
- » The CapU Children's Centre played a key role at the 2025 Early Childhood Educators of British Columbia (ECEBC) Annual Conference, held May 8–10 in Richmond. Two sessions presented by faculty, pedagogists and early childhood educators highlighted arts-based approaches to early learning.

FACULTY OF FINE & APPLIED ARTS

- » The IDEA School of Design is ranked #1 in the top 10 Canadian design schools, based on the 2024 RGD Student Awards. This national recognition reflects the caliber of our design education; the innovation embedded in our curriculum; and the remarkable talent of the students. Read more: <https://lnkd.in/dCfjzUQH>
- » The Jazz Studies program hosted its annual Vocal Jazz Intensive on April 5, attracting 150 high school students from Metro Vancouver. This six-hour outreach event, under the direction of faculty Laura Harrison and J.S. Kofi Gbolonyo, featured a drum and dance workshop, high school choir performances, a Q&A session about the Jazz Studies program and a performance by vocal jazz choir, NiteCap. This event exemplifies our ongoing commitment to community engagement and educational excellence.

- » The Costuming for Stage and Screen program brought the costume film community to CapU to celebrate industry excellence and our graduating class. On April 26, *Elements of Costumes: Shogun* welcomed members of the Emmy award-winning *Shogun* costume team, who shared their creative process from sketch to screen. Costume Supervisor Carole Griffin was joined by Assistant Costume Designer Kenichi Tanaka, Cutter Cathy Seiler, Fabric Buyer Ayla McIninch, Textile Artist Samantha Stroman, Armour Technician Lucas Comstock and BG Set Costumer Lise Hache to discuss the collaboration, craft and key roles that bring a costume department to life. Events like this highlight the value of applied learning and the strong ties between our program and the professional community. This event also honoured the achievements of our graduating students as they prepare to launch into their creative careers.



Costuming Graduating Class with the *Shogun* Costume Team.

- » School of Motion Picture Arts faculty and filmmaker Mary Margaret Frymire organized an inspiring professional networking event for first-year MOPA students at the Bosa Centre for Film & Animation on April 9. Students engaged directly with a diverse lineup of industry professionals, including representatives from North Shore Studios, the DGC, IATSE, CMPA and leading creatives across production, cinematography, sound and post-production, fostering meaningful insights into career pathways and industry standards at an early stage in students' education.



- » On April 25, award-winning filmmaker, author and adventurer Dianne Whelan—alumna of CapU's Documentary Certificate program—delivered a powerful TEDx talk "Stepping into the Unknown." Drawing from her six-year solo journey across the 24,000 km Trans Canada Trail—the subject of her latest film and her upcoming book *500 Days in the Wild*. Blending personal storytelling with insights from decades of work in film, photography and environmental activism, she inspired the audience to embrace the unknown as a path to deeper meaning and artistic growth. Whelan's contribution showcases the achievements of CapU alumni and underscores the University's role in cultivating creative leaders with a global influence.



FACULTY OF GLOBAL & COMMUNITY STUDIES

- » The School of Kinesiology welcomes new instructors Gregg Eschelmuller (a former HKIN student), Karine Duval (a former HKIN instructor), Luisa Gill and Alex Harriss to the main and Squamish campuses.
- » School of Kinesiology student, Rachel Hills, showcased her KINE capstone project, *Cerebral Palsy: An Overview, Systematic Review and Guide to Better Care*, at the 2025 Student Research Symposium and earned the Library Award.
- » Donna Perry received the [CapU 2025 Teaching Excellence Award](#). She is on paid educational leave in 2025–2026 to focus on research, "The Resilience Project" (concussion research), which is supported by CARS and NSERC.
- » The School of Kinesiology is excited to launch the Kinesiology Diploma at the Squamish campus in Fall 2025, and is currently finalizing the faculty, scheduling and space logistics for the program.
- » CapU and the Vietnam Field School were nominated for a [PIEoneer Award](#). The PIEoneer Awards celebrate innovation and achievement in global education. The Vietnam Field School, a tourism and film collaboration, was nominated in the category of Progressive Education Delivery. Winners will be announced in September.

- » International articulations, first international agreements signed in 20 years:
 - Lyceum of the Philippines University—Batangas (LPU): Signed agreement in May 2025.
 - Universidad de Dagupan (UDD): Signed articulation agreement in April 2025.
 - University of Economics Ho Chi Minh City—Signed student exchange in April 2025.



- » OREC faculty in the community:
 - Wilderness Pursuits students at West Point Grey Academy
 - North Van School District's Sport, Recreation and Health Care Career Fair
 - International Recruitment Event at Squamish campus
 - District of North Vancouver—Potential WIL partnership around restoring a wetland site just west of the CapU's main campus

- » On May 5, OREC hosted students from the [MSc in Outdoor Education, Sustainability, and Wellbeing at Atlantic Technological University \(ATU\)](#) in Ireland, in advance of their presentation in Banff at the 'Take Me Outside' conference. We participated in their experiential workshop, weaving together Celtic spirituality and nature education. This was a wonderful opportunity for relationship building and as well as discussion about possibilities for future articulation. *Pictured above: ATU and CapU Outdoor Recreation faculty and students*



- » PADM launched a new partnership with the City of Kelowna to offer customized courses for 25 local government employees selected as part of the City's succession and professional development planning.

