# How to use PeopleAdmin Capilano University's applicant tracking system (ATS)

# People Admin

### SCAPILANO UNIVERSITY

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Why CapU?

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Welcome to our CapU's employee careers page! We are happy you're here.

Search our current job postings below or email us about future job openings at talentacquisition@capilanou.ca.

We hope to hear from you soon.

Capilano University is named after Chief Joe Capilano, an important leader of the Skwxwú7mesh (Squamish) Nation of the Coast Salish Peoples.

We respectfully acknowledge that our campuses are located on the territories of the Lílwat, x<sup>w</sup>məθk<sup>w</sup>əŷəm (Musqueam), shíshálh (Sechelt), Skwxwú7mesh (Squamish) and Səlílwəta?/Selilwitulh (Tsleil-Waututh) Nations.





**Faculty Positions** 

Our positions are divided into Faculty & Non-Faculty positions.

Faculty includes Instructors, Lab Supervisors, Librarians, etc.

**Non-Faculty Positions** 

## Job Alerts

## Here you can see a menu with further information. The "Job Alerts" page is a very useful tool for candidates.

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**Faculty Positions** 

**Non-Faculty Positions** 

# Job Alerts



	Job Alerts	dopartma	at		
A Home	department.				
<b>Q</b> Search Jobs	Indicate which categories you are interested in, and select Subscribe to begin receiving notifications when new Postings are open to applications.				
Job Alerts			Select All Clear All	Subscribe	
A Your Bookmarked Postings	F				
Your Applications	□ Academic Initiatives and Planning	Corporate Services (including Purchasing, Print	Marketing and Comn	nunications	
Your Documents	□ Administration (Reception, Divisional Supervisor, Divisional Assistant, Admin etc.)	Services, Bookstore)	Philanthropy and Alumni Relations		
Account Settings		□ Faculties	□ Registrar's Office		
	BlueShore Financial Centre for Performing Arts	Financial Services (including Payroll)	Sports and Wellness		
ပံ Logout Lara	Campus Planning & Facilities	🗌 Human Resources	Student Housing		
? Help	Centre for International Experience	Indigenous Education and Affairs	Affairs		
Why CapU?	□ Centre for Teaching Excellence	□ Institutional Research	Sunshine Coast Cam	DUS	
	Children's Centre	□ IT Services			
Discover CapU		Library			
Follow us on Linkedin			_		

Follow us on Instagram

FAQ



You will see the jobs available at Capilano broken down into each department.

We encourage applicants to subscribe to the areas they are most interested in. By doing so, you will receive an email notification when a new position is posted in that

Unsubscribe

### Finding Positions

APILANO NIVERSITY

**BC's Top Employers** 

## The 'Search Jobs" page will show you all of our current open positions.

### You can narrow the search by using key

🖀 Home	Search Poetings (22)			words.		, 0	
Q Search Jobs	View all open Postings beid	w, or enter search criteria to narrow your search.					
Job Alerts	Keywords			Posted Within	Any time period	<b>~</b>	
Vour Bookmarked Postings							
Sour Applications	Position Type	No Selection	•	Position Title			
🖢 Your Documents	_	Administrator					
🌣 Account Settings		Exempt (non-union support staff)	•				
<b>ப்</b> Logout Lara	- Department	No Selection	•				
<b>?</b> Help	_	3D Animation					
Why CapU?		Academic & Provost	•				
Discover CapU	Search						
Follow us on Linkedin							
Follow us on Instagram	View Results (22)						
FAQ				Posting Number	Department	Postion Type	Job Close Date
	Instructor - Scho (Leadership and	ool of Business People Management)		F18523P	School of Business	Faculty	04/03/2023

To instruct a broad range of courses within the School of Business, from lower-level to upper-level capstone courses, to a wide range of students, including international students. Instructors may be expected to teach courses such as People Management, Leadership & Teams in Cross-Cultural Business Settings, Cross Border Issues in Strategic HR Management, etc. Each course requires competenci...

