

President's Report to the Board

**Reporting period:
August 29–October 27, 2025**

November 25, 2025

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1. President's Office



PRESIDENT'S OFFICE

September 2's Capilano University Street Party (CUSP) marked the beginning of the 2025/26 academic year with renewed energy and activity as we commenced the Fall 2025 term. Local councillors, MPs and MLAs also participated in activities, connecting with students and employees. We are prioritizing organizational sustainability and operational stability to adapt to the evolving post-secondary landscape. Our shared purpose and values—especially our commitment to sustainable actions for future generations—continue to guide our decisions and activities. We are seeing this spirit in action in new academic programs, expanded research initiatives, our continued work with the local First Nations and the Métis in our journey with truth and reconciliation, and our growing presence in the Sea-to-Sky region.

Over the months of August and September, meetings were held with all MLAs in the University's region, as well as MPs representing our riding. These were important opportunities to focus on common priorities and share information about the University and what they can contribute as elected members to support organization sustainability (e.g., infrastructure, student housing and international students).

In early September, the interim president attended sessions with Post-Secondary Employers' Association (PSEA) and Pacific Association of Canadian Institutes and Universities (PACIU) where sectoral colleagues collaborated on current and future state of post-secondary education regionally and provincially.

The interim president also attended Universities Canada's Fall 2025 membership meeting in Ottawa in late October. This year's meeting focused on the new federal landscape, delivering on national and sector priorities. The meeting engaged federal ministries and MPs on key priorities such as student housing, campus infrastructure, skills training and immigration. The discussions aligned CapU's goals with national strategies, reinforced its role in regional workforce development, and supported a united advocacy effort for the future of post-secondary institutions amid shifting financial realities.

This period has also marked several important points of awareness and action through Truth and Reconciliation Week in September and Women's History, Latin American Heritage and Cybersecurity Awareness months in October. The CapU community engaged in a variety of educational events, cultural activities and training opportunities that reflect our shared values and commitment to learning and inclusion.



2. Academic & Provost



Academic & Provost

FACULTY OF ARTS & SCIENCES

- Danyael Lutgens, instructor, psychology, and student Megan Simmons, along with Andrew Ryder, published "[Cultural Concepts of Distress](#)" in the *SAGE Encyclopedia of Mood and Anxiety Disorders* (Vol. 3, pp. 320-326).
- Spencer McKay, instructor, political science, attended the American Political Science Association annual conference in September and presented a paper entitled "Adversarial Collaboration and the Use of Science in Democracies."
- The Political Science department was invited to and attended the Max Bell Foundation's Youth Civic Engagement workshop in Calgary on Sept. 18 for the department's work on the [First Vote Initiative](#) with North Shore Community Resources.
- David Matijasevich, instructor, political science, was invited to give a presentation at Thompson Rivers University in Kamloops as part of the *Building Resilience: Canada's Engagement with the Indo-Pacific* conference on October 11. David's talk was entitled "Canadian Internationalism at the End of the Liberal International Order." David also presented a co-authored paper with Calvin San at the biennial Canadian Council for Southeast Asian Studies Conference in Victoria on October 24. David and Calvin's paper is entitled "Beyond Patronage and Populism: Ideological Contestation and Programmatic Mobilization in Contemporary Thailand."
- Michael Laurence, instructor, political science, published an updated entry on [Democratic Theory](#) for *Oxford Bibliographies*.
- Susan T. Gardner, instructor, Philosophy department, will be speaking on "Education and the Miseducation in the Name of Reason" at the British Columbia Social Studies Teachers Association conference (October 24, 2025, at SFU).
- Sophia Jaworski, instructor, anthropology, was awarded a [BC Campus grant](#) for her project "Reshaping Anthropology: Indigenous-Led Teaching Modules for Decolonial Learning in B.C." This project is a collaboration between Sophia and Indigenous scholar and PhD student Shianna McAllister to co-develop undergraduate teaching modules for the course ANT 206: First Nations of British Columbia. The project explores the question: How can collaboratively developed, Indigenous-led teaching modules meaningfully reshape undergraduate anthropology curriculum to better centre Indigenous knowledge, histories and legal orders in B.C.?
- Hilary Duke, instructor, anthropology, is engaged in a new WIL partnership with the Museum & Archives of North Vancouver (MONOVA) that creates an opportunity for ANTH 340: Anthropology of Material Culture students to contribute to the permanent museum galleries. Students are exploring concepts about material culture in their projects that centre on objects representing their individual lived experiences and connections to the North Shore.

FACULTY OF BUSINESS & PROFESSIONAL STUDIES





SCHOOL OF COMMUNICATION

- Five CMNS 261 (Spring 2025) students had their posters selected by Tsawaysia, Indigenous program Elder, for MONOVA's Reflections on Reconciliation event. The display was up until October 2 and was viewed by hundreds of people. The students were:
 - Cecilia Nguyen—The Pain of the Past Remains: Mental Health of Indigenous Youth
 - Divya Jiandani—Intergenerational Trauma
 - Tejaswini Krishna—Echoes of the Past: Urbanization, Identity and Reconciliation
 - Theo Chambers—The Meaning of Land




- Samad Folami—Residential Schools

SCHOOL OF BUSINESS

- On October 9, the International Business /Supply Chain (IBUS) faculty hosted an insightful information session for students. We were honoured to welcome four distinguished professionals from the supply chain and international business sectors, who generously shared their expertise. The speakers provided invaluable guidance on entry strategies for students aspiring to build careers in these dynamic industries. *Photo caption: Student engagement and retention pilot development and consultations.*

- The multi-year Student Engagement and Retention Pilot (2025–2027) led by Trevor McFadyen continues to progress steadily through its design and consultation phases. The initiative integrates curricular and co-curricular engagement pathways aligned with CapU's Envisioning 2030 and Illuminating 2030 strategic priorities. The overarching goal remains to enhance student belonging, persistence and progression across all years of study through structured, gamified engagement systems and community-building frameworks. Three of our students volunteered at the Retail Council of Canada's Retail West Conference, thanks to the support and arrangements of our faculty members, David Ian Gray and Joanna Cook. *Photo caption: Providing students with opportunities beyond the classroom, RRC Retail Conference.*

- We're also proud the School of Business sponsored two additional students to attend this incredible event, giving them the chance to learn, connect, and gain valuable insights from industry leaders. *Photo caption: BC AMA networking event.*

- Thanks to our faculty's coordination, Andrea Eby, a group of business students, recent graduates, and faculty had the opportunity to connect with marketing professionals at the BCAMA Fall Mix It Up event in Vancouver. It's inspiring to see our students and alumni growing, networking and building their futures. Special thanks to our faculty Richard Hill, Marzieh Nasiri, PhD., and Michael Molson for being part of this.
- Laurie Prange, instructor in the School of Business, received a [Best Paper Award from Sustainability Science](#). Laurie co-authored the paper "Reimagining the Language of Engagement in a Post-Stakeholder World," which was recognized as one of the journal's top papers published in 2024. The article challenges conventional approaches to stakeholder engagement and highlights the importance of equity, voice and inclusion in sustainability practices.

- We're proud to celebrate the recent publications by our faculty members Danielle Wilson and Darcia Roache, PhD. We're grateful to have such inspiring scholars.

SCHOOL OF LEGAL STUDIES



- Four paralegal students in LAW 440: Real Property is currently engaged in a work-integrated learning opportunity through RIIPEN, as their major project assignment. This opportunity explores creative, sustainable and affordable housing with community partner Joule Watt Inc.

- The School of Legal Studies recently engaged in discussions with the B.C. Paralegal Association, and through them, with the transitional board of the legal regulator under the new *Legal Professions Act*, with a view to aligning CapU's paralegal programs with the educational pathway for regulated paralegals in British Columbia. The discussion also includes credentialing regulated paralegals in the province.

- Melissa Panjer and Sara El Rayess, under a Natural Sciences and Engineering Research Council of Canada (NSERC) grant through CARS, continue their work to develop a student legal clinic through the School of Legal Studies, in conjunction with Access Pro Bono. This project will provide low-income and disadvantaged people in the Lower Mainland with access to justice. Paralegal students will work with clients in need of legal services.
- Robert Omura completed the first report under two CARS NSERC grants in partnership with the Howe Sound Biosphere Regional Initiative Society (HSBRIS). Four students from LAW 335, Environmental Law, contributed to the work during the Summer and Fall 2025. The first report is a StoryMap about the ecosystem, morphology and geology of Woodfibre (Cedar) Creek and its watershed, including the 100-year legacy of the Woodfibre pulp and paper mill, the Henriette Dam, and the current Woodfibre LNG project. Robert has supported HSBRIS with their application to secure a provincial heritage grant for further research.
- The School of Legal Studies is excited to announce that Michelle Casavant, instructor and cultural & identity support convenor, has been named King's Counsel.
- Karen Yip completed her new textbook on real estate conveyancing in British Columbia.