- » PADM is supporting adaptation of syllabi in its program to support local government and public administration capacity building with the Lil'wat Nation. With a new partnership model, PADM continues to explore growth areas in its local government education portfolio. *Pictured right: Local Government Management Association MATI© class taught by Todd Pugh in Parksville on May 25, 2025.*



KÁLAX-AY THE SUNSHINE COAST CAMPUS

- » On April 10, 15 outstanding individuals graduated as Health Care Assistants (HCA) from the Health Career Access program, a partnership between the Province of BC, local health authorities, private health care affiliates and CapU. Our community is honoured by their commitment to protecting vulnerable seniors. Their wrap up event was well attended by the students' friends and families, employees and regional director, Micki McCartney. *Pictured: HCA grads 2024-25*



- » The second year of the Carving Shed became a gathering place for carvers, weavers and shíshálh community members to turn to medicine plants instead of, says Jessica Silvey, "Western over-the-counter products." This past term, 10 students attended. Participants included multi-generational pairs such as father-son, father-daughter and mother-daughter duos learning to preserve traditional knowledge and skills. The larger number of women carvers was outstanding; the shíshálh people only had one professional woman carver before. To witness this pivotal moment for these women to change their lives has been a gift. Two projects were accomplished: plaques and bowls.



SQUAMISH CAMPUS

- » Squamish campus opened its doors for guests to stay overnight in the Ossa dorm between May 2–August 25. Six CapU Tourism students are gaining practicum hours by working at the front desk and hospitality roles during this pilot project phase. Early delegations included 40+ heads of HR from western universities, a delegation of CapU international recruitment partners and participants of a destination sports event. More information and booking details can be found on the dedicated landing page: <https://www.capilanou.ca/about-capu/get-to-know-us/our-locations/stay-at-capu/>
- » Dedicated tours of campus are ongoing. High school counsellors from School District 44 and Mulgrave Secondary have visited for recruitment purposes, while potential partnership, such as Carbon Engineering, Northeastern University and Khoury College visited to explore ways to work together. On April 16, CapU Squamish hosted Geneskool, where Grades 9–12 students engaged in activities in the campus's science labs and classrooms.
- » CapU Squamish hosted the following community events and organizations: Sea-to-Sky federal election all candidates' forum, advance voting at the temporary Elections Canada regional office established on campus, the season opening social event for the Squamish Off-Road Cycling Association and the Survival of the Fittest running race. Hundreds of individuals attended these community engagement events bringing needed exposure to CapU Squamish facilities and location.
- » The Food Services Building is undergoing renovations, and the name Routes Eatery was chosen for the space. The café has expanded its menu to breakfast and its hours to 7–2:30 p.m. every day of the week.

INDIGENOUS EDUCATION & AFFAIRS

- » Indigenous Education & Affairs (IEA) welcomes our new Elder Carleen Thomas from səilwətaʔ (Tsleil-Waututh) Nation. Elder Carleen is the chancellor for Emily Carr and has held a past role on the CapU Board of Governors. Elder Carleen's father, the late Elder Ernie, was a past Elder for CapU. Alongside Elder Carleen, we also welcomed Wendy Nahanee as our community engagement facilitator. This role supports the Elders and Knowledge Keepers that work with the University requests and supports the launching of the Canoe family and the cultural work to support Sk'cháys.
- » IEA joined the dean of Arts & Sciences and the dean of Education, Health & Human Development to celebrate the Graduation Day event at the Ts'zil Learning Centre. This year has been a year of great celebration for Lil'wat community members, as we have honoured CapU graduate Mason Ducharme with the well-deserved Alumni Award of Excellence for his incredible work in Indigenous research and governance; and Elder Martina Pierre who is receiving an honorary doctorate for her leadership work in language revitalization for the Lil'wat Nation and her creation of the Women's Warrior Song—A song that unites women in the commemoration of the Missing and Murdered Indigenous Women and Girls, but also brings strength in all times of gathering. Mason Ducharme and Elder Martina now represent two of three honorary doctorates awarded within the Lil'wat Nation, alongside Lorna Williams.

- » After much consultation with the Nations, CapU updated its land acknowledgement. This acknowledgement now includes the years of life of Chief Joe Capilano, the correct spelling of the səliłwətał (Tsleil-Waututh) Nation's name, and no longer includes Lil'wat as we have been invited onto their territory to support their programming at the Ts'zil Learning Centre, but we do not have a campus on their territory. Amended Land Acknowledgement:
 - Capilano University is named after Chief Joe Capilano (1854–1910), an important leader of the Skwxwú7mesh (Squamish) Nation of the Coast Salish Peoples. We respectfully acknowledge that our campuses are located on the unceded territories of the səliłwətał (Tsleil-Waututh), shíshálh (Sechelt), Skwxwú7mesh (Squamish), and x"məθk"əyəm (Musqueam) Nations.
- » Kartik Bharadwa led an Elder input session to inform the next round of the presidential search process.
- » Red dresses were hung throughout the campus the week of May 5 to bring attention to the ongoing MMIWG2S movement.

LIBRARY

- » Metadata Strategies Librarian Tamarack Hockin co-delivered a session, "Birds of a Feather: Technical Services," at the 2025 BC Library Association conference, offering an informal yet structured space for technical services professionals to engage in generative conversations about their practices.
- » Librarians Jen Goerzen and Krystyna Nowak presented their session, "Ditch the CRAAP and SHIFT Your Focus: Updating Information Evaluation Strategies for 2025," at the 2025 Capilano University Teaching and Learning symposium to share critical reading evaluation strategies.
- » In partnership with CARS and for the second consecutive year, the library awarded six \$250 and four \$125 adjudicated *library undergraduate research awards* at the Student Research Symposium on April 26, 2025.

CapU librarians taught **86** classes during spring term. Of these, 25 classes were surveyed to share their overall satisfaction with their class on a scale from 1 (very poor) to 5 (great); the aggregated data shows a continued high rating of 4.63.

- » Migration work led by Michel Castagné and Sabrina Wong introduced [Capilano University Institutional Repository](#) with a new look! This repository holds and shares scholarly and creative works by the CapU community and items related to our history. This spring, 11 student research symposium and capstone projects were added to our student research collection, contributed by students in MOPA, Business, Humanities, Social Sciences, STEM and Tourism Management.