View Details

## Job Description

#### Groundskeeper

Bookmark this Posting		🖨 Print Preview	<ul> <li>Apply for this Job</li> </ul>	
Posting Details				
Posting Summar	у			
Competition Number	S18954P			
Position Title	Groundskeeper			If you follow this link, you will be
Position Number	S99445			brought to a document with more
Employee Group	Staff			detailed information about the rale
Position Status	Temporary Part-Time			detailed information about the role
Start Date	04/03/2023			and responsibilities.
End Date (if applicable)	10/01/2023			
Department	Facilities			
Additional Notes				
Location	North Vancouver			
Working with us	At Capilano University, community. Together, v one of BC's Top Employ	students are our focus. Employees play an esse we are a high-performing team of individuals w vers. Grounded by our sense of purpose, we off	ntial role in creating an exceptional learning exp no make Capilano University one of the leading t er a meaningful, friendly and dynamic work er m	periepse for students and a thriving campus paching universities in British Columbia and ronment.
	Do you share our purp	ose and passion?		
What you'll do	This is horticultural wor upgrading the grounds position reports to the	rk in the landscaping and maintenance of the ca using sustainable, environmentally friendly gar Manager, Facilities Operations and receives dir	ampus grounds. An incumbent in this position is dening practices wherever possible, to ensure a action from Facilities Supervisors.	primarily responsible for maintaining and safe, clean and attractive environment. This
What you'll hring	Completion of a one     Completion of an action	-year certificate program in Landscape Horticu Wanced W H M LS course preferred	ture preferred.	
For more				
information	For more information,	please see the complete <b>job description</b> .		
Benefits	At Capilano University, balanced life.	we understand that there is more to life than w	ork. That is why we offer comprehensive benefit	s and support to help you and your family live a

Take a **sneak peek** to see what it is like to work at Capilano University.

### Applying for a Position

**Contact Information** 

* First Name	
Lara	
Middle Name	
* Last Name	
Burke	
Other Name Used	
Pronouns	
* Address1	
Addross?	
Addressz	
* City	
* Province or Territory	
Please select 🗸	
* Postal Code	
Country	
Please select	
Primary Phone	
Please provide a valid phone number	
Secondary Phone	
* Email	

The first step when applying for a position in Capilano University is to fill in the details with your personal information.

### Applying for a Position

**General Information** 

\* Are you eligible to work in Canada?

Please select 🗸

 $\sim$ 

\* If you have a valid work permit, please indicate expiry date and the type of work permit you hold. (Type "N/A" if not applicable)

\* Are you a current employee of Capilano University or have been employed with Capilano University within the last 12 months?

If yes, provide your Capilano University Employee ID number and indicate dates of employment and department(s).

\* Where did you hear about this posting?

- Capilano University Careers Website
- Academica
- BC Tech Jobs
- Canadian Payroll Association
- Chartered Professional Accountants Canada
- CivicJobs
- CPHR
- 🗌 Eluta.ca
- Facebook
- Indeed.ca
- LinkedIn
- Referral

WorkBC Website

□ Other, please specify:

Salary Expectations

Save changes

Save & Continue

The general information section is helpful for us to know where you heard of this position!

## Applying for a Position

Supplemental Questions	~
Go	

1. Have you completed a one-year certificate program in Landscape Horticulture?

○ Yes

O No

2. Have you completion an advanced W.H.M.I.S course?

O Yes

O No

3. Do you have one year of work experience in grounds maintenance?

O Yes

O No

The second step is to fill out the supplementary questions. These questions will change depending on the departments needs.

### **Demographic Information**

#### Application for Human Resources Business Partner: Demographic Information

H Previous	Save changes	Save & Continue	Check Information
Demographic Information			
Go			

#### Why are you being asked to complete this form?

As part of our Equity, Diversity, and Inclusion (EDI) commitment at Capilano University, we are collecting information about our community in relation to certain designated groups (Indigenous persons, racialized persons, persons with disabilities, and members of the 2SLGBTQIA+ community). The collection and analysis of this information will help carry out the University's obligations under the Employment Equity Act. Please note that the completion of this form is voluntary. Any answer provided will be kept confidential.

#### Notice of collection of personal information

The information you provide will be collected and protected under the Freedom of Information and Protection of Privacy Act (FIPPA) (s)(26)(c) and will be used in accordance with the University's equity, diversity, and inclusion program. If you have any questions regarding the collection, use, and disclosure of your personal information, please contact Human Resources at talentacquisition@caplanou.ca. We would like to assure our community members that our workplace environment is a safe space where individuals can freely self-identify. The collected data will be treated as confidential and solely used for EDI statistical analysis and employment equity purposes. None of the information provided on this form will be included in or added to your Human Resources personnel file without your explicit consent. Your information is confidential and self-identification details will be reported in an aggregated form to protect the identity of any individual.