FACULTY OF EDUCATION, HEALTH & HUMAN DEVELOPMENT

- Anita Ewan, faculty member in the Early Childhood Care & Education (ECCE) department, has received a \$25,000 grant from the Vancouver Foundation to support her exploration of anti-Black racism in early learning. The Participatory Action Research (PAR)–Convene Grant will support research on how anti-Black racism in Vancouver's education system contributes to disproportionate and harmful child welfare involvement for Black families with children in early learning through middle school (ages 0–12). Rooted in conversations with impacted families and community advocates, including the African Descent Society of B.C. and the African Village of Early Childhood Educators, the initiative will bring together families, community organizations and institutional partners to identify shared concerns, priorities and pathways for systemic change.
- Maggie Reagh, recently retired faculty member in the English for Academic Purposes department, has been recognized with the Franklin Gelin Lifetime Achievement Award from the B.C. Council on Admissions & Transfer. The award recognizes an individual whose long-term contributions and far-reaching impacts have been demonstrated over a career of commitment to advancing transfer and articulation in the B.C. post-secondary system. Maggie will be granted her award at a gala event in Vancouver in December 2025.
- The \$25.2-million Fulmer Family Centre for Childhood Studies opened at full capacity in September 2025. This purpose-built facility houses 74 childcare spaces, accommodates 20 practicum students from our diploma and degree programs in ECCE, and facilitates the integration of innovative early learning and care, research and lab school education. As a one-of-a-kind hub for thought leadership and field-leading practice and inquiry, the centre exemplifies our commitments to community, imagination and a distinctive university experience for students and employees. View a [drone fly-through video](#) of the centre.
- Sylvia Kind (principal investigator) and Tatiana Zakharova-Goodman (project co-lead), faculty members in the Early Childhood Care and Education department, have been successful in their application for a \$300,000 Insight grant from the Social Sciences and Humanities Research Council of Canada. The three-year grant will create new understandings of research-creation in early childhood education, investigate the role of arts-based curriculum and practice, and develop the potential of the early childhood art studio. The project will be conducted in collaboration with colleagues at the University of Calgary and McMaster University and will take place in four locations: the Capilano University Children's Centre, the Fulmer Family Centre for Childhood Studies, Britannia Childcare in Vancouver and the Re-Imagine Centre in Calgary.

FACULTY OF FINE & APPLIED ARTS

- We are pleased to welcome Jennifer Nesselroad as the acting dean of the Faculty of Fine & Applied Arts, effective October 14, 2025. With nearly two decades of experience in arts and entertainment management and a remarkable record of leadership and service across CapU, Jennifer brings exceptional insight and creativity to the role. We also extend our sincere thanks to Gillian Barber for stepping in to serve as acting chair of the School of Performing Arts and to Jim Travis for taking on the role of interim coordinator for Arts & Entertainment Management.
- Costuming for Stage & Screen and the Canadian Alliance for Film & Television Costume Arts & Design presented on October 25 at the theatre in the Nat and Flora Bosa Centre for Film & Animation, “Creating Worlds with Costumes,” a live panel and Q&A with award-winning designers Carlos Rosario (*Shogun*, *Alien: Romulus*), Cynthia Summers (*The Last of Us*, *Snowpiercer*), and Kerry Weinrauch (*The Winchesters*, *Supernatural*). The event showcased how costume design shapes storytelling across genres—from historical dramas to science fiction. Moderated by Joanna Syrokomla (*Murdoch Mysteries*), the discussion offered students a rare opportunity to engage directly with industry leaders, deepening their understanding of creative careers in film and television. This initiative underscores our commitment to providing students with hands-on learning experiences and meaningful industry connections that support their future success.
 
- Capilano University has launched a new [Production Manager training program](#) to support Indigenous filmmakers and address a critical talent gap in Canadian film production. The first cohort of 23 students from Nations across Canada completed the program in September 2025. Delivered online over three weekends, the initiative fosters community, employment opportunities and storytelling rooted in Indigenous culture.
- The Indigenous Digital Accelerator (IDA) has been awarded \$100,000 from the Indigenous Screen Office (ISO) to deliver the next offering of the Filmmakers in Indigenous Leadership and Management Business Affairs (FILMBA) program. This national, online initiative equips Indigenous producers with essential business and leadership skills for success in the screen industry. The funding is especially significant given that the ISO received applications totalling four times the available budget. CapU’s IDA continues to demonstrate excellence in advancing Indigenous innovation and digital storytelling. This support ensures tuition-free access for participants and strengthens CapU’s role as a leader in inclusive creative education.
- CapU’s Motion Picture Arts (MOPA) alumni continue to make national and international waves in the film industry. Morgan Abele’s (Class of 2023) practicum-created short film *Sounds of Glass*, developed through the Three Shores Program, [won CBC’s Short Film Face-Off](#), with a national broadcast and permanent placement on CBC Gem. The film has also been featured at prestigious festivals, including Fantasia, the Toronto International Women’s Film Festival and the L.A. Independent Women’s Film Festival. Fellow MOPA graduate Marco Dixon’s film *Oh, It Never Ends* will be showcased at the 5th Annual Vancouver Black Independent Film Festival. These achievements highlight the diversity and talent emerging from MOPA, where students develop their artistic voices and make meaningful contributions to Canada’s vibrant cultural landscape.
 



FACULTY OF GLOBAL & COMMUNITY STUDIES

SCHOOL OF OUTDOOR RECREATION MANAGEMENT

- Inspired by ideas that emerged from the [LEADing in Learning](#) event, we designed a Scholarly Rites of Passage for students in the Outdoor Recreation Management (OREC) diploma program called “At the Trailhead: Marking the Beginning of Your OREC Journey.” Students were led through a two-hour facilitated experience to formally welcome them into the community of outdoor recreation leaders-in-training. Students reflected on identity and intention, connection, transformation and professionalism. The tone was respectful, welcoming and reflective, designed to strengthen belonging and well-being. This initiative advances Envisioning 2030 and Illuminating 2030 by enhancing the student experience, building community across our locations, and modelling experiential learning aligned with the People Plan (supporting recruitment, retention and student success at CapU). *Photo caption: Students participating in first ever Scholarly Rites of Passage for the Outdoor Recreation Management Diploma program.*



SCHOOL OF TOURISM MANAGEMENT

- It is with great pride that we share the remarkable achievements of six of our School of Tourism students who participated in their final practicum experience at our Squamish Campus. These students exemplified the core values and learning objectives of the post-baccalaureate diploma in Global Hospitality & Tourism Management and Bachelor of Tourism Management programs, demonstrating exceptional leadership, adaptability and teamwork in a dynamic and evolving hospitality environment.
- From the inception of The Lodges—our innovative campus-based hospitality initiative—these students played a pivotal role in its successful launch. Their involvement spanned across multiple operational domains, including guest services, property management and strategic planning. Their contributions were instrumental in welcoming our very first guests and ensuring a seamless experience during peak occupancy periods.
- Throughout the very busy season, The Lodges reached close to full capacity on numerous occasions, presenting real-world challenges that demanded quick thinking, collaborative problem-solving and resilience. With limited services available, our students rose to the occasion, applying classroom knowledge to real-life scenarios with professionalism and poise. They showcased:
 - Leadership in action, coordinating teams and resources under pressure
 - Operational excellence, managing guest expectations and property logistics
 - Strategic communication, impacting internal coordination and guest satisfaction
 - Cultural sensitivity and global awareness, key pillars of our diploma program
 - Sustainable practices, aligning with our commitment to responsible tourism*Photo caption: Rachel Pham was awarded our 2025 Work Term Excellence award – practicum category.*



- Earlier this year, the School of Tourism successfully completed the United Nations World Tourism Organization audit and was awarded the renewal certification for its Tourism Management Co-operative Education diploma and Tourism Management degree programs, reaffirming its commitment to academic excellence.



- The newly elected Tourism and Outdoor Recreation Student Association (TRECSA) hosted its first fall event, World Tourism Day, featuring a panel discussion with industry experts that was geared towards this year's theme, Tourism and Sustainable Transformation. The session provided tourism students with a valuable opportunity to learn, engage and network with professionals in the field.



- Fourth-year Bachelor of Tourism Management student Ho Ying Wong (Choco) secured the first runner-up position at the Hospitality Rising Star Case Competition 2025. Choco's innovative concept of integrating Agentic AI into the hotel's property management system—to enhance guest experience and drive revenue—was highly commended by the judges for its originality, depth of research and forward-thinking approach. A big thank-you to all the tourism faculty members who supported Choco throughout this journey.



