

President's Report to the Board

**Reporting Period:
October 28, 2025 – January 26, 2026**

February 24, 2026



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1. President's Office



President

I attended Universities Canada's fall 2026 membership meeting in Ottawa, where the presidents came together. The meeting examined how universities can better align data, research and talent development with industry and government priorities to support workforce needs, economic transformation and positive employment outcomes for students. There were opportunities for direct engagement with key ministers and their leadership.

Once again, CapU partnered with United Way British Columbia to deliver a successful annual campaign in November 2025. Together, we raised \$33,443.46 to support programs and services that benefit individuals and families in our local communities. The 2025 campaign featured a range of events and opportunities that fostered connection, engagement and meaningful fundraising across the university.

The Ministry of Post-Secondary Education and Future Skills has launched a sector-wide review, including consultations with presidents, student leaders, and faculty and staff unions, with a final report expected to be submitted to Minister Jessie Sunner at the beginning of April. I continue to meet and engage with my provincial colleagues at [PACIU](#) and [RUCBC](#) on important topics affecting our sector.

The new year brought the announcement of the appointment of **Dr. Jason Dewling** as its next president and vice-chancellor, effective March 2, following a comprehensive search led by the Board of Governors. Dewling brings extensive post-secondary leadership experience, a strong academic background, and a commitment to inclusion and Indigenous engagement, and will begin connecting with the CapU community and external partners ahead of his official installation in May. The President's Office is preparing to support the onboarding and orientation of Dewling aligned with University Relations' broader introduction and installation work to ensure a smooth, flexible transition that builds strong relationships, supports early impact, and reflects CapU's values and best practices from recent presidential transitions.

My time as interim president has been rewarding, and I am grateful for the opportunity to serve the university in this role. I am honoured to work with valued colleagues within the university, the province and across the country. Our university values and purpose provide guidance and direction, and I trust that they will continue to serve us well under Dr. Dewling's leadership.





2. Academic & Provost



Academic & Provost

FACULTY OF ARTS & SCIENCES

- Several faculty had their work published in academic journals, including **Sanam Vaghefi**, Department of Sociology & Criminology, in *Third World Quarterly*; **Sophia Jaworski**, Department of Anthropology, on the Infrastructure Beyond Extractivism project website, and **Susan T. Gardner**, Department of Philosophy, in *Journal of Philosophy and Ethics*, and, with Wayne I. Henry, in *Teaching Ethics* and *Analytic Teaching and Philosophical Praxis*.
 - The Political Science Department co-organized two public talks featuring Thai political leader Pita Limjaroenrat.
 - The latest issue of [Capstone](#) magazine has launched—our largest yet, featuring 38 articles by graduating students from across the faculty. Capstone showcases the diverse, interdisciplinary topics that shape our students' worlds, with each piece reflecting extensive research, writing and revision and serving as a key portfolio asset. The publication was led by faculty member **Leah Bailly**. Congratulations to our graduates.
 - [Capilano Universe 2026 speaker series](#) schedule is live. This year's lineup features the exceptional work of CapU faculty, showcasing their expertise and dedication to advancing knowledge across a wide range of fields.
 - The School of STEM's Biology and Chemistry Department hosted Genome BC's Geneskool program for a successful series of Raincity Killer forensics workshops. Over seven days in North Vancouver and Squamish, 603 students from 16 schools across the Lower Mainland and Sea-to-Sky region participated. Fourteen Genome BC volunteers supported workshop delivery and lab preparation, and CapU faculty and alumni presented the STEM B.Sc. programs to all classes.
 - Science Spot pop-up: The School of STEM hosted its first pop-up event, bringing together staff, faculty and students for games, prizes and program information. The event helped students connect with one another and learn more about the B.Sc. program, supporting student retention. *Photo caption: Science Spot pop-up in Birch cafeteria.*
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- Interstellar Visitor guest talk: From analyzing the trajectory of interstellar visitors to reflecting on the power of scientific discourse, the student-led club Dialogue of Science welcomed physics instructor **Bruno Tomberli**, along with a packed house, for an engaging and thought-provoking event that highlighted the breadth and impact of scientific inquiry.
 - B.Sc. research presentations: Bachelor of Science students presented their SCI400 research projects, showcasing innovative, hands-on work developed with faculty mentorship. The event highlighted students' critical thinking and communication skills and reinforced CapU's commitment to experiential learning and undergraduate research excellence.
 - MATH 190 SNAP Math Fair: CapU welcomed Grade 4–7 students to campus for the annual SNAP Math Fair, featuring hands-on games and puzzles created by students in MATH 190: *Mathematics for Elementary Teachers*. Supported by faculty and community partners, the event fostered curiosity and problem-solving skills while showcasing CapU's commitment to community engagement and inspiring future critical thinkers.

FACULTY OF BUSINESS & PROFESSIONAL STUDIES

- The School of Business held its external advisory board meeting on Jan. 28 and welcomed Vanessa Mountain, COO of B.C. Indigenous Housing, as the newly elected chair.
- The School of Business hosted new-student orientation for Spring 2026. Thank you to **Trevor McFadyen** for organizing this.
- **Daniel Yasinski** (School of Business), who had been at CapU for 50 years and still actively teaching, passed away in November 2025. Please see the announcement on [Frontlines](#).
- Students in the Capilano Legal Association hosted a law school information night on Nov. 27 to learn about the admissions process, LSTA and candidate assessment. Representatives from TRU, UBC and UVic attended.

FACULTY OF EDUCATION, HEALTH & HUMAN DEVELOPMENT

- On Dec. 8, **Maggie Reagh**, recently retired coordinator in the English for Academic Purposes (EAP) department, was awarded the Franklin Gelin Lifetime Achievement Award by the B.C. Council on Admissions & Transfer (BCCAT) for her leadership over many years in advancing transferable, credit-bearing EAP courses across the sector. The Gelin award is the highest honour bestowed by BCCAT.
- On Jan. 14, the faculty participated in community discussions at the Squamish campus about a new regional hospital. These discussions, part of a broader Vancouver Coastal Health initiative to expand clinical services throughout the Sea-to-Sky Corridor, present an opportunity for the university to support community health and well-being as part of its regional mandate.
- On Jan. 16, the Early Childhood Care & Education (ECCE) department and Fulmer Family Centre for Childhood Studies welcomed regional high school counsellors for an introduction to ECCE programming, faculty research and the lab school model. Two ECCE bachelor's students also shared their experiences and insights into learning in the centre and the wider program.
- On Jan. 20, four ECCE faculty members presented on “The Body as Pedagogy” at the bilingual seminar *Pedagogical Possibilities: Imagination, Curiosity, and Complexity* at CapU Lonsdale. The event was co-organized by the ECCE Centre for Research and Childhood Studies, SFU's Centre for Imagination in Research, Culture and Education, and Finis Terrae University in Chile.