- » At the end of April 2025, CapU Library co-led the inaugural *Faculty Research Symposium* which offered faculty a forum to share their research, engage with researchers, Meghan Winters and her PhD student, Meridith Sones, and participate in a World Café on the main floor of the library. Jen Goerzen organized a CapU Library partnership with ChatLive host Yoriko Gillard to offer pop-up library displays complementing featured speaker topics including an author's reading from *Geographies of the Heart: Stories from Newcomers to Canada*.

TOUR 355 student comment: *"the most useful or interesting thing I learned was how to effectively use advanced search techniques, specific database filters, to refine results and access high-quality, peer-reviewed resources. It's always fascinating to discover tools that make research more efficient and reliable!"*



TEACHING & LEARNING

- » On April 28, Chi Le, educational technology specialist, returned to the Centre for Teaching Excellence (CTE) from parental leave. We're very excited to welcome her back as we prepare for the summer term.

- » Sarah Yercich, PhD, a faculty in the Faculty of Arts & Sciences received a [2025 West Coast Teaching Excellence Award](#) and is the first instructor from CapU to receive this award. This is a distinguished teaching award, and we are so proud of Sarah!

Dr. Sarah Yercich is recognized for her innovative approaches to curriculum delivery at Capilano University, including her use of student-led learning, collaborative learning assignments, gamification, and real-world experiential learning opportunities, as well as her investment in community-based projects. *"The committee found it truly inspirational how you uplift Indigenous students and ways of knowing through your commitment to decolonizing and Indigenizing your own curriculum and teaching practice."* —Heather Fitzgerald, Chair of the Award Adjudication Committee, BCTLC



Dr. Sarah Yercich

- » The [2025 CapU Teaching Excellence Award recipients](#) were announced, highlighting excellence in teaching across CapU. Continuing to break records each year, we received over 450 nominations for over 215 faculty.

- » The CTE hosted the annual Teaching and Learning Symposium from April 30–May 2, featuring keynote addresses from Jo Chrona and Helen Chen. With over 120 CapU community members participating online and in person, it was a fantastic event of shared learning and celebration. The symposium featured the Teaching Excellence Award recipients and the 2024–2025 Certificate in University Teaching and Learning cohort, who shared the impact the cohort has had on them and their teaching practice.



- » The CTE continues to be a busy place with over 250 consultations with individual instructors between April and May, bringing us to a total of 1320 consultations since September of 2024.

CREATIVE ACTIVITY, RESEARCH AND SCHOLARSHIP & GRADUATE STUDIES

- » CapU marked a significant milestone in its Creative Activity, Research & Scholarship (CARS) journey, by hosting its first-ever Faculty Research Symposium. Co-hosted by the CARS office and the library, the event welcomed more than 70 attendees including faculty, students and community partners. The day opened with a keynote presentation by Meghan Winters and PhD candidate Meridith Sones from Simon Fraser University (SFU). Following the keynote, attendees took part in an engaging World Café session and had the opportunity to attend 13 faculty research presentations, showcasing work from across faculty disciplines.



- » Student Research Symposium: The inaugural Faculty Research Symposium complemented the 9th annual Student Research Symposium, held on Saturday April 26, further advancing CapU's research exchange and knowledge mobilization efforts. More than 100 students from all five faculties presented their work, and seven Student Awards for Excellence in Research and 10 Undergraduate Research Awards were presented to students.
- » Graduate Studies: Senate approved the newly formed Senate Graduate Studies Committee, and the first committee meeting will be in September. The formation of this new Senate committee lays a solid foundation for the governance of graduate studies.
- » A new Diversity, Equity and Inclusion (DEI) Charter: The university was accepted into the federal government DEI focused *Dimensions Canada* program. Built on the *Dimensions Charter*, the nationally recognized program aims to increase DEI across the Canadian university research ecosystem. Led by AJ Monk (CARS) and TJ Delegencia (PCD), this recognition celebrates the progress already made towards DEI at CapU, and recognizes our commitment to future DEI work, especially in research. With support from the federal Tri-Agencies, our Dimensions membership will include cohort-based mentorship and training with post-secondary institutions across Canada, ultimately leading to funding opportunities and strengthening research excellence at CapU.
- » Congratulations to Fenn Stewart (Faculty of Arts & Sciences, CapU) *left* and Jill Goldberg (Department of English, Langara College) *right* for their Building Bridges, CapU & Langara Community Connection Grant award. This joint research partnership is supported by each institution's NSERC Mobilize grant, with funding allocated for faculty section release and associated research expenses. Their project, *Writing Lives* is built on an English and creative writing course offered in partnership with the Indian Residential School Survivors Society (IRSSS)—an Indigenous-led organization that supports residential school Survivors.



FINANCE & ADMINISTRATION

FINANCIAL SERVICES

- » Financial services completed the fiscal year-end audit for 2024–2025, created the year-end accountability reports for budget owners and supported the development of the Deficit Mitigation Plan.

CORPORATE SERVICES

- » The policy office continues to update the policy suite. In April, the board approved revisions to B.506 Standard of Conduct Policy, B.517 Conflict of Interest Policy and B.310 Public Interest Disclosure Policy. In May, the Senate approved updates to the S2017-04 Graduation Policy and S1989-02 Academic Honours Policy and the Senior Leadership Council approved updates to OP.418 At-Risk Behaviour and Violence Response and Prevention Policy and Procedure.
- » Purchasing services processed 120 purchase orders during this period with significant purchases including a new garbage compactor for the new student housing building. Significant contractual work completed included finalizing the Squamish janitorial services contract.

FACILITIES SERVICES & CAMPUS PLANNING

- » Facilities operations welcomed Frank Panagopoulos as the new manager of facilities operations, overseeing the Mechanical, Electrical, and Plumbing (MEP) portfolio across all CapU campuses.