- The School of Tourism Management has also signed an articulation agreement with Lyceum of the Philippines University (LPU). This will allow LPU students who complete the Associate in International Travel & Tourism Management program at LPU to transfer credits into the third year of Bachelor of Tourism Management and graduate with a CapU degree.

KÁLAX-AY SUNSHINE COAST CAMPUS

- No updates

SQUAMISH CAMPUS

- Seventeen students moved into the Serratus residence at the end of August. There are 108 students registered in Squamish-based programs and 25 additional students taking Squamish-based classes. Programs established on campus as part of the full campus launch include Business Administration, Early Childhood Care & Education, Environment & Society, Interdisciplinary Studies, Kinesiology, and Adult Basic Education.

- The school year kicked off with Mountain Fest orientation on Sept. 2, including a live DJ, games, food catered by Routes Eatery, and Capilano student services and community vendor booths.



- [Partnering with Purpose](#) took place on Squamish campus Sept. 18, with alumni, students, industry leaders and community members gathering for an afternoon of collaboration, innovation and networking. The free event was organized in collaboration with the CapU Alumni Association, Work-Integrated Learning, the Office of Creative Activity, Research & Scholarship and the Career Development Centre to encourage local connections.



- The [District of Squamish council approved a temporary use permit](#) for the Ossa residence on October 7, which will allow dorm rooms to be rented out to short-term guests for the next three years. This creates the opportunity for students to gain experience and employment working in the hospitality industry, supports knowledge transfer and revenue generation through campus conference rentals and events, and establishes Squamish as a destination campus.
- Fall campus activities have included workshops held by the Squamish Chamber of Commerce, Squamish Public Library, local development companies, early childhood educators and government departments.
- Varsity soccer returned to Squamish campus this October. The CapU Blues played a regular-season home game on Oct. 18 and hosted the PACWEST Provincial Championship, October 25–26.

INDIGENOUS EDUCATION & AFFAIRS

- Indigenous students at Capilano University were welcomed on all campuses with care packages put together by the Indigenous Education and Affairs (IEA) team. These included traditional medicines in handmade medicine bags and support information for them to navigate our campuses. Through this relational action we have been able to track that 50 per cent of the Indigenous student population has engaged with us, and has increased awareness of our team, programs and supports. One student reported how they had never felt so welcomed by an educational institution as they have with CapU. IEA hosted several student events, capping off welcome week with tea and bannock in the Kéxwusm-áyakn Centre. Overall, we have seen an increased engagement of 25 per cent year over year.
- There has been an increased demand in student financial needs, and the food supports in the Kéxwusm-áyakn have not been sufficient to meet student requirements. We have seen an increase in need for emergency bursaries, but unfortunately provincial funding will not be extended or increased. CapU has responded with the launch of an Indigenous Initiatives fund, which will help some aspects of this need.
- Truth and Reconciliation Week was a success, with events organized by IEA to uplift Indigenous culture, with performances by Murray Porter and spoken word by JB the First Lady, storytelling through dance with Butterflies in Spirit, a screening of *Inkwo: For When The Starving Return* and panel with author Richard Van Camp and filmmaker Amanda Strong, and finishing up with laughter and healing with comedians Keith Nahanee and Brenda Prince.
- Planning is being launched for an environmental scan for Indigenous studies, which will be the first step in exploring how CapU will define, support and respond to this call within Chéíchenstway.
- We have increased our partnerships throughout the university. We are also collaborating with other post-secondary institutions through the Strengthening Connections recruitment circuit for targeted Indigenous recruitment events across BC. Stephanie Merinuk, the Manager for IEA has partnered with the PAR Alumni Book Club, establishing meaningful discussion around reconciliation, with a focus on *Winnipeg: Visions of Canada from an Indigenous Centre* by Niigan Sinclair.
- IEA has partnered with the library and the Centre for Teaching Excellence to support faculty in proper pathway finding for Indigenous education supports as they Indigenize and decolonize their courses and programs. This has also seeded the beginning of a university-wide review of how we engage with Elders, Knowledge Keepers and Indigenous academic expertise to ensure that relationships are held in a good way, and that Indigenous supports within programming are properly planned for and funded.



LIBRARY

- In collaboration with the faculty of CapU's new Bachelor of Arts in Writing & Literature, library media technician Harry Han secured licensing for a film screening of National Theatre Live's performance of *The Importance of Being Earnest*.
- On September 16, Jen Goerzen, outreach librarian, held a student library orientation outdoors on the Squamish campus. Jen connected Squamish students with our online research help services and collections. Students were especially happy to learn of the library's streaming content, including films via Criterion, Kanopy and AudioCiné, and audiobooks via Libby. *Photo caption: Jen Goerzen, outreach librarian, providing a plein air library orientation for Squamish students.*

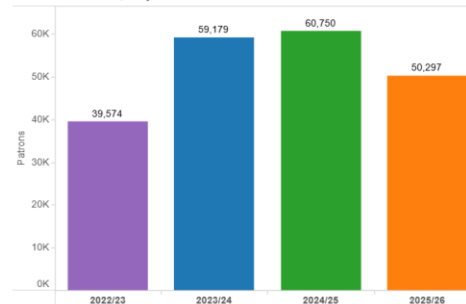


- The library was a proud sponsor for the event "Sisters of the Wind: Angeline Boulley in conversation with Shannon Ozirny," Sept. 6 at the Museum of Vancouver. In collaboration with Massy Books—Indigenous-owned bookstore and vendor for many of the library's print books—the library sponsored 20 tickets for CapU students, which included a copy of Boulley's celebrated book *Sisters in the Wind*. *Photo caption: Promotional image for Sisters of the Wind event.*

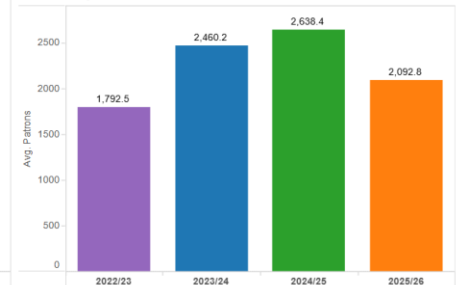


- The library team continues to be invested in understanding how the CapU community utilizes our spaces. The number of visits for September 2025 has decreased from 2024–2025 and 2023–2024—proportionately with changes in enrolment—yet remains a very high use space, seeing nearly 2,100 daily visitors this September.

Total Visits YTD, September



Average daily count by year; no stats available for Sept 19
Includes: September



- In response to a faculty request from the School of Business, the library now provides electronic access to *The Economist*. This publication, like our subscriptions to the *Wall Street Journal* and *New York Times*, provides CapU with extensive and current coverage on topical issues, ranging from world events, politics, business, science and culture.
- In recognition of Latin American Heritage Month, the library offered a book display featuring literature, art, activism and political works by Latine writers, with a special focus on decolonial and anti-colonial perspectives.
- In collaboration with the vice-president academic & provost and CARS, the library co-hosted the celebration of CapU faculty members who published books in the 2024–2025 academic year.



WORK-INTEGRATED LEARNING

- On September 2, WIL attended the CapU Street Party and offered a booth to welcome back students returning to the fall term and welcome new students. The engagement rate around various card games involving work-integrated learning and how it informs the future of a student's career was very high, with students buzzing around the WIL booth.
- WIL co-hosted Partnering with Purpose at the CapU Squamish campus on September 18, in partnership with the CDC, Capilano University Alumni Association and CARS. The event was well received by the local community and positioned CapU Squamish as a talent hub for the Sea-to-Sky community. More details were shared through various [media channels](#).
- On September 27, WIL attended Port Day 2025, an event presented by the Vancouver Fraser Port Authority. WIL was present with a booth in the Waterfront Community Zone, on the west promenade, which featured 20+ interactive exhibitor booths including the Canadian Coast Guard, Royal Canadian Marine Search & Rescue, Jericho Sailing Centre and DP World Vancouver. *Photo caption: Sermin Tata, WIL project liaison at CapU, at Port Day 2025.*
- WIL hosted *Let's Talk WIL* on October 23 at CapU Lonsdale. The session welcomed internal and external partners and had the goal of deepening employers' understating of the various ways they can engage with CapU students through work-integrated learning. The session generates new partnerships with local businesses and organizations and will increase the number of WIL opportunities available to CapU students. *Photo caption: Attendees participate in activities at Let's Talk WIL.*



TEACHING & LEARNING

- Brad Wuetherick is joining CapU as of October 27 as the acting director, teaching & learning, while Brit Paris is on maternity leave. We're very excited to welcome Brad.
- We have officially launched [PebblePad](#) as CapU's preferred ePortfolio tool and are actively onboarding instructors and students. We have built out a second [Hyflex](#) classroom, this time in Squamish. *Photo caption: Hyflex classroom in Cedar Building on North Vancouver campus.*
- Traffic on the [Centre for Teaching Excellence webpage](#) is up 28 per cent over this time last year.
- Christina Lennox, educational developer in Indigenous pedagogies, has revamped our resource webpage for [Indigenization and Decolonization](#). We encourage all CapU community members to check it out.
- In September and October 2025 alone the Centre for Teaching Excellence team held over 265 consultations and facilitated 19 workshop sessions with over 60 individual participants.