FACULTY OF FINE & APPLIED ARTS

- After 19 years, **Louise Walters** retired from the School of Motion Picture Arts (SMPA) on Jan. 30. Throughout her career at CapU, Louise became a trusted and welcoming presence for students and faculty alike, known for her fairness, compassion and unwavering commitment to supporting SMPA's programs and admissions processes. We thank Louise for her exceptional contributions and wish her the very best in her well-earned retirement.

- Alumni **Ely Davidson**, **Ione Fernando**, **Morgan Abele**, **Kiki Evans** and **Noah Rosellini** were selected as finalists in the [Crazy8s Filmmaking Challenge](#), a prestigious program where six emerging filmmakers create a short film in eight days for a gala premiere. This achievement highlights the talent and growing impact of our alumni. Ely and Ione's project is *Full Asian*, and Morgan, Kiki and Noah's film is *Mould*.



- The faculty is proud to highlight the creative achievements of **Jim Hebb**, visual effects instructor and co-founder of [The Embassy Visual Effects](#). Jim's orchestral composition was recently selected for presentation and recording by the Victoria Symphony Orchestra through the prestigious Hugh Davidson Composer Readings—an honour reserved for emerging composers with exceptional promise. After nearly 30 years in visual effects, Jim began

composing only four years ago, making this recognition a remarkable testament to his artistic growth and the innovative spirit of CapU.

- Theatre and music programs had an exceptional showing at the [2026 OVATION! Awards](#) on Jan. 25, earning 50 nominations across performance, direction, choreography, music direction, design and production. CapU productions—including *Alice By Heart*, *R:Link* and *Good News*—received multiple nominations, alongside alumni working on professional stages at Arts Club Theatre Company, Theatre Under the Stars, Royal City Musical Theatre, Gateway Theatre, Metro Theatre, CTORA and Align Entertainment. CapU students and alumni contributed to all five productions nominated for Outstanding Production (Large Theatre), underscoring the strength and impact of our training programs.
- Thanks to the support of our naming partner, the CapU BlueShore Financial Centre for the Performing Arts has upgraded its network infrastructure, lighting and projection systems, giving students access to cutting-edge technology that enhances learning and professional readiness. These improvements also strengthen services for campus collaborators and community partners. We thank facilities and PAR for their key role in delivering these upgrades.
- Between Nov. 24 and Dec. 22, the BlueShore at CapU hosted an impressive 29 events, ranging from theatre, music and jazz student showcases to BlueShore concert series performances and community rentals. Our front of house, arts and entertainment, and technical teams delivered exceptional service throughout one of our busiest months of the year, demonstrating the excellence and commitment that define our theatre. Congratulations to Programming Director **Fiona Black** and Marketing Specialist **Nancy Lanthier** for delivering a memorable season.



FACULTY OF GLOBAL & COMMUNITY STUDIES

- School of Tourism Management (STM):
 - Winner—Student of the Year 2025 (Co-op): **Kaveh Sanaei**
 - Winner—Student of the Year 2025 (WIL): **Bao Ngoc (Rachel) Pham**
 - Finalist—2025 Naturally North Shore Business Awards: School of Tourism Management
- School of Tourism Management (STM) has been named one of the top three finalists for the 2025 Naturally North Shore Business Awards. Students’ strong commitment to community involvement—through beach and park cleanups, support for local events, engagement with Indigenous cultural practices, and projects that uplift local businesses—demonstrates meaningful, hands-on learning. The school continues to foster community, collaboration and pride in tourism and environmental stewardship on the North Shore and beyond.
- STM and the School of Outdoor Recreation Management (OREC) participated in Explore CapU, the university’s largest recruitment event. Faculty engaged with many prospective students and parents, sharing program information and showcasing pathways in tourism education. The event generated strong interest and meaningful engagement with future learners. Interactive activities showcasing gastronomy and tech-focused sessions further enriched the experience and sparked strong interest in tourism programs. *Photo caption: STM and OREC at Explore CapU.*
- On Nov. 19, OREC students partnered with the District of North Vancouver to begin restoration of wetlands in Lynn Canyon Park near the university.
- OREC and tourism management students represented CapU at the Vancouver International Film Festival, engaging attendees and promoting the OREC program.



SQUAMISH CAMPUS

- The recreation complex transition from the VP Strategy portfolio to the AVP Squamish portfolio saw the operations handover on Dec. 31. **Kristie Lummack**, manager of student services, Squamish, is now responsible for recreation programming on campus and community rentals.
- MLA Jeremy Valeriotte hosted a “new Squamish Hospital” town hall on campus Jan. 14, with 50 attendees including Squamish Mayor Armond Hurford and four council members, MP Patrick Weiler and senior Vancouver Coastal Health representatives including Darlene McKinnon, VP coastal community of care, and Fernando Pica, VP strategic business services and chief financial officer.
- Explore CapU Squamish on Nov. 8 saw 56 guests engaging with departmental liaisons and touring campus and residence. Additional campus events included workshops by the Squamish Chamber of Commerce, Geneskool, the Skwxwú7mesh (Squamish) Nation, and a film screening for Climate Action Week.

- A variety of activities and events were offered to students in Squamish this period, including a puppy visit, a drum-making workshop with a Skwxwú7mesh (Squamish) Nation Knowledge Keeper, and a sauna and cold plunge during Wellness Week. The Black Students Union hosted a meet-and-greet, the Business Department held a student luncheon, and student life assistants organized a glow-in-the-dark capture-the-flag game. *Photo caption: Students enjoy puppy time and a drum-making workshop.*



- January’s Welcome Back Week featured a community lunch, the first games of the semester-long pickleball league, a games night, and a visit to Airhouse trampoline gym. Academic workshops and Career Development Centre sessions were also offered.
- [The Lodges](#) had a limited-scale reopening in January, building on the success of the Summer 2025 pilot project. Guests have a choice of booking king, queen, single and family accommodations.

LIBRARY

- Librarians worked with over 2,000 students over 95 classes in the Fall 2025 term. Many students engaged in advanced library use through individual and group consultations with librarians, including in-depth and targeted research guidance that was built into TOUR 225, BADM 460 and MOPA 409, and a copyright and Creative Commons licences workshop for CAPS 499.
- Research Rescue and Citation Clinic: This collaborative event—led by Writing Centre convenor **Alana Gerecke**, librarian **Jen Goerzen** and students, including those from **Torin McLachlan**’s ENGL 369 class—was praised by one attendee as “an example of democratizing education,” offering hands-on learning and peer support guided by CapU experts.
- Librarians **Jen Goerzen** and **Jocelyn Hallman** were awarded a SSHRC Explore grant to introduce students to technological futures literacies through craft-based workshops in collaboration with SFU’s Imaginative Methods Lab.
- Investigating everything from stormwater runoff to cultural factors in mental health, the CapU Institutional Repository received 28 [student research contributions](#) from the schools of business, STEM, humanities and social sciences.