- » The cooling system upgrade for the third floor of the Library Building at the main campus and the spring ground cleanup at all campuses was successfully completed.
- » In collaboration with the purchasing department, the Request for Pre-Qualification (RFPQ) for janitorial services across all CapU campuses and a Request for Proposal (RFP) for the Bosa Centre for Film & Animation building heat pump system upgrade was posted. Additionally, a temporary portable chiller was installed to provide interim cooling to the building until the new system is in place.
- » The facilities operations team, in collaboration with consultants, completed the design phase of the Birch Building chiller replacement project, which also includes adding cooling to the bookstore, perimeter spaces and classrooms surrounding the theatre.
- » Campus planning completed the data gathering and engagement workshop phase of the campus-wide functional programming initiative. When complete, the Campus Functional Program will provide a more formal and structured approach to campus master space planning to meet evolving needs, enrolment projects and ministry standards. Engagement sessions with departments and schools have informed the team regarding staffing, students, space requirements, equipment, adjacencies, utilization rates, goals and enrolment projections.
- » In collaboration with student housing services, furnishings for the on-campus student housing development have been planned, which includes spaces catering to various lifestyles while fostering a community atmosphere. Thoughtful planning involves balancing diverse living preferences, fostering a sense of home and ensuring flexibility. By prioritizing these elements, the environment can support students' academic and personal growth, making their housing experience both comfortable and enriching.
- » To foster community among students and employees, informal lounge spaces were enhanced in the Willow and Cedar Buildings, bridging the gap between home and work or study in a versatile and inclusive environment.

DIGITAL TECHNOLOGY SERVICES

- » Digital Technology Services (DTS) welcomed Michelle Armsden who joined the team as the interim manager, digital transformation office on June 2. Michelle will lead the DTO team to provide strategic initiative planning, project management, project support and reporting services for digital transformation projects across the University.
- » The Enterprise Resource Planning (ERP) project is in the design phase, working with the University community to reimagine new ways of working that will be implemented in Workday.
- » The Integration Hub Project is in progress of developing interfaces identified for the Workday solution.
- » As part of improving helpdesk service access, the team is working on enhancing self-help functions.
- » The classroom equipment that needs to be replaced is in progress in readiness for the Fall 2025 term.

PEOPLE, CULTURE & DIVERSITY

EMPLOYEE EXPERIENCE

- » Co-facilitated a joint training session on April 1 with the CFA on the faculty evaluation process.
- » In collaboration with the labour relations team and the CFA, we formed a faculty reduction mitigation working group and developed a reduction mitigation strategy which was rolled out in April.

TALENT ACQUISITION

- » Mimi Buan (*she/her*) joined as the new HR advisor, talent acquisition. Mimi has over eight years of experience in talent acquisition, talent strategy and employer branding. Her strategic initiatives in sourcing, mentoring hiring managers, and optimizing recruitment process will help us to elevate the talent acquisition function at CapU and our candidate to employee experience.
- » Partnered with the dean, Faculty of Business & Professional Studies, and the search committee on the search-hire process for the new associate dean.
- » Facilitated a community consultation meeting for provost & vice-president academic with select group; additional meetings to follow.
- » Onboarded six new managers/search committee chairs, introducing them to the talent acquisition function and services. Established partnerships to support effective team building.

ORGANIZATIONAL DEVELOPMENT

- » The university celebrated its annual employee awards luncheon event on April 24, 2025, recognizing employees with the new Envisioning and Illuminating employee awards and the Long Service Awards. Over 85 employees award recipients attended the event. [PHOTOS](#)
- » Delivered the first DEI employee town hall, sharing progress to building the DEI roadmap with over 200 employees in attendance. Recruitment for the DEI Advisory Council followed, with member interviews set for late June to support DEI governance.
- » In partnership with the CARS team, we were accepted into the federal government's [Dimensions](#) program, which supports DEI in research and aligning directly with *Envisioning 2030* goals.
- » Collaborated with the ERP team to integrate the new self-ID approach into faculty process and data management.
- » Attended the University of Saskatchewan's Indigenous Membership & Citizenship conference to explore how CapU can engage in meaningful dialogue on developing and implementing Indigenous citizenship and membership verification processes in post-secondary education.
- » Participated as a guest panel speaker for CapU's Asian Heritage Month events and continued DEI introduction roadshows with faculty councils and Senate Teaching & Learning committees.

STRATEGIC PLANNING, ASSESSMENT AND INSTITUTIONAL EFFECTIVENESS

INTEGRATED PLANNING

- » The new fillable PDF integrated planning template was distributed on time for Senior Leadership Council (SLC) to start working on this year's planning cycle. In close collaboration with finance, the templates included customized financial information for unit heads to report on them. Also included in the template was a final reflection aimed at identifying progress made to initiatives and actions planned for the fiscal year 2024–2025.

ENVISIONING 2030

- » Plan owners, including *Digital Transformation Plan*, *Campus Master Plan*, *Internationalization Plan*, *People Plan* and *Chéñchenstway* presented an update during the SLC Planning Day in April. This activity helped SLC members to visualize progress toward the implementation of *Envisioning 2030*, as they were allowed to post clarification questions and to better understand how their diverse unit level activities support these plans.