#### Voluntary Demographic Information

What is Date of Birth	2
-----------------------	---

MM/DD/YYYY

Do you identify as Indigenous; that is First Nations (North American), Métis, or Inuit or International (non-Canadian) Indigenous?

Please select 🔹 🗸

If you answered "yes", we would invite you to provide further details about your self-identification (e.g. First Nation, Métis, Inuit)

First Nations with status

First Nations, non-status

- Métis
- 🗆 Inuit
- International (non-Canadian)
- Indigenous
- Prefer not to answer

Please select all that apply.

What is your gender identity? By Gender, we mean your self-identified gender, which may differ from the sex assigned at birth or from the one entered in legal documents.

Please select 💙

If you have selected "Other, please specify" for the above question, please provide more details here.

In this webpage we ask you to fill in your Demographic Information.

The collection and analysis of this information will help carry out the University's obligations under the Employment Equity Act. Please note that the completion of this form is voluntary. Any answer provided will be kept confidential.

## Uploading References

#### Your application needs attention



Dear Lara TEST APPLICATION Burke,

Thank you for taking the time to interview with Capilano University. We would like to move forward in the recruitment process. There are areas in your application that require your attention for the Early Childhood Educator position. Please log into the system and update the contact information for your references. You can do this by clicking the update link for the Early Childhood Educator position. Please ensure that you include 2 -3 references who have managed you or supervised you in the past. Please include their email, phone number and relationship to you if possible.

Thank you,

Human Resources

If you have been selected for interview you may be asked to provide references as a next step in the hiring process.

You will receive an email the looks like this, informing you to add your reference contact information to the PeopleAdmin site.

You will need to log into your profile on PeopleAdmin.



#### 🖀 Home

<b>Q</b> Search Jobs	select 'Your App	, olications' tab.				
Job Alerts						
Vour Bookmarked Postings						
Your Applications			At the b	ottom of the ne	w page, you wi	ll have
Your Documents			your co	mpleted applicat	tions. To add yo	our
Account Settings			referenc	ces, you will sele	ct either 'Edit'	or
<b>じ</b> Logout Lara TEST APPLICATION			'Update	' which you will	see under the	job title.
<b>?</b> Help						
Why CapU?						
Discover CapU	Completed Applications (1)	Confirmation Number	Posting Number	Status	Application Date	Application Materials
Follow us on Linkedin	Early Childhood	CN000068781	S18849P	Collect References	June 01, 2023	Application <sup>‡</sup>
Follow us on Instagram				withdraw Application		Kesume Cover Letter
FAO	Archive					

Once in PeopleAdmin you will

### Application for Early Childhood Educator: References





Certify and Submit

#### References

Name	Lara Burke
Primary Phone	6049861911
Email	laraburke@capilanou.ca
Employer	Capilano University
Relationship	Manager
Name	Lara Burke
Primary Phone	6049861911
Email	laraburke@capilanou.ca
Employer	Capilano University
Relationship	Manager
Name	Lara Burke
Primary Phone	6049861911
Email	laraburke@capilanou.ca
Employer	Capilano University
Relationship	Manager

Once you have inputted the contact details for your references, please click save and continue. Please check this page for any mistakes, particularly with email addresses and phone numbers.

Finally click 'Certify and Submit' to save these details. This will then notify the HR manager that the reference information has been uploaded to your profile.

Certify and submit your Application for Early Childhood Educator

#### **Certification Statement**

I hereby certify that the information in this application and/or attached resume is accurate and complete. Please be advised that if you apply for a position and then choose to withdraw your application, the information you have provided will remain on the system as a withdrawn application. The information you provide is used to determine suitability for employment as well as for related administrative and statistical reporting. It is collected and protected under the Freedom of Information and Protection of Privacy Act (FIPPA) (s)(26)(c) and is held in the Human Resources personal information bank.

□ I certify that I have read and agree with these statements.

#### Please enter your initials to verify your identity.

Submit this Application or Return to

Application

#### • Your Application has been submitted.

You have successfully submitted your Application.

Your confirmation code is

### CN000068781

Thank you for applying to Capilano University. We appreciate your interest and look forward to reviewing your application.

We will be in touch with all short-listed candidates. We encourage you to continue to monitor our website for exciting new opportunities.

Human Resources Capilano University

View Your Completed Application

Continue Your Posting Search

Once the HR manager has contacted your references you will be updated on the next step in the interview process.