- In January, Hallman led “Why We Collect?,” an exploration of how collections shape our relationships to objects, people and activities, and what they reveal about our assumptions of value. The event drew 60 participants and is part of the annual [Capilano Universe](#) series, which pairs faculty with libraries across the North Shore, Sunshine Coast and Sea-to-Sky region.
- Librarians **Sabrina Wong** and **Michel Castagné** partnered with English faculty to preserve [The Liar](#), a literary zine created and published by students in ENGL 396: Literary Publishing. *Photo credit: The Liar 2025: Metamorphoses cover art by Lauren Howard, via [CapU IR](#)*



WORK-INTEGRATED LEARNING

- CapU WIL has wrapped up the final reports for a CEWIL Canada grant allocated to music therapy students in MT511 during Fall 2025 term. An amount of \$27,720.00 was distributed in the form of stipends to students enrolled in a professional practicum as part of the bachelor's degree in music therapy.
- CapU WIL submitted a proposal to BHER in collaboration with Wayble, UFV, TRU, BC Tech and IBAC to co-deliver curricular WIL opportunities. The proposal was successful, and CapU will receive \$40,000 as part of this collaboration.
- We are grateful to acknowledge the CapU WIL Awards presenting sponsor: DoubleTree by Hilton North Vancouver. On the day of the ceremony, March 26, Zack Bhatia will join us at Capilano University to present these awards to our students. We are excited about the positive impact this sponsorship will have on recognizing two CapU students that went above and beyond during their curricular WIL experiences in 2025. Two “Student of the Year 2025” awards (co-op and other WIL categories) will be delivered, and each student will receive \$1,000.
- The consultation process for the WIL policy and procedures was completed in January 2026, and the final drafts have been reviewed by the Senate policy and governance committee and forwarded to Senate for its February meeting. As CapU currently lacks a curricular Work-Integrated Learning (WIL) policy, this new framework will align the University with national standards, support high-quality WIL across all programs, and strengthen student learning, institutional accountability and community engagement.

TEACHING & LEARNING

- From Oct. 28 to Jan. 26, the Centre for Teaching Excellence (CTE) offered workshops on peer observation, assessment and feedback, inclusive teaching, facilitating difficult conversations, generative AI, and decolonization and reconciliation practices. CTE also introduced a new workshop—*What I Learned in Class Today: Care in the Classroom*—to help faculty better support Indigenous students, based on a model developed at UBC.
- On Jan. 6, CTE hosted a new faculty orientation, welcoming six new faculty to CapU.
- CTE continues to run working groups on generative AI, open educational resources, scholarship on teaching and learning, PebblePad (ePortfolios), Hyflex teaching, mentorship, and work-integrated learning to support the CapU community on each of these strategic goals for teaching and learning. Sarah Yercich, Faculty of Arts & Sciences, was a featured presenter at the West Coast Teaching Excellence Award (WCTEA) Showcase on Jan. 29, hosted by the B.C. Teaching and Learning Council. Sarah was the inaugural CapU recipient of the WCTEA award.

CREATIVE ACTIVITY, RESEARCH AND SCHOLARSHIP & GRADUATE STUDIES (CARS)

- Congratulations to the following faculty who were awarded funding in the CARS Unified grant competition to support the hiring of student research assistants:
 - Faculty of Arts & Sciences: **Alana Schick, Banda Logawa, Chi-Fu Wu, Edward Pokrishevsky, Eugene Chu, Hilary Duke, Rachel Baitz** and **Sarah O'Sullivan**; Faculty of Education, Health & Human Development: **Adrienne Argent** and **Nancy van Groll**; Faculty of Fine & Applied Arts: **Stephen**

Atkins; Faculty of Global & Community Studies: **Alan Jenks**, **Donna Perry**, **Emma Russell** and **Jennifer Folkersen**; Centre for Teaching Excellence: **Lydia Watson** and **Bettina Boyle**.

- The following faculty were awarded funding in the CARS-NSERC Mobilize research grant competition to support community-based research and knowledge mobilization activities:

- **Anita Ewan** (EHHD) *Black Motherhood, Early Learning, and Child Welfare: A Participatory Inquiry into Racism, Mental Health, and Institutional Harm*; **Nancy van Groll** (EHHD) *"Sustaining" Sustainability: Climate-Responsive Pedagogies in Early Childhood Education*, and **Michelle Lebeau** and **Hasrat Grewal Gill** (EHHD) *Catalysts for Change: Sustainability, Leadership, and Community Partnerships*. Photo caption (from left): Anita Ewan, Nancy van Groll, Michelle Lebeau and Hasrat Grewal Gill.



- The following faculty were awarded funding in the SSHRC Explore grant competition to support CARS projects in the social sciences and humanities:

- **Jocelyn Hallman** and **Jen Goerzen** (FAS and library) for *Co-constructing Futures: Crafting as a Tool for Collective Invention*, and **Megan Smetzer** (FAS) for *Rebalancing Acts: Indigenous Women's Arts on the Northwest Coast*. Photo caption (from left): Jocelyn Hallman, Jen Goerzen and Megan Smetzer.



- CARS hosted the second annual [CapU x Langara Research Exchange](#) on Nov. 21. The event brings together CapU and Langara faculty to share ideas and spark new partnerships. Highlights included a keynote by **Fenn Stewart** (CapU) and Jill Goldberg (Langara) on their project *Writing Lives*, developed in partnership with the Indian Residential School Survivors Society. Faculty also pitched research ideas and explored collaborations to prepare for the upcoming CARS NSERC-funded *Building Bridges Connection Grant*. Photo caption: Keynote presenter Fenn Stewart (second from left).



- Congratulations to faculty members **Angela Molloy-Murphy**, **Caroline Dingle**, **Nancy van Groll** and EarthWorks who were awarded a Campus Go Wild grant from the World Wildlife Fund for their project *Communities of Co-Existence on CapU Campus: Bear-Responsive Knowledge Mobilization*. This project will promote informed coexistence with bears through research and community engagement.

3. Strategic Planning, Assessment & Institutional Effectiveness



Strategic Planning, Assessment & Institutional Effectiveness

INTEGRATED PLANNING

- The integrated planning (IP) team prepared a summary of the 2026–2027 submissions from all portfolios to serve as a reference for members of the broader community. An executive summary was also developed to provide a quick overview of the key initiatives that units plan to focus on in the coming fiscal year. The team is closely monitoring activities and decisions related to the implementation of the university’s deficit mitigation plan so that planning adjustments can be made as needed. In collaboration with the executive team, the IP process will continue to evolve in response to how deficit mitigation efforts unfold.

ENVISIONING 2030

- *Envisioning 2030* (E2030) remains the university’s highest-level strategic guiding document. The planning team continues to closely track deficit mitigation activities across the institution to ensure that the themes, goals and priorities outlined in E2030 keep the focus on the university’s mid- and long-term direction and help inform both academic and non-academic decisions.