STRATEGY, ANALYTICS & TRANSFORMATION

- » The team was deeply focused on the annual Ministry FTE reporting requirements. The final domestic FTE count for Fiscal Year 2024–2025 is 3774, 67 per cent of the given ministry target. This reflects a six per cent improvement in achieving ministry targets compared to last year. The final domestic FTE count for Fiscal Year 2024–2025 indicated a nine per cent FTE growth (net increase of 301 FTEs) from the previous Fiscal Year. This has been the largest growth in domestic FTEs for CapU over the past 10 years, which can be attributed to the effectiveness of concerted efforts focused on Strategic Enrolment Management (SEM). From a faculty perspective, the Faculty of Arts & Sciences had the largest growth of 16 per cent (net increase of 129 FTEs) while all other Faculties had growth rates of two to seven per cent compared to last year. The final international FTE count for the Fiscal Year 2024–2025 is 3589, a three per cent decrease (net decrease of 113) from the previous Fiscal Year. From a faculty perspective, the Faculty of Education, Health & Human Development had the largest year-over-year growth of 24 per cent (net increase of 44). The Faculties of Business & Professional Studies and Fine & Applied Arts had the largest declines with a 15 per cent (net loss of 231 FTEs) and 14 per cent (net loss of 21 FTEs) change compared to last year respectively.
- » During this period, Institutional Research (IR) completed the majority of the work required to update the Institutional Accountability Plan and Report (IAPR) for the 2024–2025 Fiscal Year. The IAPR is an annual report submitted to the ministry, which details how the University has met the various mandates. This involved gathering the necessary content from University leadership, creating the first draft of the IAPR, and sharing the document with the Senior Leadership Council (SLC) as well as the ministry for review. Specific details about the accountability framework are found [here](#).
- » The team continued to support SEM through several key projects. In support of recruitment efforts, the recruitment tracker dashboard received several important updates and additions. The team developed the first draft of a transfer credit dashboard for review by the registrar's office, and a preliminary dashboard was created to better understand and validate financial aid data—laying the groundwork for the development of a new financial aid dashboard soon. Additionally, the SEM predictive model was updated for May 2025, offering insights into projected domestic and international student enrolments.

INTERNATIONAL

- » International recruitment for all institutions remains challenging due to the impaired reputation of Canada as a learning destination and slow visa processing times and high rejection rates. For fall 2025, we have around 1400 applications which is about half of last year and we have over 400 deposits which is on target with the revised budget. However, study permit approval rates are currently very low (22 per cent for colleges and 32 per cent for universities), which may affect final registration numbers. Visa processing rates outside of the country were very slow but seem to be improving with most major markets being between four to eight weeks.
- » In addition to the conditions mentioned above, the biggest challenge we have for recruiting international students to CapU is the loss of nine two-year programs that are no longer PGWP eligible. It is possible that three more programs will become ineligible due to a provincial recommendation which will be highly impactful. There are however opportunities to regenerate and realign programs from existing curriculum that will be PGWP eligible and attractive to international learners. The School of Tourism Management has proactively addressed this by recrafting the Global Tourism and Hospitality Post Baccalaureate to the Global Leadership in Sustainable Tourism Post Baccalaureate due for launch in the Summer, 2026. This is an excellent example of responding to the need to bring in-demand programming to market quickly and we are already seeing strong interest from our network in this new program in 2026. The international office has

consulted extensively in our network and identified several in-demand program opportunities, largely in the post-baccalaureate field, that we could bring to market quickly and effectively. We look forward to supporting departments and the academic process as required.

- » The CapU 2024 Vietnam field school was accepted as a finalist in the [Professional International Educators \(PIE\) awards](#) for the Progressive Education Delivery Award. The PIE award ceremony takes place in Guildhall, London, UK annually and is widely considered the “Oscars of International Education” event. The field school was unique in that it brought together students from 11 programs in the five Faculties to study community-based tourism and documentary film making in the remote and spectacular villages of the Sapa region where Capilano University has been working for over 20 years. This is our second finalist nomination in this category. On a similar theme, a wonderful video of the remarkable [Ghana field school](#) has also been produced by CIE international student ambassador Laura Morales. Please click on the link for an uplifting ten-minute video of this transformative learning experience and the power of music in education.

- » We were honoured to receive a delegation from our partner university, Lyceum University of the Philippines, Batangas on May 13 to sign our second international articulation agreement this year. As reported in the last Presidents report, we signed the first agreement with Universidad de Dagupan in February. Vice-president, Cecilia Pring led the delegation also consisting of Lida Landicho, University Psychologist, and two LPU students, Pierre Cahinihan and Catherine Anne Pring. This agreement has been three years in the making and features the opportunity for students from LPU to transfer two years of study at LPU to our Bachelor of Tourism Management for degree completion. Commonly referred to as a 2+2 agreement we are very pleased to build this formal connection which will result in very attractive and productive pathway opportunities of study for students from the Philippines and academic and administrative opportunities between our institutions. We are very grateful for the hard work of Kash Madhani, convenor of the Bachelor of Tourism Management, the entire School of Tourism Management, and our wonderful partners at LPU including Dr. Pring, Dr. Frederick, Dr. Ryan Mejia, and Dr. Hazel Venus, amongst many others.



- » Two weeks ago, ICEF, Vancouver brought hundreds of international education agents to Vancouver. These are important events that we participate in to meet with many agencies and build our recruitment network. We grasped the opportunity with this event to host over 30 agents from Brazil, India, Nepal, Mexico, China, and Iran to our Squamish campus. Several agents stayed in the campus residences, and all were impressed with the quality of the campus and the opportunity to see first-hand what the exceptional student experience would be like. We received dynamic and fun presentations from the outdoor recreation and Kinesiology departments. A short promotional video of the experience is currently in production.



STUDENT SUCCESS

- » We are excited to welcome Laura Donelan to CapU on June 2 as our new manager, student affairs. Laura has over 25 years of experience in social work and student mental health, with a strong background in trauma-informed care, clinical supervision, and program development. Most recently, she served dual roles on the mental health team at Western University, including as lead of the Counselling Intern Program and mental health counsellor at the Schulich School of Medicine & Dentistry. Her leadership was instrumental in the development of Western's behaviour consultation team and the revision of its Mental Health Strategic Plan. Laura holds a Master of Social Work and a Master of Professional Education with a focus on equity,

diversity, and social justice—expertise that deeply informs her approach to student support and inclusion. Her thoughtful, student-centered leadership aligns closely with Capilano University's values.