CREATIVE ACTIVITY, RESEARCH & SCHOLARSHIP AND GRADUATE STUDIES

- The CapU Research Ethics Board (REB) convened for its first meeting of the 2025–26 academic year. The REB is composed of 19 members, including the returning REB chair, Caroline Soo (left), and Kristina Miljić (right), who is CapU's new research ethics officer. Kristina brings extensive experience in research ethics from her work at the University of Toronto and Simon Fraser University, where she supported researchers and students across academic and research settings. Over the past year, CapU's REB received more than 100 research ethics applications from faculty and students, reflecting continued growth in creative activity, research and scholarship across the University.
- Congratulations to Diana Twiss (Faculty of Education, Health & Human Development) for being awarded her second SSHRC College and Community Social Innovation Fund grant for her project titled "Courageous Dialogues for Classroom, Campus and Community." The project, co-led with Selkirk College, "responds to the growing challenge of polarization in post-secondary institutions, libraries and literacy organizations—spaces meant to uphold intellectual freedom but increasingly marked by conflict, censorship pressures and ideological hostility."
- Congratulations to Anita Ewan (Faculty of Education, Health & Human Development) for being awarded a Vancouver Foundation research grant for her project titled "Early Learning, Early Harm: Racism and Reports in Vancouver's Childhood Spaces." The project supports the development of a community-led participatory action research project "exploring how anti-Black racism in Vancouver's education system contributes to disproportionate and harmful child welfare involvement for Black families with children in early learning through middle school (ages 0 to 12)."
- CARS participated in Partnering with Purpose, a collaborative event hosted at CapU Squamish. Organized with the alumni association, WIL and the CDC, the event brought together 50+ attendees, including alumni, students, industry leaders and community members, for an afternoon of dialogue, innovation and regional engagement. As part of the panel discussion, Andrea Heaney, CARS project manager, provided an overview of funding opportunities available through external research grants. Former CARS student research assistant David Lisle presented valuable insights into his applied research experience and contributions to the project "Human Impacts on the Biodiversity in the Howe Sound Basin."



3. Finance & Administration



FINANCE & ADMINISTRATION

FINANCIAL SERVICES

- On October 17, Ryan Dunlop was welcomed into the role of interim manager, general accounting. Ryan joins CapU after several years with the Vancouver Airport Authority and brings a wealth of knowledge and experience.

CORPORATE SERVICES

- The Senior Leadership Council approved the new OP.423 Parking and Parking Services Policy and rescinded ARM1032 Parking, Special Permits. The Senate rescinded policy S2002-04 Definition of a Full-time Student.
- Five new procurement agreements were developed, including a finalized contract for customs brokerage services. Third-party contract templates were updated to include a new privacy schedule and 92 purchase orders were processed, totalling approximately \$2.6 million.
- Privacy impact assessment processes were updated, and nine freedom of information requests were processed.

FACILITIES SERVICES & CAMPUS PLANNING

- The new student housing building at the North Vancouver campus is now connected to the district's water system and BC Hydro utilities, which are key milestones for the project.
- The request for proposal for the Birch Building chiller replacement project was finalized and the contract was awarded to the leading proponent. The project is scheduled to start at the beginning of November.
- The Bosa Centre for Film & Animation heat pump system upgrade project is underway and remains on schedule and on budget.
- At the Squamish campus, upgrades to the food services area in the Squamish Services Building were completed. The main boiler plant upgrade is underway and is expected to be completed in November to ensure the heating system for the Academic and Library buildings is fully operational before the winter season.
- Safety and emergency services reorganized their security operations and parking services oversight. New parking lot hours and rates were introduced at the North Vancouver and Squamish campuses.

DIGITAL TECHNOLOGY SERVICES

- The Enterprise Resource Planning (ERP) Workday project is well into the testing phase and work is in progress to develop training materials and a sustainment model. A communications campaign has been launched to keep university teams informed of all the work taking place. In parallel to the ERP project, the integration hub project is also well into the testing phase of interfaces.
- Digital Technology Services (DTS) launched October cybersecurity month with a campus-wide event featuring a keynote speaker. DTS continues to create awareness about the university's collective efforts and responsibility in protecting university data. A new cybersecurity training platform was launched to provide role-based training.
- In collaboration with academic integrated planning and the registrar's office, work for the Cataloguing & Curriculum Management System (CCMS) has started with identifying scope and planning the approach for delivery of new ways of working and a system to support these workflows/processes. The CCMS will deliver a single definitive source of reliable curriculum information and will support timely and efficient development of programs.



4. People, Culture & Diversity



PEOPLE, CULTURE & DIVERSITY

EMPLOYEE EXPERIENCE

- HR business partners facilitated a joint training session on September 2 with the Capilano University Faculty Association (CFA) on a general overview of processes. This training is geared towards new chairs, coordinators and convenors but is open to all employees.
- HR business partners facilitated a joint training session with the CFA on October 7 on the evaluation process.
- Two members of the team were involved in ERP testing (up to 35 hours per week) from September 22 to present.

PEOPLE SERVICES

- HR continued support for the ERP project, which is currently in testing phases for both the main project and the seniority calculation project.
- A compensation philosophy document is in draft form. Administration of compensation document has been started.
- Compensation and classification advisor worked on six job reclassification files, 10 new jobs and four job updates.
- HR data analyst has compiled a draft HR dashboard; it is currently under review with the HR leadership team.

TALENT ACQUISITION

- Provided strategic support to the director, teaching & learning search committee. Bradley Wuetherick started his temporary role on October 27 and will remain in the role until January 8, 2027.
- Provided strategic support to the acting dean, fine & applied arts search committee. Jennifer Nesselroad started her temporary role on October 14 and will remain in the role until April 30, 2026.
- Provided strategic support to the provost & vice-president, academic search committee. A candidate has been recommended for hire, and an offer is being prepared with a targeted start date of January 2026.
- Started the recruitment process for the new director, academic planning & quality assurance. Committee meetings are scheduled to begin October 31.
- Presidential search Round 2 interviews were held on October 16 and 20. A recommendation is being put forward to the board by the chair of the president search committee.
- Began supporting testing for ERP project.
- Began the process of creating standard operating procedures for recruitment and selection of director, teaching & learning and provost & vice-president, academic roles.



ORGANIZATIONAL DEVELOPMENT

- Seventeen employees attended the third new employee orientation since launching a reimagined session in July 2025. Forty five participants across the three sessions gave 100% positive feedback on an evaluation survey.
- DEI advisory council completed its first meeting on August 28; the DEI framework was reviewed, feedback collected and approved. Next steps for building the roadmap are underway through ongoing consultations.
- The team delivered CapU introduction and DEI presentation for the federal Dimensions cohort alongside AJ Monk, as part of each participating PSI sharing their plans and institutional overview.

LABOUR RELATIONS

- Formal notices to bargain, to replace the 2022–2025 collective agreements, have been received from both the CFA and MoveUP.
- Bargaining meeting dates have not yet been scheduled. The university will post to the [CapU bargaining updates webpage](#) as dates and developments are confirmed.
- The university has initiated the required notice and consultation process under the Labour Relations Code, related to the potential budget deficit mitigation initiatives. These discussions are ongoing and are being managed collaboratively with union partners.





5. Strategic Planning, Assessment & Institutional Effectiveness



STRATEGIC PLANNING, ASSESSMENT & INSTITUTIONAL EFFECTIVENESS

INTEGRATED PLANNING

- The integrated planning team coordinated timely communications and ad hoc support for SLC members to complete and submit their planning initiatives for fiscal year 2026–2027. This process is close to completion, and the team is preparing a summary report including all VP portfolios. The team has also been actively contributing to ensure alignment among integrated planning submissions, deficit mitigation strategies and budget planning.

ENVISIONING 2030

- The planning team has continued to collaborate with PCD to refine the content and delivery approaches for the way in which Envisioning 2030 is presented during onboarding events. The PCD team has the opportunity to strengthen a message that helps new employees understand alignment and relationships between university plans. As part of this work, the team suggested that PCD uses for onboarding the university purpose slide show prepared for the most recent President's Perspective.