STRATEGY, ANALYTICS & TRANSFORMATION

- Institutional research: The institutional research (IR) team continued to support university leadership and strategic enrolment management (SEM) through advancements in predictive modelling, descriptive analytics and data infrastructure.
- A major milestone in this period was the successful automation of the SEM forecasting model using a modern Python environment. This automation streamlines model refreshes, enhances reproducibility and eliminates manual processing time. A dedicated dashboard was developed to provide integrated access to the model’s outputs, and it will be shared with constituents in the coming weeks to support exploration of projections. In addition, a new version of the SEM model was completed that introduces program-level forecasts, expanding its utility for academic planning and enabling more granular analysis to support recruitment, admissions and course-planning decisions.
- On the descriptive analytics front, the team launched several new dashboards and completed important enhancements to existing ones. The financial aid dashboard was fully deployed, and end users received onboarding sessions to support effective adoption. A new enrolment and graduation for minors and concentrations dashboard and accompanying diagnostic report were released, providing visibility into student pathways and completion patterns. To support student success monitoring, the required-to-withdraw student count dashboard was introduced, offering insights into academic risk and progression.
- The IR team also advanced its data infrastructure capabilities. A new data model has been created to support the forthcoming “Healthy Programs Dashboard,” which will evaluate program health across a comprehensive set of KPIs, including student demand, capacity alignment, student outcomes and financial health. This foundational work enables rapid development of the dashboard soon.
- To strengthen the usability of our analytics ecosystem, IR launched a survey focused on collecting feedback about the navigation, clarity and usability of our current dashboard suite. Insights from this survey will directly inform the redesign of the third generation of our dashboards, with particular emphasis on improved navigation, more intuitive workflows and enhanced user experience.
- A key milestone in advancing our data science maturity was the hiring of IR’s first-ever data scientist. This position brings dedicated expertise in machine learning, statistical modelling, and simulation methods, enabling the team to move beyond traditional forecasting toward more advanced predictive and prescriptive analytics.



INTERNATIONAL

- In December, we co-hosted an international conference on AI and Sustainable Business with Chandigarh University, India. **Joyce Ip**, AVP, strategy, analytics & transformation, delivered a keynote address to the conference that featured Chandigarh University partners from around the globe.
- Amid the many challenges for bringing international students to Canada and to CapU, we had 442 applications and 98 new students register in programs for the Spring semester. Currently we have about 2,100 international students registered at the university, which represents 30 per cent of total university registration. This is in alignment with provincial preferred levels of international/domestic registration.
- The new provincial attestation letter (PAL) allocations were announced for all B.C. institutions just prior to Christmas. PALs are issued to students that are accepted to programs at CapU to enable them to apply for study permits to enter Canada and gain a student visa for study. CapU was allocated 1,144 PALs, which, while substantially less than 2025 and 2024 allocations, is more than we utilized last year. We have developed a procedure to ensure effective utilization and conversion of our 2026 allocation.
- In December, we signed a new 2+2 articulation agreement for BBA and BCom students with Chandigarh University in the Punjab province of India to transfer to our BBA in their third year. Chandigarh University is 575 in global QS rankings and 109 in Asia. This is the third articulation agreement for the university and eight more program articulations are well underway in tourism, business, environmental sciences and other subject areas in universities and colleges in Nepal, India, the Philippines, Vietnam and Indonesia.
- Reduced post-graduation work permit (PGWP) eligible programming that is appealing to international learners remains our greatest challenge for increasing international registration at the university. CapU International is working actively with deans and departments to prepare and bring to market new programming that will help boost enrolment. We anticipate the addition of two new post-baccalaureate diplomas for the fall semester and a further three for January 2027.

STUDENT SUCCESS

STUDENT AFFAIRS

- Highlights from student affairs for Fall 2025 included:
 - **102** students were referred to Your Early Support (YES)—a 13 per cent increase from Fall 2024.
 - We responded to **75** requests for consultations from employees and students.
 - We attended **21** outreach events and presentations—on such topics as supporting students in distress or a student affairs core services overview—reaching more than **850** community members in total.
 - Of the **11** sexual violence and student conduct complaints received in Fall 2025, 64 per cent were resolved through restorative pathways and 18 per cent proceeded to investigation.
 - **127** academic integrity reports were received.
 - We now have three newly revised guides for employees to access on *Frontlines*.





STUDENT LIFE

- On Oct. 28, student life hosted The Eerie Inn in the CSU Maple Lounge, transforming the space into a haunted doll hotel with immersive sets, lighting and live actors. Urban Repurpose loaned antique dolls for the event. From concept and script development to set design, volunteer coordination and on-site facilitation, the team delivered a memorable experience attended by 185 students and employees.
- The Spring 2026 semester welcomed 245 new students, introduced to CapU through online orientation on Dec. 15. Led by two student life employees with support from campus partners, the session highlighted key resources, involvement opportunities and strategies for academic success.
- Welcome Week kicked off on Jan. 5 with a new student welcome fair, which drew 178 attendees and featured 25 campus partners and two community sponsors. Throughout the week, students connected through online and in-person events, including an academic integrity workshop, a current student panel and a new student mixer (79 attendees). Orientation leaders maintained a strong presence in Birch cafeteria and the library, contributing 275.5 hours of support—providing directions, answering questions and helping new students feel welcome in their first days at CapU.
- Nov. 17–21, student life hosted Well-Being Week to support student resilience and reduce stress ahead of exams. Highlights included therapy dog visits, a community craft fair featuring student vendors, and a winter clothing drive for students in need. CapU rec and Indigenous education & affairs contributed yoga, movement classes and drop-in sports. In total, 286 students and employees participated in the week’s programming. *Photo caption: Therapy dogs visit with students.*
- January’s Sexual Violence Awareness Month focused on “Gender and Violence in the Media.” A poster and digital campaign highlighted how harmful media messages influence real-world beliefs and behaviours. The month opened with a ceremony and resource fair featuring employees, students and community partners. Additional events included presentations on consent by Dr. Jason Laker, a yoga session promoting calm and safety, and a Kahoot trivia activity exploring healthy and unhealthy relationship signs.



ATHLETICS & RECREATION

- Fall 2025 marked a historic best academically for Blues Athletics. All six teams combined for the most successful term on record, with a collective grade-point average of 3.32. This is an all-time high. Leading the way was Blues women’s basketball, which posted a remarkable 3.82 team GPA—the highest ever by a Blues team since recording



began in 2011. We congratulate our 120 student-athletes and their coaches for ensuring that academics remain at the forefront of the student-athlete experience. Also, [44 Blues made it to the dean's and merit lists](#) for the Fall 2025 term.