- » The student affairs department was formally subdivided into two standalone departments: student life and student affairs. The change reflects significant consideration of the types of work the teams do, how they deliver programs and the optimal size for departments.

CAREER DEVELOPMENT CENTRE

- » Our career development advisors conducted 99 one-on-one student appointments with an additional nine workshops, as part of regular CDC programming and in collaboration with faculty from the Faculty of Education, Health & Human Development and Faculty of Business & Professional Studies. In addition, our two advisors delivered a Pathway to Meaningful Employment all-day session to 14 students from the Faculty of Global & Community Studies, in collaboration with Tania Loken (convenor, Diploma in Tour Management International) helping the students develop meaningful career development competencies.
- » On April 10, CDC welcomed to the main campus three members from Liberty Kitchen team, including general manager and head chef. The team hosted a Mini Hiring Fair where they conducted first-round on-the-spot interviews for a brand-new restaurant opening near Phibbs Exchange. 35 students took part.
- » The CDC team and our career ambassador student employee actively participated in CIE Orientation and Welcome Fair Summer 2025 Orientation introducing 118 new students to our services. In addition, one of our career development advisors delivered a Find Your Purpose & Meaningful Work workshop to 26 new students as part of summer orientation programming.



STUDENT LIFE

- » Meg Signorelli joined the student life team on April 28 in the role of well-being facilitator. In this role, she'll be focusing on student education, prevention and awareness in the areas of well-being that include mental health literacy, food security, sexual violence prevention and a culture of consent.
- » CapU welcomed 267 new term. On May 6, they attended kick-off presentation, where campus services, resources and The session was hosted by two featured guest speakers from faculties. Orientation Week with the New Student Welcome attendees, featuring 19 campus sponsors. The week included a online and three in person. To events were held: BlueShore BlockBusters Movie Night and the New Student Mixer, encouraging student connection and engagement.
- » On May 14, as part of the now beloved series by CapU community, Blueshore Blockbuster Movie Nights, we screened Moana 2. The night kickstarted with a fun Moana trivia game, created by a CIE mentee and hosted onstage by our student life orientation leaders. Popcorn was in abundance for attendees, and everyone enjoyed the show.



students for the Summer 2025 the new student orientation they were introduced to key opportunities to get involved. student life assistants and various departments and officially launched on May 12 Fair. The event drew over 55 partners and three community total of four workshops, one wrap up orientation, two social



- » On May 22, we hosted another Open Mic night in the CSU Lounge. All the attendees and participants got a chance to enjoy a variety of snacks, make new friends, and even perform on stage. The event was attended by more than 30 students.
- » As student life completes its transition from a unit within student affairs to a standalone department, the team engaged in a meaningful process of discovery and reflection to define its purpose, values, vision and scope of service. The team also participated in a half-day session facilitated by PCD, to explore and understand everyone's communication and working styles. This foundation establishes the framework for how Student Life supports students in their journey by cultivating inclusive and vibrant experiences that empower students to lead with purpose, support their well-being, and contribute meaningfully to the campus and broader community.



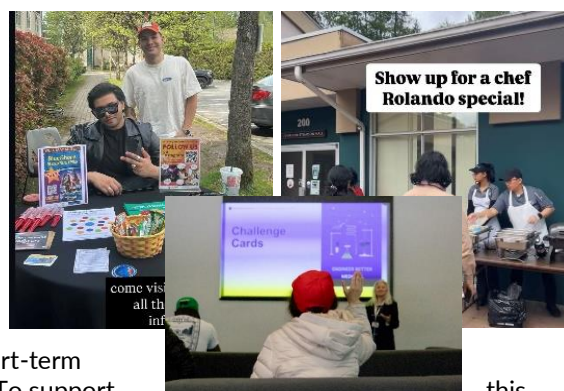
STUDENT HOUSING SERVICES

- » CapU student housing services had a strong and successful start to the Summer 2025 season, with increased occupancy and expanded service offerings at both North Vancouver and Squamish housing.

- » We have significantly increased our external group



bookings from one group last year to four this summer, reflecting the success of our short-term housing strategy. To support



growth, we have hired two student ambassadors to assist with operational needs, including guest services and turnover support.

- » We are also housing 77 CapU students in this summer, with two resident advisors leading community-building efforts and supporting student needs.
- » Our food services partner, Chartwells, is making the most of the sunny weather by hosting bi-weekly BBQs for summer residents—these events have been well received and will continue throughout the summer to foster a fun and inclusive atmosphere.
- » Our Squamish location has welcomed over five external groups so far this summer, with many more expected in the coming months. In an exciting development, we are transitioning The Lodges into a hotel-style offering that will be open to individual bookings, marking a significant evolution in our service model.
- » To support operations and provide experiential learning opportunities, we hired six summer interns from the Tourism and Hospitality program, as part of their co-op placements. These students are gaining hands-on experience in key areas such as front desk and customer service, room flipping, and conference service setup, an excellent integration of academic learning and practical work in the hospitality industry.
- » We received 437 priority applications before the April 10 deadline. An additional 80 late applications have been submitted since then. This brings our total applications for our North Vancouver location to 540, which represents a 2 per cent increase compared to the same time last year. Housing offers for priority applicants will begin in June, and we expect to receive more applications this month.

FOOD SERVICES

- » In conjunction with the launch of our summer conference services and in partnership with our food services provider, we opened Routes Eatery, a new on-campus restaurant. This establishment is designed to support our summer conference operations while also serving the local community.