STRATEGY, ANALYTICS & TRANSFORMATION

- The institutional research (IR) team continued to support university leadership and strategic enrolment management (SEM) through the development of dashboards, predictive modelling and diagnostic reports.
- In early September, a refreshed version of the SEM forecasting model was completed. This update was accompanied by a detailed methodology explainer document outlining the model's inner workings. The model was also validated against actual data, demonstrating strong predictive accuracy—particularly at the university level. Further enhancements are underway, including the automation of model calculations using a modern Python environment, the introduction of program-level predictions, and the development of a dashboard to improve access to model outputs.
- In the area of descriptive analytics, the team developed a new Daily Application Tracker dashboard that enables daily monitoring of applications and year-over-year comparisons. To further support recruitment efforts, an Application-Offered-Registration (AOR) Simulation dashboard was created. Currently in beta testing, this Tableau product allows users to explore various “what-if” scenarios based on recruitment targets, conversion yields, and the number of applications required to meet recruitment goals. Several existing dashboards were also enhanced: Student-at-a-Glance now includes a program campus filter, Section Planning supports term-over-term comparisons, and Official FTE has been refreshed to allow benchmarking with other post-secondary institutions using the latest official FTE data.
- The team also launched several key survey initiatives, including the Fall 2025 Welcome and Welcome Back surveys, the 2025 New Mature Student survey, and the 2025 Admission Offer survey.
- As part of our data literacy strategy, the IR liaison delivered two CapU Analytics webinars, attended by more than 60 employees. IR is also developing a survey to better understand users' analytics needs. The insights gained will inform the design of the next generation of dashboards, planned for rollout in the second quarter of 2026.



INTERNATIONAL

- International registration for CapU for the fall was affected significantly by study permit processing and related conversion challenges, as anticipated. While we received 487 deposits for programs (which was on target), 253 students ultimately registered for the fall semester. This conversion rate of 52 per cent was dramatically lower than our common 90 per cent + rate, but it was also considerably higher than the reported average of 32 per cent for universities across Canada. We currently have around 2,508 international students registered at the university which is 32 per cent of total registration. This is on target with provincial preferred levels of international and domestic registration.
- While current international registration remains within the internationalization plan targets of 30–40 per cent of total registration at the university, it will fall below 30% if current patterns continue. There are many reasons for the drop, which can be categorized broadly into Canada's reputation as a learning destination, policies and procedural changes including study permit processing, and institutional programming realignment with federal economic priorities. The latter is CapU most significant challenge from an international recruitment perspective. The international office is supporting and providing advice and guidance to academic areas to develop programming that will be attractive to international learners from current programming content and expertise. Specifically, we aim to support the development of several post-baccalaureate diplomas that will boost enrolment in upper-level degree courses and align with federal employment priorities.
- An additional strategic priority is to increase articulation partnerships with institutions around the globe that will attract students to complete their degrees at CapU. Under this model, with transfer credit awarded from both institutions, students have the potential to complete what is referred to as a double degree. We completed two articulation agreements with institutions in the Philippines earlier in the year and are actively pursuing agreements with over 10 universities and colleges in India, Nepal, the Philippines, Peru and Indonesia. We anticipate that we will have additional articulation agreements in business and science fields to report on in the next President's Report.
- An important component of being a globally engaged university is to establish academic relationships with institutions around the world and building mobility opportunities for students, faculty and administrators. Since the last President's Report, we have signed mobility and academic exchange agreements with Chandigarh University in India, ESPM in Brazil and Binus University in Indonesia—the first exchange agreements in these respective countries for our university, and we have several more in process. They open new possibilities for intercultural learning, new projects, and academic sharing.
- Our recruitment managers and regional recruitment representatives are participating in events in Latin America, Africa, Asia and Europe. In addition to promoting credential-based programming, we have boosted Visiting International Student Program (VISP) recruitment drives as this one-semester tuition-based exchange does not require a study permit. We are also developing short-term cultural programming options (summer schools) that introduce students from abroad to CapU courses and Vancouver destination experiences. These programs are appealing to students seeking a Canada learning experience often as part of a gap year or a transfer credit option from another university.

STUDENT SUCCESS

STUDENT AFFAIRS

- On October 21, student affairs hosted a training facilitated by Kaylie Maughan, executive director of programs and training at Community Justice Initiatives of British Columbia. Our team along with student housing and athletics &



recreation colleagues learned about: holistic university models of preventative and restorative response; inviting and making room for accountability, change and growth; collaborative meetings and conferences and much, much more. This was valuable learning and will undoubtedly aid in enhancing our range of options for student code of conduct cases.

Accessibility Services <ul style="list-style-type: none"> Coordinates academic accommodations and associated services Students require supporting <u>documentation</u> to qualify Help coordinate academic accommodations, disability-specific funding and associated supports and services. <ul style="list-style-type: none"> Phone: (604) 983-7326 Email: access-serv@capilano.ca 	Capilano Student Campus Supports Your Early Support (YES) Program <ul style="list-style-type: none"> Provides guidance, navigation and resources to help manage personal and academic obstacles. Provides information about options during unexpected crisis situations Students can self-refer or be referred by staff/faculty <ul style="list-style-type: none"> Confidential 1-1 support Phone: (604) 990-7908 ext. 7908 Email: earlysupport@capilano.ca 	Indigenous Student Services <ul style="list-style-type: none"> Supports available for self-identified Indigenous students Learning support, tutoring & resources, Elder-in-residence program Help with choosing courses, registration, contact with band education officers and CapU instructor, advising on programs, advice and help with personal, health and school-based issues. <ul style="list-style-type: none"> Located in the Library Building, LB 136 in the Keeweenaw-ayukin center Email: indigenous@capilano.ca
Counselling Services <ul style="list-style-type: none"> Free confidential 1-1 appointments for current students Support with academic stress, personal difficulties, mental health and more Phone: (604) 984-1744 Email: counselling@capilano.ca 	Registrar's Office <ul style="list-style-type: none"> Help planning and completing your studies at CapU Admissions support and information about applying, transfer credits, registration: step-by-step tutorials on course selection and registration Graduation: information on applying for and attending convocation <ul style="list-style-type: none"> Located in the Library Building, LB152 Phone: (604) 984-4900 Email: registrar@capilano.ca 	Student Affairs <ul style="list-style-type: none"> Help with navigating personal/academic challenges and access to supports/resources Help with questions and information for the student code of conduct, complaints and appeals Coordinates Your Early Support (YES) program & offers Sexual Violence Support & Information <ul style="list-style-type: none"> Located in the Library Building, LB116 Email: studentaffairs@capilano.ca
Career Development Centre <ul style="list-style-type: none"> Support for students and alumni to develop skills and gain knowledge to achieve their career goals Career planning, work & volunteer opportunities & 1-1 advising appointments Email: cdd@capilano.ca 	Centre for International Experience <ul style="list-style-type: none"> Information & support for future, admitted and current international students Immigration advising, leadership and mentorship programs, study abroad opportunities and information, admissions advising and more <ul style="list-style-type: none"> Located in the Library Building, LB 127 Phone: (604) 990-7914 Email: info@capilano.ca 	Learning Support <ul style="list-style-type: none"> Free learnings supports for students including practical advice, workshops and individual assistance with study skills and academic writing. <ul style="list-style-type: none"> English Language Support: reading, writing and speaking skill support Writing Centre: Drop-in 1-1 writing support Math Centre: Drop-in 1-1 assistance with math or statistic problems Learning Strategist: help with study skills and more to support improved learning <ul style="list-style-type: none"> Email: learningstrategist@capilano.ca
Financial Aid <ul style="list-style-type: none"> Resources to help plan and pay for your CapU journey including information on scholarships, loans, and bursaries Helps students explore financial resources, information and applications for emergency financial supports Offers remote or in-person appointments Email: fsaid@capilano.ca 	Capilano Student Union <ul style="list-style-type: none"> Non-profit organization run by a democratically elected student board Aims to improve student's university experience Organizes social, political and cultural events including campus clubs Offers low-cost services such as laptop loan program, information and support for U-pass program, lounge spaces, resource centers, appeals support and much more. <ul style="list-style-type: none"> Phone: (604) 984-4969 Email: info@csu.bc.ca 	Peer Mentorship <ul style="list-style-type: none"> Mentorship, organizing events, facilitating workshops and more! International and domestic peer student mentorship <ul style="list-style-type: none"> Volunteer and paid positions Variety of peer leadership programs to get involved with <ul style="list-style-type: none"> Email: peermentorship@capilano.ca
Academic Advising <ul style="list-style-type: none"> Provides academic advice across all programs at Capilano Advisors can help with program planning, selecting a major, minor or concentration, academic pathways and more <ul style="list-style-type: none"> Appointments available in person or virtually Hours: 9:00 am – 4:00pm, Monday – Friday (except holidays) Email: advising@capilano.ca 	Sexual Violence Support <ul style="list-style-type: none"> Any member of the university community who has experienced sexual violence can access free confidential support under Capilano's Sexual Violence Policy <ul style="list-style-type: none"> Information on formal and informal reporting processes Safety planning and support with accessing services, help with requesting academic accommodations and referrals <ul style="list-style-type: none"> Phone: (604) 986-1911 ext. 3503 Cellphone: (604) 270-1317 Email: sexualviolence@capilano.ca 	Student Digital Ambassadors <ul style="list-style-type: none"> Provides peer-to-peer support for students navigating the online environment and education technology tools used at CapU Located in the Learning Commons Library Building, Monday-Friday between 9am and 5pm Students can also access support for navigating eLearn, zoom, IT services and more. <ul style="list-style-type: none"> Email: sdas@capilano.ca
Library Services <ul style="list-style-type: none"> Access to resources to assist with course work including citation and research guides Interlibrary loans, access to printing, scanning and copying services Silent and group study areas, research help desk <ul style="list-style-type: none"> Phone (604) 984-4944 Email: library@capilano.ca 	Student Life <ul style="list-style-type: none"> Creating a campus environment where you feel connect, supported and empowered to succeed. Offer programs and services including orientation, engagement events, leadership opportunities, sexual violence education & awareness, well-being education & resources, student life hub desk and more Follow on Instagram for campus events, news and paid/volunteer opportunities <ul style="list-style-type: none"> @capustudentlife Located in the Library Building, LB116 Email: studentlife@capilano.ca 	Harassment & Conflict Resolution <ul style="list-style-type: none"> Help for those experiencing conflict on or off campus, having difficulties with a member of the university community or are the target of harassment <ul style="list-style-type: none"> 1-1 support to help students and staff reach resolution Provides information advice and referrals; conflict resolution strategies; facilitating group meetings and more <ul style="list-style-type: none"> Email: jasimon@capilano.ca
Capilano Security & First Aid <ul style="list-style-type: none"> Lost and found is located in the Arbutus Building, AR107 CapU Safe App: receive safety advisories and instant access to campus security <ul style="list-style-type: none"> Phone: (604) 984-1763 Email: security@capilano.ca 	Centre for Sport and Wellness <ul style="list-style-type: none"> Weight room, changing rooms, locker rentals, gym Free for students, faculty and staff to access Personal training, fitness classes, intramural sports and more! Phone: 604 984 4977 Email: csw@capilano.ca 	Student Housing <ul style="list-style-type: none"> Open to full-time students at North Vancouver & Squamish campus's Provides affordable, safe and convenient housing options <ul style="list-style-type: none"> Supported by live-in residence advisors Phone: (604) 990-7951 Email: housing@capilano.ca
		Child Care <ul style="list-style-type: none"> Offers affordable childcare with priority for spaces reserved for CapU students. <ul style="list-style-type: none"> Phone (Sara Sutherland) (604) 984-4950 Email: sarasutherland@capilano.ca