- Blues women's volleyball is enjoying one of their best seasons ever. They currently have a record of 15 wins and one loss. The team has been voted #1 in Canada, and two Blues student-athletes (**Abby Betker** and **Nnya Mbaoma**) have been named Canadian Collegiate Athletic Association national athlete of the week. [Women's volleyball set a program record](#) with 12 straight wins to start the season.
- Men's basketball rebounding record set: **Zach Klim** has become the all-time leader in rebounds, bringing his career total to 410. The former record holder and Blues alum **Luke Wera** (left in the first image below) was one of the three referees officiating the game.



- During the Fall 2025 semester, Blues Athletics garnered 4.3 million impressions/views on Instagram. Instagram is where Blues Athletics attracts 95 per cent of our engagement and views. Livestreams on YouTube garnered 60,000 views and 4,200 hours watched. The social media team, consisting of students and employees, continue to capture the key moments that provide great content to our audience while promoting Blues Athletics.
- CapU recreation offered on average 10 physical activity classes per week, including free and low-barrier fitness, dance, sport and wellness programs. Some weeks see up to 23 physical activity classes. Virtual pop-up dance classes are quickly becoming a favourite, with participant numbers continuing to grow.

CAREER DEVELOPMENT CENTRE

- Between November 2025 and January 2026, the Career Development Centre (CDC) hosted six employer and volunteer recruitment sessions to support students' career growth. Participants included Banff Lodging Co., Rocky Mountaineer, Big Way Hot Pot, Brainiacs Adventures and Vancouver Region Educational Services, who shared career and volunteer opportunities during information and mini-recruitment sessions. In collaboration with psychology instructor **Louise Cournoyer**, CDC also held its annual virtual volunteer showcase, introducing students to five Lower Mainland not-for-profits making meaningful community contributions.
- Highlighting the importance of community engagement, networking and professional development, CDC supported 14 students in attending community-based professional development events through our Link UP programming.

- In November 2025, three CapU students, accompanied by **Stephanie Merinuk**, manager, Indigenous education & affairs, and **Anna Kuziakina**, employer engagement & experiential learning facilitator with CDC, attended the Indigenous Partnerships Success Showcase 2025, highlighting inspiring speeches by Indigenous leaders, industry partners and community voices focused on discussions around economic reconciliation and ongoing collaborations. In the same month, we created an opportunity for five students to attend Disrupt YVR 11.0, an event designed to spark meaningful conversations through networking opportunities and thought-provoking speaker insights.



- On Jan. 23, six students from the Faculty of Arts & Sciences attended the Life Sciences BC's sixth annual Career Connect Day, a dynamic full-day event which brought together life sciences employers and leaders from across the

sector, post-secondary students and job seekers. The students were accompanied by **Yen Yuen**, CDC supervisor, **Mark Vaughan**, chair of STEM, and **Graham Cooke**, interim dean, faculty of arts & sciences.

- With a focus on student wellness, we delivered two guest speaker sessions this term. In collaboration with faculty member **Tania Loken**, WorkSafeBC's Todd Schroer led a workplace safety session that strengthened students' understanding of on-the-job rights, responsibilities and safety practices. We also offered a conflict resolution workshop with **Keiron Simons**, mediator and conflict resolution advisor, helping students build skills for navigating difficult conversations and real-world team challenges.
- Since end of October 2025, the CDC team delivered 19 in-person and online workshops, covering a wide range of career and professional development topics, as part of independent CDC programming and in close collaboration with faculty from Arts & Sciences, Business & Professional Studies, Global & Community Studies, and Education, Health & Human Development, with overall attendance reaching a total of 258 students. In addition, our Career Development Advisors supported 276 career advising conversations, guiding students through various stages of their career development journey.
- Our student career ambassadors, **Elle Pal**, **Keshav Makker**, and **Mia Antinori**, with support from the CDC team, connected with 184 current students during in-class CDC intro presentations, our Out-and-About and It-All-Adds-Up campaigns, and ongoing drop-in hours at the Kéxwusm-áyakn Student Centre in collaboration with Indigenous education & affairs.
- We participated in Explore CapU Squamish and Explore CapU open house in North Vancouver, connecting with over 50 prospective students.
- In addition, we introduced 58 new students to our services at the Jan. 5 new student welcome fair.

CENTRE FOR ACCESSIBILITY SERVICES

- At the end of the Fall 2025 term, a total of 700 students with disabilities were registered with the Centre for Accessibility Services (CAS), with the CAS team accommodating 400 unique final exams during exam period.
- CAS assisted in coordinating three ASL Sign Language student interpreter practicum placements with three instructors for the Spring 2026 term.
- CAS team members met with Squamish employees on Jan. 15 to discuss ways to support students with disabilities attending the Squamish campus. We are currently looking into ways the North Van campus CAS team can further support the Squamish team.

COUNSELLING & LEARNING SUPPORT

- **Heidi Hanazawa Root** has joined counselling services to cover a parental leave through summer 2026. A registered clinical counsellor, Heidi brings extensive higher-education experience from Langara College and the Native Education College. She has worked closely with Indigenous students and specializes in identity, cross-cultural concerns and evidence-based biopsychosocial approaches. We are pleased to welcome her expertise, which aligns strongly with CapU's commitment to student success.
- During the reporting period, counselling services saw 536 appointments. Roughly one-third of appointments involved anxiety or depression, with many others addressing a broad range of concerns related to student functioning and well-being.
- Counsellors were involved in several outreach and faculty support activities, including classroom visits in the health care assistant program, the access to education program, communications and the School of Motion Picture Arts. Counsellors hosted welcome booths at several orientation events including welcome weeks, the sexual violence prevention fair and the recruitment fair, for a total footprint of 165 conversations with students, prospective students, family members, community partners and faculty.



- The counselling team collaborated with student affairs to support classroom efforts associated with supporting a positive campus climate. Counselling faculty engaged with provincial and national partners in higher education counselling to provide research briefs on best practices for the field.
- The learning strategist delivered popular workshops in the Fall 2025 term on time management, organizational skills, note taking, executive functioning, and study skills, in addition to supporting students and faculty with learning strategies to enhance student success.

STUDENT HOUSING SERVICES

- Housing applications for the 2026–27 academic year opened on Oct. 1, 2025, for the North Vancouver campus. Applications continue to be competitive and are consistent with the volume received at this time last year. We currently have a two per cent increase, compared to last year, with a total of 189 completed applications for our North Vancouver location.
- Students who remained in residence over the winter break enjoyed our annual holiday dinner, where the community came together to prepare and share a family-style turkey meal. This tradition continues to be a meaningful way to foster connection and community during the holiday season.
- The Spring 2026 term is off to a strong start with a highly engaged residence community. In the first few weeks, students took part in activities such as visits to the Lynn Canyon Suspension Bridge, snow tubing, ice skating, a financial literacy workshop, floor dinners, movie nights and a photography workshop. Recruitment for the next team of residence advisors for Fall 2026 and Spring 2027 is underway and will conclude in mid-February. *Photo caption: Students enjoy a get-together and a visit to Lynn Canyon Suspension Bridge.*
- Residence life at the Squamish campus continues to strengthen, with well-attended programs such as a haunted house at the Brackendale Art Gallery, ice skating, rock climbing, movie and game nights, and pizza hangouts. These activities foster community connection, support wellness and boost student engagement, contributing to a stronger sense of belonging and a positive residence environment. *Photo caption: Students dress up for Halloween.*



FOOD SERVICES

- The food services team delivered a series of initiatives focused on accessibility, well-being and social responsibility. The Boost App Promotion encouraged students and staff to order on mobile, allowing them to skip lines and conveniently pick up meals during breaks. In support of student wellness, Bell Let's Talk Day programming promoted mental health awareness and well-being through engagement and conversation.