- » Improving food service variety and quality remains a priority at the main campus. In partnership with Chartwells (our food services provider), we have upgraded key equipment, including dishwashers, line fridges and freezers, drink coolers, and Nescafé machines, and wallpaper/décor updates. We also initiated a partial menu revamp. Chartwells also supported three student events in April/May, strengthening their role as a partner in both operations and campus life.

REGISTRAR'S OFFICE

- » A list of 1,297 eligible graduates passed through the Senate on May 13. This represents a year-over-year increase of 27.04 per cent.
- » As part of the graduation cycle, 468 work permit letters were also issued.

FINANCIAL AID & AWARDS

- » Participated in the Summer Orientation Welcome Fair. Spoke to 50 students about scholarships, loans and bursaries.

RECRUITMENT & ADMISSIONS

- » The recruitment team continues to strengthen our collaboration with program areas. In April, we welcomed 22 students from Summerland for a campus tour focused on our Costuming for Stage and Screen program. Then, on May 29, another group of 25 students from the same city visited the campus to explore our Engineering program. A big thank you to both program areas for organizing such engaging experiential activities—their efforts made the visits more dynamic and inspiring for our prospective students. Recruitment also partnered with the VFX department to participate in the Careers in Media Arts Fair in Richmond and collaborated with the School of Performing Arts to deliver a presentation to Grade 11 students in Langley. *Pictured top: Summerland students took part in an interactive activity with our Costuming for Stage and Screen program. Pictured below: Student Recruitment Advisor Mei Kawasaki and Divisional Supervisor for the School of Performing Arts, Lindsay Warnock, delivered a presentation at U-Connect in Langley for Grade 11 students*



- » In collaboration with selected degree programs and MDX, the recruitment team prepared and mailed personalized welcome letters to newly admitted students for Fall 2025. Each package included a Next Steps checklist card to support students as they begin their academic journey at CapU.
- » We're excited to welcome Hillary Johnston to the team as our new student recruitment advisor! Hillary started on May 5 and is based at the Squamish campus. She will support in-person advising appointments, lead campus tours, and represent CapU at recruitment events throughout the Sea-to-Sky region and

locations across Canada.

- » We're also happy to share that Eduardo Ludovice has joined the domestic recruitment team as our new student recruitment specialist. Eduardo will be responsible for organizing events—including Explore CapU—and will serve as the primary contact for academic areas and departments interested in working collaboratively with recruitment.

SYSTEMS & SCHEDULING

- » Over the past six weeks, scheduling participated in a series of faculty meetings to address potential challenges of shifting to multi-term scheduling. No major issues were raised by any department. The scheduling unit is well positioned to move forward with the implementation of multi-term scheduling for the Fall 2026/Spring 2027 terms.

REGISTRATION & STUDENT INFORMATION SERVICES

- » The SISO team handled over 2,500 calls, 600 emails and 125 Cap Cards during this period.

UNIVERSITY RELATIONS

During this period, university relations led several high-impact events and initiatives in support of the portfolio's focus on building reputation and increasing engagement:

- On April 9, a milestone Chancellor's Dinner event culminated in the University's first endowed \$1-million entrance award.
- CapU hosted an intimate dinner on May 6 to welcome its 2025 honorary degree recipients.

The formal [opening of the Fulmer Family Centre for Childhood Studies](#) was held on April 23 to great success and supported by the full university relations portfolio. The event, emceed by the vice-president, university relations, celebrated and recognized government, donors and other supporters of the project.

- The marketing & digital experience team delivered creative and digital support ahead of the opening event, including a full campaign with video, social, print, web and photography.
- University events coordinated with all university relations units to manage guest logistics, venue layout, catering—including custom-designed “forest floor” cupcakes—and a sequence of speakers and guided tours that showcased the building's vision and purpose.
- The opening resulted in strong media coverage in local, business and industry media, including video coverage from Fairchild TV and a video reel on Minister Bowinn Ma's Instagram account.

As part of the portfolio's ongoing commitment to operational sustainability, university relations developed and launched a series of new planning systems and tools to increase clarity, transparency and alignment in goal setting, integrated planning and activity tracking.

COMMUNICATIONS




- » The communications team continues to support campus priorities, including preparatory work for an integrated emergency communications system, developing budget communications, supporting the opening of The Lodges at CapU Squamish and working with marketing & digital experience to roll-out convocation materials for June.
- » On our digital channels, our employee profiles on LinkedIn included recipients of the long service award and individuals who played a key role in the programming for May's Asian Heritage Month activities. On the CapU website, we added a [collective bargaining](#) page to provide general information about bargaining at CapU.
- » Newsworthy mentions about CapU during this period:

- David Amos, Faculty of Business & Professional Studies instructor, was interviewed by CBC News regarding [Amazon selling products calling Canada the 51st state](#).
- David Matijasevich, political science instructor, was interviewed by the [North Shore News](#) about the First Vote project, a collaboration with North Shore Community Resources and the North Vancouver School District to encourage democratic engagement among high school students.
- Mason Ducharme, recipient of the 2025 Dedicated Alumni Award of Excellence, was profiled in the [Pique News](#) for his commitment to advancing Indigenous governance, education and community well-being.

GOVERNMENT RELATIONS & COMMUNITY ENGAGEMENT

- » Prior to the federal election, CapU prepared a *2025 Election Advocacy Action Plan*, and for the candidates, a briefing paper on CapU's key priorities in the election. The briefing paper was provided to the majority of the candidates in the ridings where CapU operates. CapU Manager, Public Affairs Linda Munro also met with all the candidates for North Vancouver-Capilano and Burnaby North-Seymour prior to the federal election.
- » The Liberal Ministers of Parliament (MPs) in all three federal ridings where CapU operates were re-elected for another term. The university sent letters of congratulations and meeting invitations to Terry Beech, MP for Burnaby North-Seymour; Jonathan Wilkinson, MP for North Vancouver-Capilano; and Patrick Weiler MP for West Vancouver-Sea to Sky-Sunshine Coast.
- » At the municipal level, CapU Interim President Laureen Styles scheduled meetings with Linda Buchanan, mayor, City of North Vancouver and Mike Little, mayor, District of North Vancouver.