- System navigation is an important service that our student support advisors provide. To that end, we have prepared a one-page summary of the services most frequently referred to on campus as well as a summary of services in the community. The e-version of the summaries will be widely circulated and anyone who would like a colour printed copy is asked to contact YES at earlysupport@capilano.ca.
- The student life team welcomed two new student life assistants, Ju Park and Murray Montgomery. Ju and Murray are enrolled in the Motion Pictures Arts program and will take on social media management and production roles.
- CapU welcomed 1,475 new students to the North Vancouver campus this fall through an orientation program focused on connection and student support. The program included two Welcome Wednesdays, on August 20 and 27, which together welcomed 399 students. Welcome Wednesdays included an engaging faculty panel, a services fair, a luncheon, interactive activities and various workshops. On Aug. 26, students attended the mandatory new student orientation kick-off, led by two student life assistants who introduced key services and opportunities for involvement at CapU. Online workshops were also offered on August 28, contributing to a total of 11 workshops throughout the week, nine in person and two online.
- The term's signature event, CapU Street Party (CUSP), brought together 1,373 students (new and returning) for a day of engaging booths, activities and celebration. Orientation concluded with two social events: the New Student Mixer and the Great Campus Heist, which was an interactive experience promoting exploration and engagement. Lastly, throughout the first week of the term, orientation leaders actively participated in



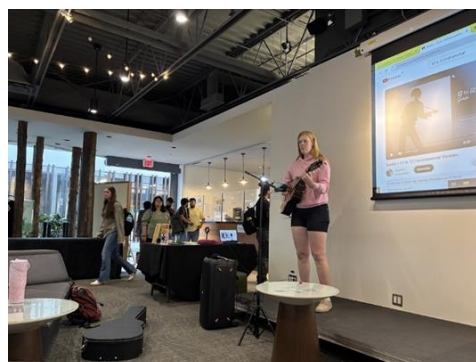
tabling at the Birch Building cafeteria and Purcell Way, assisting new students with directions, answering questions, and ensuring they felt supported as they began their academic journey.

- From October 5 to 11, CapU celebrated Mental Health Awareness Week. The focus of the week was on supporting mental health through community. A digital media campaign, “Better Together,” was launched on the North Vancouver campus to bring awareness and share helpful tips on engaging in community to support mental health and overall well-being. Student life’s Wellness Wednesday programming integrated the week’s theme by providing a space for students to connect and reflect on their individual and shared communities.

- Student life participated in the Consent Awareness Week national campaign (Sept. 15-19) to raise awareness and educate students about how to uphold consent in everyday interactions. The week’s events included hosting a Consent Coffee Chat facilitated by local experts from Salal Sexual Violence Support Centre and a fun Consent Kahoot trivia game to test students’ knowledge, collectively engaging 28 students. Student life also launched a new print and digital media consent campaign to spread awareness across the North Vancouver and Squamish campuses.



- On September 18, the Student life department facilitated an open mic event that allowed CapU students to share their skills and talent with the CapU community. The event was attended by 20 people.



- On October 16, the student life department hosted a beloved Price is Right event that was attended by 22 students over the lunch break. Students tried their best at guessing the correct prices for a variety of items while competing for prizes.



- On September 2, Student life department in Squamish had a wonderful start to the year with our inaugural Mountain Fest. The event opened with a beautiful welcome from Squamish Nation Elder Delhia and was filled with music, games, great food and meaningful student connections. We were pleased to have strong representation from CapU support services as well as valuable participation from Squamish community partners.



Their support helped make the event a memorable kickoff to the year. The event was attended by 41 students.

- On October 2, the student life department in Squamish organized a screening of *Nosferatu* at Brackendale Art Gallery (BAG). In addition to the movie, students got a chance to explore local artwork and experienced the unique ambiance of the BAG. The event was attended by 12 students.
- On October 14, student life, with the support of our local WildSafeBC representative, hosted a bear spray workshop that received great student engagement. Students participated in classroom learning and gained hands-on experience using inert bear spray canisters. This workshop was especially valuable due to bear presence on campus, as well as the outdoor focus of our Environment & Society classes and Kinesiology trail walks. The event was attended by 12 students.
- On October 15, the student life department in Squamish partnered with local climbing gym Ground Up to host a CapU climbing night in response to student feedback and interest in rock climbing. Students had an amazing time and chose to stay well beyond the scheduled two-hour event. It was inspiring to see experienced climbers support and encourage those who were new to the sport. The event was attended by 10 students.



ATHLETICS & RECREATION

- Athletics and recreation are in full swing. The Centre for Sport & Wellness (CSW) continues to buzz and is full of enthusiasm and energy. Recreation programs have had good participation numbers, and the fitness centre continues to have about 150 visits per day from students and employees.
- Training has been in full swing for all varsity athletic teams. The women's soccer season has just finished. They had a much better second half of the season but unfortunately did not qualify for the PACWEST championships, which took place October 25–26 at CapU Squamish. This is the second time in 12+ months that CapU Squamish has been the host of the PACWEST or CCAA soccer championships.
- At the recent PACWEST championships, the men's soccer team upset the #2 and #1 seeds to win gold at provincials, advancing to CCAA soccer nationals, hosted by Champlain Saint-Lambert, in Quebec, November 5-8.
- Four Blues soccer student-athletes have been [recognized by the PACWEST as season all-stars](#)—Lauren Grey, Sebastian Ciroto, Sophie Pather and Tommy Millar—with Lauren Grey also earning a nomination for an All-Canadian award.



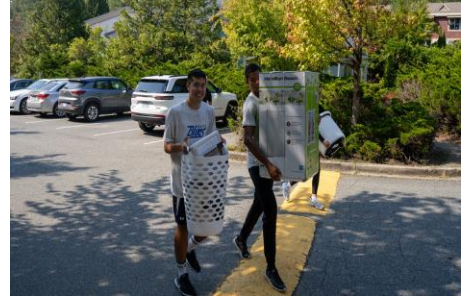
PACWEST All-Star Teams Feature Four Blues



The 2023 PACWEST soccer All-Stars include four CapU Blues athletes: (from left) Lauren Grey, Sebastian Ciroto, Sophie Pather and Tommy Millar.