- Seasonal initiatives such as Halloween added a sense of fun and community to campus dining spaces. In alignment with ethical and sustainable practices, our Fair-Trade Booth highlighted the importance of fairer trading conditions, connecting consumers with disadvantaged producers and empowering farmers and workers. These events were complemented by various promotional draws, further increasing participation and visibility. Collectively, these initiatives demonstrate our continued commitment to enhancing student experience while advancing our core values.



REGISTRAR'S OFFICE

RECRUITMENT & ADMISSIONS

- The recruitment team successfully concluded another fall recruitment cycle, completing 178 school visits through Post-Secondary BC, Canadian University Event, and Alberta Out-of-Province initiatives. In addition, the team conducted over 40 independent visits by December, many in partnership with academic program areas, including transfer-focused outreach at Vancouver Community College and Langara College.
- November marked a peak period for recruitment engagement. On Nov. 29, recruitment and university events hosted the annual Explore CapU open house at the North Vancouver campus, welcoming 1,049 attendees, including prospective students, families and supporters. Another Explore CapU open house was held at the Squamish campus on Nov. 8, attracting 56 attendees. These events were made possible through strong collaboration with faculty, employees and volunteers across the institution.
- On Jan. 16, recruitment hosted the 2026 high school counsellors event, welcoming 69 counsellors from across the region. The event provided valuable networking opportunities, institutional updates and program insights, and was hosted at the Fulmer Family Centre for Childhood Studies and the Nat and Flora Bosa Centre for Film & Animation, offering participants direct exposure to CapU's learning environments.

REGISTRATION & STUDENT INFORMATION SERVICES

- The student information services team responded to 3,800 student telephone and 5,900 email inquiries during this reporting period.

FINANCIAL AID & AWARDS

- In early December, scholarships, bursaries and awards were released to eligible students for the Fall 2025 term. A total of \$727,003 was distributed to 608 students.
- Adjudications for the Spring 2026 awards are currently underway. The online awards application closed on Jan. 16, with a total of 847 applications received (744 domestic and 103 international).

SYSTEMS & SCHEDULING

- Scheduling for Spring 2026 exams and Summer 2026 timetable is currently underway. The first draft of the timetable will be published on *Frontlines* on Jan. 22, two working days ahead of schedule, and finalized and released to students on Feb. 16. The first draft of the examination schedule will be published on *Frontlines* on Feb. 2, with publication to students scheduled for March 6.

TRANSFER CREDIT & GRADUATION

- 734 applications for graduation were reviewed during this period, and 629 students are eligible to graduate, which represents a 3.12 per cent increase from January 2025.
- 362 work permit letters were issued for this graduation period.



4. People, Culture & Diversity



People, Culture & Diversity

EMPLOYEE EXPERIENCE

- Conducted joint CFA/university training for faculty chairs and coordinators: Nov. 4—vacation, professional development, workload scheduling, and leaves of absence; Jan. 6—faculty regularization.
- **Emilie Roy** (HR business analyst) joined the employee experience team as an HR advisor on Jan. 26.
- Supported the university with employee relations processes resulting from the budget deficit mitigation plan.

PEOPLE SERVICES

- Implementation, training and user acceptance testing of the Workday ERP project for PCD processes.
- Decommissioning of HRIS systems being replaced by Workday has begun for PurelyHR leave tracking system and Organimi organizational chart software.
- Submitted University and College Academic Staff System data report Jan. 23.
- Provided support for departments being restructured to the budget deficit mitigation plan.

TALENT ACQUISITION

- Supported the work of the President & Vice-Chancellor Search Committee and executive search firm Boyden.
- Provost & VP, Academic search:
 - announced on Jan. 9 that the search process will begin this spring with support from Leaders International
 - requested search committee participation from CFA, MoveUP and CSU on Jan. 14
 - requested profile consultation meetings with CFA, MoveUP and CSU on Jan. 14
 - held profile consultation with executive group on Jan. 21
 - scheduled first town hall with Leaders International for Jan. 26
- Provided strategic support to the director, academic planning & quality assurance search committee. **Laura Prada** officially began the role on Jan. 15.
- Started the decommissioning of our current applicant tracking system, PeopleAdmin, and implemented an interim recruitment process to support employees, candidates and hiring managers as we transition to Workday.
- Submitted our renewal application for our special hiring program approved through the B.C. Office of the Human Rights Commissioner, which allows for exclusive hiring of Indigenous candidates, including First Nations, Métis and Inuit individuals, into specific positions including:
 - positions that a department or unit identifies as providing direct service, primarily to Indigenous students
 - those that provide instruction in courses and programs that have primarily Indigenous content
 - leadership and management positions that have direct and primary responsibility for Indigenous education and support services



ORGANIZATIONAL DEVELOPMENT

- Launched [November 2025 campaign](#) to increase completion of the [Respectful Workplace Training](#), reaching 48.84 per cent by Dec. 5 and supporting [WorkSafeBC compliance](#) as well as alignment with CapU's [B.511 Discrimination, Bullying and Harassment Policy](#). Department participation updates were shared with SLC members mid- and end of month.
- Presented an overview of the federal [Dimensions](#) cohort to the DEI advisory council, with ongoing roadmap planning guiding alignment to broader DEI priorities. Work continues with Creative Activity, Research and Scholarship on recognition, grant opportunities and partnerships for Spring and Summer 2026.
- **TJ Delegencia**, Manager, DEI, served as a guest speaker in KIN261 (School of Kinesiology), sharing their personal journey to highlight DEI considerations and health equity in health care, helping students integrate these perspectives into their studies, practice, and future work.
- Attended the first Post-Secondary External Community of Practice on Indigenous Citizenship and Membership on Dec. 4.
- Shared the [2025 DEI Progress Update](#) with all employees via *Frontlines* and Constant Contact, including a year-in-review, high-level metrics, and 2026 priorities.
- Developed a draft planning and decision-making guide for the Change Education Series and DEI events to support shared reflection, alignment and prioritization; the guide will continue to evolve collaboratively.