MARKETING & DIGITAL EXPERIENCE (MDX)

- » The marketing & digital experience team delivered creative and digital support for several major events during the period, including full campaign development for the Fulmer Family Centre for Childhood Studies building opening (video, social, print, web and photography), Convocation collateral (social, posters, screens), and refreshed materials for Asian Heritage Month as part of the Change Education Series.
 
- » The team led content planning and campaign execution for the launch of four new Squamish certificate programs, including dedicated webpages, targeted social creative and paid campaign assets.
 
- » We provided branding and marketing support for Squamish campus initiatives, including consultation for the new Routes Eatery and digital campaign content for summer housing.
 
- » The creative team produced key assets across the University, including photography for the IDEA grad show and Motion Picture Arts Grip & Lighting, Teaching Excellence Awards collateral and materials for parents' orientation.
- » We developed advanced operational tools and

processes with the rollout of an Adobe Express pilot project and continued progress on the University's brand refresh, including updated stationery and Word templates.

PHILANTHROPY & ALUMNI RELATIONS

- » On April 9, CapU Chancellor Yuri Fulmer hosted guests at the Polygon Gallery for the Chancellor's Dinner. The evening exceeded expectations with beautiful moments honouring Paul Dangerfield, outgoing president, and raising funds for the President's Entrance Award. The new donor-endowed award surpassed the \$1M mark and will impact students for years to come. Dee Daniels, Paul Larocque—also emcee—and CapU students elicited a few tears with a heartfelt performance and Fred Lee brought the smiles and dollars during the auction and paddle raise.



- » On April 25, the Capilano University Alumni Association hosted a sold-out TEDxCapilanoU event, which welcomed a diverse crowd of alumni and public attendees. The event featured CapU alumna Dianne Whelan—award-winning filmmaker, photographer and author—as the headline speaker. The program also spotlighted inspiring talks from CapU alumni, students and instructors, each sharing personal stories centred on the theme of *Embracing the Unknown*. Proceeds from ticket sales supported the CUAA Excellence Award Bursary, providing financial assistance to students in their final year of study.



- » The incoming 2025 honorary degree recipients were invited to come together with Chancellor Yuri Fulmer, Interim President & vice-chancellor Laureen Styles and university relations leadership on May 6 for a dinner held at The Beach House. We are proud to welcome this phenomenal group to the CapU community and give them an opportunity to connect in advance of convocation. *Photo from left to right: 2025 Honorary Degree Recipients, Garth Richardson and Ken Cretney*



- » On May 25, we joined our alumni affinity partner TD Insurance to deliver a financial education session focused on travel insurance. As part of this collaboration, CapU alumni and employees now receive preferred rates on TD travel insurance products.
- » We are also pleased to welcome Bell Mobility and Northeastern University as new premium partners on the CapU Perks App, expanding the range of exclusive benefits available to alumni and campus community.

- » We've seen strong support from sponsors during this period, particularly around key fundraising and student events. Neptune Terminals generously sponsored the Chancellor's Dinner on April 9, helping us raise funds for the new President's Entrance Award. The event's auction brought in \$17,000, thanks to the contributions of several valued partners, including Best Western Plus Inner Harbour Victoria, Fairmont Chateau Whistler, Helijet International, Mission Hill Family Estate Winery and others. We were also pleased to renew Evo as a premium perks partner, who joined the BC Lions in welcoming new students at summer orientation on May 12. In athletics, TD Insurance—Meloche Monnex sponsored the CapU Blues Athlete of the Year Award, presented to Ahmad Athman (men's basketball) and Mya Fraser (women's soccer) at the April 8 Athletics Banquet. *Pictured from left to right: Shruti Shetty, relationship manager, affinity market group TD Insurance, and athlete of the year, Mya Fraser.*



UNIVERSITY EVENTS & CEREMONIES

- » The university events team played a vital role in producing several high-profile events this spring, each contributing to the University's institutional priorities and community engagement.
- » Hosted at the Polygon Gallery, the 2025 Chancellor's Dinner welcomed its largest audience to date under the stewardship of Chancellor Yuri Fulmer. The event launched the President's Entrance Award in honour of outgoing President Paul Dangerfield. In collaboration with the philanthropy team, we delivered an elegant evening accented by rich golds and deep blues—a modern nod to the brand refresh—ensuring a polished guest experience and impactful tribute to the president's legacy.
- » In partnership with people, culture & diversity, the events team supported a revitalized celebration of employee milestones and the launch of the Envisioning & Illuminating Awards at the Employee Recognition Awards of April 24. The event featured a bright spring aesthetic and a hot lunch service, creating a warm and engaging environment to recognize CapU's dedicated employees.
- » In its third year, TEDxCapilanoU brought inspiring ideas to life at the BlueShore at CapU on April 25. We supported alumni relations with full logistical coordination, including stage management, timing and thematic décor, ensuring a professional and seamless production that reflected CapU's commitment to innovation and thought leadership. This year's TEDxCapilanoU videos (along with previous years) can be found [on YouTube](#).
- » On May 6, in advance of the spring convocation ceremonies, CapU hosted a dinner to welcome this year's [honorary degree recipients](#) into the CapU community. We supported the Philanthropy & Alumni Relations team with event setup and coordination, helping to create a refined and intimate evening hosted by Chancellor Fulmer and attended by Interim President Laureen Styles and members of executive leadership. *Pictured below: Chancellors Dinner Table Décor; Fulmer Family Centre Cupcakes; and Employee Long Service Awards.*