- We are overjoyed and appreciative of our student-athletes who continue to volunteer and have a positive presence in the community. During move-in day at CapU residence, over 60 student-athletes, teamed up with the student housing team, to welcome new residents and their families. Blues student-athletes helped the new student residents move their belongings and furnishings into residence. A beautiful sunny day, music and food, made the event enjoyable for all.



- The CapU Blues participated in the MEND (Mind, Exercise, Nutrition, Do It!) Canada/Tsleil-Waututh First Nation Rugby Program. According to Terry Sedgewick, CEO and founder, MEND Canada, "This initiative is about more than sport—it's about creating opportunities for Indigenous youth to thrive academically, emotionally and physically." The program is delivered once per week in the community and integrated into the school curriculum. CapU is a supporter of the program, despite not having a rugby team. The Blues provide sport mentorship for the youth involved. MEND Canada celebrated its achievements on Oct. 17 at Tsleil-Waututh Community Centre. The festivities included a drum song introduction, lunch, commentary and a gift presentation.
- The men's volleyball program hosted their annual high school volleyball tournament at the CSW, October 17-19, welcoming 12 senior boys high school teams, parents and families to campus. Members of the Blues men's volleyball team officiated and operated the event. Alpha Secondary won gold, while Van Tech Secondary and Windermere Secondary won silver and bronze, respectively.



CAREER DEVELOPMENT CENTRE

- In collaboration with the School of Business, the CDC hosted its second annual CapU Business Career Fair on October 7. The fair saw 16 external organizations represented, including Pepsi Co. Canada, FortisBC, Robert Half, Enterprise Mobility, TD Bank and Vancouver Police Department. The fair welcomed students from different programs and faculties, who also took advantage of free professional headshots that were offered.



- Since the start of the fall term, the CDC team delivered 33 in-person and online workshops, covering a range of career and professional development topics, in collaboration with different faculty members and service providers, and as part of independent CDC programming. In addition, our career development advisors conducted over 130 one-on-one advising appointments, supporting students at various stages of their career development journey.
- Our career ambassador, Elle Pal, and the CDC team connected with over 330 students during in-class CDC intro presentations, CUSP and Mountain Fest, our out-and-about campaigns, and ongoing drop-in hours at the Kéxwusm-áyakn Student Centre in collaboration with IEA. We were able to share information about key CDC services and supports with new and returning students, highlighting the benefits of early engagement in students' professional development.

- The CDC is actively delivering support to CapU Squamish students and employees. We have been engaged in welcoming new students to the campus as booth participants during the inaugural Mountain Fest and have since delivered two in-person workshops covering resume and cover-letter building skills. In partnership with CapU Squamish, WIL, CARS and the alumni association, CDC co-organized and actively participated in Partnering with Purpose on September 18 at CapU Squamish. The event successfully brought together staff, faculty, alums and community partners in a space that created opportunities for dialogue and future partnerships between our respective teams and community partners.



- Since the beginning of October, the CDC team has hosted four additional professional development events, aimed at supporting students' career growth and personal and professional well-being. We welcomed Marriott Bonvoy and Enterprise Mobility Holdings on campus, who shared exciting career opportunities with their respective organizations during their company information sessions. Focusing on student wellness, as part of our guest speaker series programming, we hosted a financial literacy and planning session delivered by guest speakers Maysam Parsa-Pajouh, Joy Na, and Vanessa Chen from Bank of Montreal. Finally, we hosted a virtual guest speaker session – The Medicine Wheel: A Holistic Approach to Career Development – delivered by Tristyn Sachkowski, Indigenous career educator from the University of Saskatchewan, focusing on how Indigenous teachings of the Medicine Wheel can guide both personal and professional growth.

ACCESSIBILITY SERVICES

- No updates

COUNSELLING & LEARNING SUPPORT

- No updates

STUDENT HOUSING SERVICES

- The residence life team at the North Vancouver campus has carried strong momentum into the end of September and October, delivering a range of programs and events that have kept the community energized and engaged. Residence life staff have gone above and beyond this year, creating a vibrant and connected student community.



From weekly house dinners, Tuesday basketball games, nature walks, and movie nights to larger signature events such as the sunrise hike in Deep Cove, Halloween costume contest, and the Halloween Haunt, a fully immersive haunted house experience in residence, the team has offered something for everyone. Other highlights included A Murder Mystery, where RAs transported students to a 1920's ballroom dance party with a thrilling twist, and a TEDx@Housing night of academic exploration, where residents shared their research interests and passions with an enthusiastic peer audience.

- Student housing collaborated with our food services partner, Chartwells, on a number of engaging events this term, including a Hot Wing Challenge and a Thanksgiving dinner that brought residents together for a warm, community-focused meal.

- Looking ahead, applications for Spring 2026 and the 2026–2027 academic year opened on October 1. Planning for Summer 2026 housing operations is already well underway, with an increasing number of external groups expressing interest in booking accommodation in the new student housing facility. The housing team will continue working throughout the fall and spring terms to secure additional group stays over the summer, with a focus on increasing summer revenue by 50 per cent and maximizing occupancy.



- This term at the Squamish campus has been a good start for housing operations, particularly in fostering community engagement and student well-being. We have delivered a lineup of events that continue to strengthen residents' sense of belonging, including group hikes around campus that promote both wellness and connection to the local environment, lively casino nights that draw large and enthusiastic participation, and our popular Friday movie nights, which provide a fun and relaxing end-of-week tradition. These initiatives enhance the student experience and demonstrate our dedication to supporting a vibrant, inclusive and active campus community.
- We are pleased to report significant progress on our housing utilization strategy. Our proposal for a temporary use permit with the District of Squamish, allowing short-term tourism rentals of vacant housing units, was officially approved on October 7. Building on the success of our pilot this past summer, we are now preparing for the relaunch of the rental operation beginning in January 2026. This initiative supports stronger operational efficiency, enhances community partnership with the district, and contributes to improved financial sustainability for Squamish campus.

FOOD SERVICES

- The food services department delivered a successful and engaging start to the term at our North Vancouver main campus, prioritizing local partnerships. Our BC Local Product tasting booths showcased regional suppliers and encouraged students to explore homegrown options with



promotions for companies such as Say It Ain't Soda. Farming Karma sampling, Boost App awareness and pizza tasting, and the Subway food tasting continued to draw strong student participation and enhance visibility of our dining services.



- Our “Connecting Through Food” event also made a meaningful contribution, raising \$307.78 through the stir-fry station in support of CapU’s food security program. In addition, the event donated 20 pounds of fresh fruits and vegetables and 25 pounds of grains directly to the program. Together, these initiatives highlight our dedication to fostering student engagement, supporting food security on campus and cultivating relationships with local partners.



REGISTRAR'S OFFICE

ACADEMIC ADVISING

- As part of our ongoing efforts to improve accessibility to advising services, we are now offering in-person, drop-in support every Wednesday, 1–3 p.m. Students can join the queue by scanning the QR code displayed on posters throughout the Library Building. The new service is well received by students and employees, and we are exploring opportunities to expand our advising options even further.

RECRUITMENT & ADMISSIONS

- For the September 2025 graduation, there were 674 eligible graduates, which represents a 77.85 per cent increase from September 2024.
- Manasir (Mana) Hussain joined CapU as a student recruitment advisor. He brings over six years of experience in recruitment and academic advising in post-secondary education, along with strong knowledge of CRM systems such as HubSpot, Salesforce and CampusLogin. His combined expertise in recruitment and advising will strengthen our outreach efforts and enhance the student experience.
- Katrina Xavier joined the admissions team as a temporary admissions facilitator. Katrina has been with CapU since 2016 and brings extensive experience from both the admissions and academic advising teams. Her institutional knowledge and positive energy will further support our goal of delivering an excellent applicant experience.
- The admissions team updated its resources and guidelines to support the Fall 2026 admissions cycle. Key updates include a revised admissions portfolio list, refreshed program area decision sheets, and updated process guides and email templates to ensure consistency and efficiency across all program areas. Program areas were also invited to connect directly with the admissions team to strengthen collaboration and streamline communication.
- Recruitment season is in full swing! Over the past two months, recruitment advisors have completed visits in the following regions: Fraser Valley, Richmond/South Delta, Kelowna/Okanagan South and Victoria. The schedule for upcoming visits can be found on the [Recruitment Update page](#).