LABOUR RELATIONS

Collective bargaining is underway with the Capilano Faculty Association (CFA) to renew the 2022–25 collective agreement under the province's balanced measures mandate. General bargaining information and updates are posted on the University's [Collective Bargaining](#) webpage.

5. Finance & Administration



Finance & Administration

FINANCIAL SERVICES

- Finance has worked with leadership across the university to develop the fiscal 2026–27 budget.
- The Quarter 3 forecast and an updated deficit mitigation plan was submitted to the ministry in December. The Q3 forecast showed a \$5.4-million deficit for fiscal 2025–26, \$14.6-million deficit for fiscal 2026–27 and returning to a balanced budget position by fiscal 2027–28.

CORPORATE SERVICES

- In December, the senior leadership council approved the creation of OP.425 Death or Serious Incident Support Policy and OP.418.1 Duty of Care Procedure, revisions of OP.418 At-Risk Behaviour and Violence Response and Prevention Policy, and the rescinding of OP.501 Death of a University Student or Employee Policy, OP.501.2 Responding to the Death of an Employee Procedure, OP.501.2 Responding to the Death of a Student Procedure and ARM1103 First Aid Equipment and Services Policy Memo.
- The Senate approved revisions to S2019-01 Admissions Policy, S2019-01.1 Admissions Procedure and S2003-03 Academic Standing Policy in December and revisions to S2003-02 Repeated Courses Policy in January.
- B.600 Privacy and Access to Information Policy has been updated ready for Board approval and the supporting procedures have been reviewed and approved by the senior leadership council. An Information Classification and Records Handling Standard has been published, and guidance created to better inform privacy breach notification decisions.
- The risk criteria were revised, and the risk register and the risk policy were updated and are ready for board approval.
- The parking services request for proposal was concluded with the contract awarded to Concord Parking. Procurement created new general terms and conditions to be used for smaller purchases of goods and services, and the purchase order template has been updated. Since November, 93 purchase orders totalling about \$2.71 million were processed and four new CapU agreements were developed.

FACILITIES SERVICES & CAMPUS PLANNING

- Campus planning and projects and facilities operations have been working together to ensure that the Birch chiller replacement project and the Bosa Centre for Film & Animation building heat pump system upgrade remain on schedule and within budget. Facilities operations have also upgraded the main boiler plant in Squamish on schedule and within budget.
- Safety & emergency services (SES) held a successful, in-person, proof-of-concept drill for the active threat buttons with the RCMP, E-Comm, Paladin and CapU response departments.
- SES conducted shift briefings with the North Vancouver RCMP in December.

DIGITAL TECHNOLOGY SERVICES

- The Workday enterprise resource planning project has progressed into the testing phase, with multiple testing activities underway, including the user readiness review. In parallel, training materials are being developed alongside a communications campaign to keep university teams informed.



- Cybersecurity awareness training has strengthened compliance across the university.
- In collaboration with the Registrar's Office, the Centre for International Experience and Student Success, planning work has started on a request for proposal to select a suitable customer relationship management solution that will support admissions prospect conversion rates and retention across the university.
- The technical debt reduction project began with a datacenter modernization initiative, completed in fall 2025 resulting in a 50 per cent.



6. University Relations



University Relations

- University Relations welcomed **Rodrigo Landim** to CapU as director, marketing & digital experience, during **Melanie Pennington**'s parental leave from Nov. 12, 2025, to Jan. 8, 2027. Rodrigo brings more than a decade of senior marketing leadership experience across higher education, tourism and global consumer brands.
- As part of Phase 1 of the new president introduction and installation (NP1) plan, University Relations developed and delivered a coordinated suite of internal and external communications and marketing materials to support the Jan. 5 announcement of CapU's eighth president and vice-chancellor, **Dr. Jason Dewling**. This work included official photography, internal communications, a media release, and tailored messaging for key groups, including government, donors and alumni. Planning is underway for Phase 2 of the NP1, focusing on building awareness and engagement through initiatives such as a "Meet the President" video, paid advertising, internal engagement opportunities and the formal installation of the new president.
- The chancellor search committee completed its work in November 2025 and recommended a nominee for consideration by Senate in January, with approval by the Board of Governors in February 2026. Work is also underway to support the senate tributes committee in the selection of the university's 2026 honorary degree recipients, who will be formally recognized and conferred their degrees at the June 2026 convocation ceremonies. Teams within the university relations portfolio are coordinating efforts to support the opening of the new student housing building at the North Vancouver campus scheduled for later in 2026.

COMMUNICATIONS

- Workday ERP communications: The Communications team continued collaborating with Digital Technology Services on the change management and communications plan for the Workday enterprise resource planning (ERP) project. Key activities included supporting departmental outreach sessions, promoting training and user-readiness testing, and launching the biweekly *Inside Workday* newsletter.
- Bargaining communications: As part of CapU's bargaining communications framework, the team launched the [Bargaining Communications webpage](#) in late October. The site serves as a central channel for employees to access updates during bargaining with the Capilano University Faculty Association (CFA) and MoveUP.
- Presidential communications: In partnership with the President's Office, the team delivered the [annual holiday message](#) and supported three President's Updates (Nov. 3, Dec. 1 and Jan. 5), providing employees with direct communication from leadership and opportunities for engagement.
- Media coverage of CapU during this period included:



CBC News, CBC Radio and the North Shore News were on-site [to interview faculty and student volunteers](#) about the EarthWorks forest resiliency project.



Business in Vancouver named **Sam Tecles**, a member of CapU Board of Governors and an instructor, as one of its [2025 Forty Under 40](#).



The Fulmer Family Centre for Childhood Studies was [showcased in a video tour on social media](#) by Australian influencers Archimarathon as part of a series on mass timber in B.C., [featured in the December issue of Award magazine](#) and [profiled on furniture maker Natural Pod's website](#).



The Squamish Chief covered [the approval by Squamish council](#) to permit the use of CapU Squamish's student residence buildings for year-round tourist accommodation.

- Social media recap: CapU's social media presence continues to grow during the third quarter of the 2025–26 fiscal year (October to December):
 - LinkedIn: +1,413 new followers | 246K impressions and 1,535 reactions
 - Facebook: +296 new followers | 11.9M views and 16.1k interactions
 - Top performing content included:
 - CapU employee profiles (**Ferinaz Haji**, **Jacquetta Goy**, **Rafaela Almeida Borges**)
 - BCCAT Transfer Award recipients **Alejandra Mazariegos** and **Maggie Reagh**
 - **Sam Tecle Business in Vancouver** Forty under 40 recognition
 - CapU Blues men's soccer team winning the PACWEST championship
 - Envisioning & Illuminating Award recipients

GOVERNMENT RELATIONS & COMMUNITY ENGAGEMENT

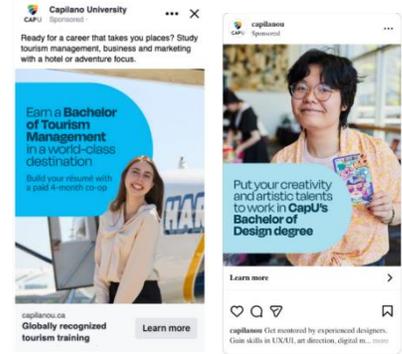
- Presidential announcement letters: Individual letters announcing the appointment of CapU's next president, **Dr. Jason Dewling**, were sent to 27 government leaders in the ridings where CapU operates and supports. This outreach included Indigenous leaders, mayors, MLAs, and MPs as well as relevant provincial ministers.
- Introductory meetings: Meet-and-greets have been scheduled for our incoming president to meet with the mayors of the district and city of North Vancouver, with additional meetings to be scheduled in the months ahead.