- The newly revamped independent visits project is now happening and involves collaboration with program areas to ensure targeted visits align with each program. If you'd like to participate, please reach out to the recruitment team. *Photo caption 1: Recruitment advisors Nancy Wang and Gabriel Leony at the Canadian Universities Event (CUE) fair in Langley. Photo caption 2: Recruitment advisor Hillary Johnston at an event at Mulgrave High School.*



REGISTRATION & STUDENT INFORMATION SERVICES

- During this reporting period, which included the start of the Fall term, the team responded to over 2,000 telephone calls, over 3,100 student emails and produced 1,500 student Cap Cards.

FINANCIAL AID & AWARDS

- Financial aid & awards is pleased to share that 175 students qualified for entrance awards for the Fall 2025 intake, with a total of \$317,159.65 disbursed to new students. These awards help cover essentials such as tuition, books and transportation, reduce financial stress so students can focus on leadership, volunteer work or capstone projects, and foster a sense of community and belonging through alumni support.

SYSTEMS & SCHEDULING

- No updates

6. University Relations



UNIVERSITY RELATIONS

The team has advanced operational planning for 2026–27, with an emphasis on integration across the portfolio to ensure alignment and clarity in priorities for the year ahead.

COMMUNICATIONS

- In preparation for the academic year, the communications team supported several key initiatives: launching the CapU Safe Alert app, advancing communications for the Workday ERP project, and helping executives share important budget decisions tied to the University's deficit mitigation plan. We also partnered with the president's office to deliver two President's Updates (September 2 and October 6), offering employees a direct connection to leadership and a space for dialogue.
- Our social media presence continues to grow during the second quarter of the 2025–26 fiscal year (July 1 to September 30, 2025):
 - LinkedIn: +1,762 new followers | 296K impressions and 2,792 reactions
 - Facebook: +198 new followers | 7.3M+ views and 40K engagements

Top performing content included the announcement of the new associate vice-president and registrar, CapU Squamish's one-year anniversary, and the interim president's welcome message.

- Media coverage about CapU during this period includes the following:
 - Extensive coverage of CapU's production of *R;Link*, a co-production with Korea's Hanyang University, the University of Saskatchewan, and First Nations University was featured in University Affairs' September edition, which included a [10-page photo essay in the online and print edition](#).
 - Squamish council [approved CapU student housing for tourist use](#) beginning in January 2026.
 - The *North Shore News* [interviewed Laureen Styles, interim president](#), on CapU's budget.
 - The launch of CapU's [Production Manager Program for Indigenous Filmmakers](#) was picked up by *Academica* and *Education News Canada*.

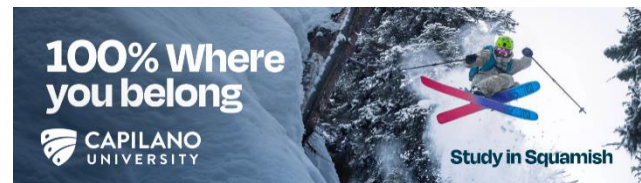
GOVERNMENT RELATIONS & COMMUNITY ENGAGEMENT

- On October 16, Patrick Weiler, MP for West Vancouver–Sunshine Coast–Sea to Sky Country, visited CapU's North Vancouver campus for a tour of the Fulmer Family Centre for Childhood Studies and the student housing building development with Interim President Laureen Styles and Kari Wharton, vice-president, university relations. MP Weiler was also provided with a copy of CapU's Issues and Priorities document, which focuses on campus infrastructure, emergency preparedness and climate readiness, student housing, and international students. MP Jonathan Wilkinson and MP Terry Beech received a copy following their visits to CapU in August and September, respectively.
- On September 28, Squamish Nation elected a new Chairperson and Council. A letter of congratulations was sent to incoming Council Chairperson Wilson Williams.
- On September 2, Terry Beech, MP for Burnaby North–Seymour; Susie Chant, MLA for North Vancouver–Seymour; and District for North Vancouver Councillors Herman Mah and Catherine Pope; visited CapU on Orientation Day and supported CapU in welcoming students to campus as volunteers at the BBQ lunch for students.



MARKETING & DIGITAL EXPERIENCE

- Marketing & digital experience launched a refreshed domestic recruitment campaign targeting prospective students in the Lower Mainland, continuing to leverage the successful “Space to Be You” messaging developed for the prior recruitment cycle. The campaign includes [new video assets](#), refreshed digital and out-of-home advertising assets and landing page enhancements to support lead generation.
- Our first Squamish campus-specific campaign was developed and deployed to position the campus as a destination, where lifestyle and academics align seamlessly. Anchored by the new message “100% Where you belong,” the campaign targeted students across Canada primarily through paid digital efforts utilizing brand new creative assets produced in partnership with Anthill Films, a local Emmy award-winning production company.
 - Watch the video: [Adventure awaits](#)
 - Watch the video: [Study & play in Squamish](#)
- MDX completed the first wave of program-specific advertising for targeted programs. Developed in collaboration with academic leaders, this campaign refined messaging, creative direction, audience targeting, and search engine optimization. It launched in alignment with peak recruitment periods to maximize reach and visibility for priority programs.
- We supported Explore CapU open houses in Squamish and North Vancouver through a mix of digital ads, organic and paid social media content, website engagement strategies, and email marketing – resulting in increased awareness and attendance across key prospective student audiences.
- The team provided photography for several events including the CapU Street Party, Truth & Reconciliation Week and Momentum.



PHILANTHROPY & ALUMNI RELATIONS

- Congratulations to Ellie O'Sullivan who recently moved into the philanthropy officer, individual giving role. Ellie brings valuable experience to the role, having previously been the philanthropy officer, corporate relations and sponsorship, on the team. We are also happy to welcome Pamela Findling back to CapU as manager, philanthropy and alumni relations, filling in for Brittany Haavalsrud while she is on parental leave.

- Scotiabank, through its ScotiaRISE initiative, made a generous commitment of \$250,000 in support of the Discover Employability Program. This program helps young adults with learning differences develop the skills employers are looking for. With this investment, Scotiabank sets an important example by demonstrating that inclusion is not just a value, but a catalyst for stronger communities and a resilient future.
- Thanks to the generosity of donor and alumnus Robbie Morrison, a documentary film student will once again receive an award from the Motion Picture Arts Student Program Fund this year.
- In support of Indigenous learners, philanthropy & alumni relations, in partnership with Indigenous education & affairs, launched the Indigenous Initiatives Support Fund. This new fund aims to reduce barriers to education and create opportunities where they are needed most.
- The 2024–2025 Donor Impact Report is now available. The report highlights the work of the philanthropy & alumni relations team, with a focus on stories of donors and students. We also launched *Donor Connect*, a newsletter to keep donors informed about CapU initiatives and foundation achievements.
- The team supported and hosted several events during this period:
 - In September, we welcomed students back at the CapU Street Party. Nineteen sponsors and community partners were invited to participate, and they contributed \$11,300 in sponsorship revenue and gifts-in-kind of tickets and prizes to benefit students.
 - On September 18, the team collaborated with work-integrated learning, the Career Development Centre, the Office of Creative Activity, Research & Scholarship, and the Squamish campus to host *Partnering with Purpose*. This event brought together forty-nine attendees, including alumni, for a panel discussion and networking session that deepened connections between the university and external audiences.
 - On October 2, the team hosted *Momentum*, CapU's annual donor recognition event. The event brought together 89 donors, employees and students for an afternoon of high tea, live music, and inspiring stories from both student award recipients and the donors who support them. The events & ceremonies team supported the signature event by transforming the library space, turning it into an elegant tearoom featuring an authentic high tea menu, coordinating décor, and live jazz music performed by Capilano University jazz students Nolan Crooks and Bella Fedrigo.
 - On October 16, the Capilano University Alumni Association hosted its annual general meeting with forty-two people in attendance, followed by the *Our Earth Film Festival* at the BlueShore Theatre.
- We are pleased to welcome Bright Nest Cleaning and Gateway Theatre as new premium partners on the CapU Perks App, expanding the range of exclusive benefits available to alumni and the campus community.



UNIVERSITY EVENTS & CEREMONIES

- On September 2, the team worked in close partnership with student life to bring the CapU Street Party (CUSP) to life. More than 1,350 new and returning students were welcomed through a vibrant transformation of the campus' south end into themed activity zones. This year's event introduced a fresh take on the traditional barbecue menu in partnership with Chartwells, which was enthusiastically received by attendees. The meal was served by a broad group of campus representatives and community partners, including MP Terry Beech, MLA Susie Chant, Councillors Herman Mah and Catherine Pope.
- The CapU Alumni Annual General Meeting, held on October 16, provided an opportunity for Karina Escobar, student event assistant, who led the setup and logistics for the event independently. Since joining the team in April, Karina has been building her event planning skills, and this event marked a milestone as she managed all catering, logistics, and setup. The event was well received by attendees, who later joined the *Earth Film Festival* at the BlueShore Theatre.



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