MARKETING & DIGITAL EXPERIENCE

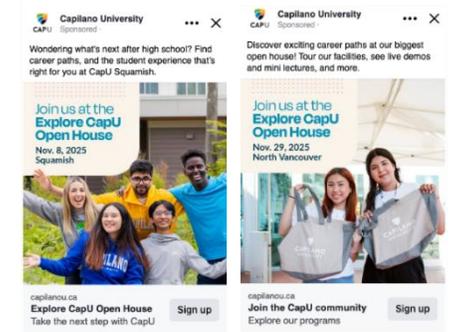
- Adult learner campaign: MDX launched a new campaign targeting adult learners in the Lower Mainland to attract additional domestic students for the next three terms:
 - The campaign aligns with key application windows for students over the age of 25 and highlights programs that are in demand for this demographic.
 - The campaign is primarily digital and has delivered 8,000 users to the landing page to date.



- Program marketing campaigns: MDX produced and launched 30 program-specific digital marketing campaigns targeting prospective students by program area. Each campaign features unique creative and messaging, along with audience targeting and media optimization. Select programs also included photoshoots to create updated assets for advertising.



- *Explore CapU* event support: In coordination with the recruitment team, MDX supported two Explore CapU events with website updates and paid campaigns to drive attendance, as well as email content and design support before and after the events. Paid campaigns directly attributed more than 650 leads, including 328 RSVPs.



- Domestic campaign maintenance and optimization: MDX continued optimizing the university-wide domestic recruitment campaign, working with an external agency on media and creative. To date, the campaign has delivered 820 unique leads into our email database for future outreach by recruitment and MDX.
- *We Believe* event materials: MDX partnered with Philanthropy & Alumni Relations to develop and design materials to support the *We Believe* breakfast, including donor cards, digital banners and video assets to brand the event.

PHILANTHROPY & ALUMNI RELATIONS

- Scholarships, bursaries and awards: During this reporting period, \$56,575 was received to support [scholarships, bursaries and awards](#), including a generous \$5,000 renewal for the *Nelson Family Women's Basketball Entrance Award*, \$28,000 for the *Fairfax Entrance Award*, \$3,000 for the *Lisa Lambert Legacy Music Award* and \$1,000 for the *Dr. Fiorenza Albert-Howard Scholarship*. Donor fund summary and [Impact Reports](#) for the 2024–25 fiscal year were issued to 308 donors of student scholarships, bursaries and awards.

- *We Believe* fundraising breakfast: The *We Believe* fundraising breakfast was held Nov. 25 and raised more than \$85,000 to support self-identifying women in reaching their education goals at CapU. The morning event was attended by 177 guests, and the keynote speech was given by the former lieutenant-governor of B.C., Janet Austin, and **Tina Salasel** delivered the student impact speech. TD Private Giving Foundation was the presenting sponsor, with additional sponsorship support provided by North Shore Law LLP, G3 Terminals and Revery Architecture. Watch [Tina's story](#) on our website.



- Spring orientation: On Jan. 5, the team welcomed 178 new and returning students at spring orientation. Two returning corporate sponsors contributed \$700 in sponsorship revenue, and Evo provided three students with 100 driving minutes each. Alumni relations hosted a table, along with 22 other CapU departments.
- The new monthly donor communication, *Donor Connect*, included the year-end appeal for donations to the [Eat Care Share fund](#), resulting in 27 new donations.
- Alumni engagement continued through events including: the [Truth and Reconciliation Learning Circle](#) which wrapped up on Oct. 29; the [Explore CapU](#) open house for prospective students in Squamish and North Vancouver on Nov. 8 and 29; a [TD Insurance webinar](#) on winter travel on Nov. 24; and a workshop as part of the Alumni Mentorship Program on *Building Confidence, Connection and Capability* with alumni [Sam Thiara](#) on Oct. 30. Our annual [Days of Giving](#) also ran during the holiday season as 12 lucky alumni won daily prizes thanks to the generosity of our partners.
- The [CapU Alumni Perks App](#) expanded with new partners Essential Impact and Squamish-based [Airhouse](#) and Broken Seal.
- CapU alumni are an inspiration to others, with many being profiled on social media channels, including: [Ava Stark](#), who played Elsa at Shanghai Disney; [Jacob Harris and Karoline Moore](#) who are making waves for their viral Dungeons & Dragons-related Kickstarter; and [Steph Lanthier](#), who keeps things moving smoothly in the PAR office, and is a proud CapU alum!
- The CapU Alumni Association (CUAA) sponsored the Ocean Film Festival on Nov. 6 and hosted its first Squamish social mixer at Cliffside Cider on Nov. 13. The CUAA continues building its endowment fund for the [CUAA Excellence Award](#) which provides \$1,000 awards annually to three deserving students: one Indigenous, one domestic and one international. To date, nearly \$39,954 has been raised.



UNIVERSITY EVENTS & CEREMONIES

- Student staffing and experiential learning: The events team secured **Karina Escobar** as student events assistant for an additional term in the new year. With support from the Career Development Centre and the student temporary employment program, Karina aligned a practicum placement with her work schedule, supporting her academic completion while strengthening departmental capacity through experiential learning.
- The annual *We Believe* fundraising event took place on Nov. 25 at the Fairmont Hotel Vancouver in support of women in education at CapU. Led by **Alexa Morgan**, the events team coordinated venue logistics, audiovisual requirements, catering and on-site delivery to support this philanthropy-driven event.
- *Explore CapU*, the university's annual open house, was held on Nov. 29 and welcomed more than 1,000 prospective students and guests. The events team coordinated planning and logistics in collaboration with the recruitment team. A revised layout, led by **Vanessa Massi Campanolo**, improved campus navigation and engagement based on prior feedback.
- The annual High School Counsellors and Career Advisors event was held on Jan. 16 at the Fulmer Family Centre for Childhood Studies and the Bosa Centre for Film & Animation. The events team managed space requirements, catering and scheduling. The event received positive feedback and supported key recruitment and outreach relationships.



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CapU Lonsdale

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CapU Squamish Campus

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kálax-ay Sunshine Coast Campus

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