



Rehabilitation Assistant Instructor (NREG)

Capilano University is named after Chief Joe Capilano (1854–1910), an important leader of the Skwxwú7mesh (Squamish) Nation of the Coast Salish Peoples. We respectfully acknowledge that our campuses are located on the unceded territories of the səliłwətał (Tseil-Waututh), shíshálh (Sechelt), Skwxwú7mesh (Squamish), and xʷməθkʷəy̓əm (Musqueam) Nations.

At Capilano University we are committed to supporting a campus community that is both diverse and inclusive. We believe that diversity within our workforce is essential in creating both an exceptional student and employee experience. As part of our ongoing commitment to Diversity, Equity and Inclusion (DEI), we strive to ensure that our recruitment campaigns authentically reflect the diverse community we serve. We actively encourage applications from Indigenous Peoples, Black and racialized persons, persons with disabilities, women, and members of the 2SLGBTQIA+ community, as we value the unique perspectives, lived experiences, and skillsets each individual brings to CapU.

To help us focus our efforts, we encourage all applicants to complete a short anonymous questionnaire, if they wish. The results of the questionnaire are not linked to you or your application and do not form part of the selection process. The goal of collecting this anonymous data is to gain a better understanding our organizational reach, while continuously working to improve the diversity of our applicant pool.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Should you require accommodations during the hiring process please reach out to jeremyorsted@capilanou.ca (faculty).

Competition Number: F202614

Position Title: Rehabilitation Assistant Instructor

Union: Capilano Faculty Association

Department: Rehabilitation Assistant Diploma Program (RADP)

Position Status: Non-Regular

Workload Amount: 1.5 sections

Reason for Posting: Leave coverage

External

Appointment Date: 09/01/2026



Job Posting Open Date: 04/27/2026

Job Posting Close Date: 05/01/2026

Salary Scale: \$9,420 per instructional section

Location: North Vancouver

Working with us

At Capilano University, learners are our focus. Guided by the goals outlined in [Envisioning](#) and [Illuminating 2030](#), employees play an essential role in creating an exceptional learning experience for and with learners and are central to a thriving campus community. Together, we are inspired by imagination and Capilano University is one of the leading teaching-focused universities in British Columbia and one of BC's Top Employers. Grounded by our sense of purpose, we offer a meaningful, friendly, and dynamic work environment.

About the role

The School of Allied Health at Capilano University invites applications for a position of non-regular instructor of Rehabilitation Assistant coursework. This is a unionized position, and the successful candidate(s) will teach 1.5 sections of RADP 111 (Rehabilitation Principles and Practices: OT/OTA) and RADP 131 (Musculoskeletal Theory and Skills: OTA) during the Fall term of 2026. The successful candidate(s) may be offered additional sections in future terms pending scheduling needs. Courses have a maximum of 22 students and will be delivered at our North Vancouver campus. This position will begin on 09/01/2026.

The successful candidate(s) will teach courses in the area of Occupational Therapy assisting at the undergraduate level and may be asked to teach or develop other courses within their area of expertise. Duties include:

- Teach subjects and skills related to your area of expertise.
- Prepare and deliver courses, which includes lectures, seminars, tutorials, labs, clinical supervision, field trips, and online or hybrid classes.
- Evaluate student learning through assessments and marking.
- Provide support to students through weekly office hours and advising.
- Engage in ongoing professional development to maintain expertise and stay current with advancements and best practices in relevant fields of study.

The successful candidate will also be expected to support the department's initiatives and provide service to Departmental, Faculty, and University wide committees. These duties include:

- Create and update course materials, outlines, and curriculum.
- Participate in meetings, committees, and events at the program, department, faculty, and university levels.

Course schedule included in the position (if known):

Fall 2026

[RADP 111 \(Rehabilitation Principles and Practices: OT/OTA\)](#) ,Th 8:30AM – 11:30AM and 12:30PM – 3:30PM in Sept and Oct.

[RADP 131 \(Musculoskeletal Theory and Skills: OTA\)](#), Th 8:30AM – 11:30AM and 12:30PM – 3:30PM in Nov and Dec.

Experience, competencies & qualifications

Candidates must be a registered Occupational Therapist in good standing with the College of Health and Care Professionals of BC and preference is given to those with Master's degree in Occupational Therapy and demonstrated excellence in teaching. They will bring expertise in musculoskeletal occupational therapy with experience working in the public sector. Experience supervising rehabilitation assistants is preferred. We recognize that candidates may bring additional experience and qualifications other than those listed here; we encourage applicants to include any other relevant experiences, skills or perspectives that align with the role to be considered as part of your application.

Evidence of excellence in teaching will be demonstrated by teaching accomplishments and/or awards, the teaching portfolio, and for short-listed candidates, outstanding performance during their teaching demonstration and strong references from two people who have previously supervised their work.

How to apply

Please submit your application package to talentacquisition@capilanou.ca and be sure to include the following:

- 1) The position title and competition number in the subject line of your email. Ex: *Rehabilitation Assistant Instructor – Competition number F0000*
- 2) A cover letter outlining qualifications for the position
 - a) including a statement describing any contributions made or planned in relation to advancing diversity, equity, and inclusion or Indigenization or

Decolonization in teaching, or service within higher education, community-based or other professional settings.

- 3) A curriculum vitae
- 4) Your responses to the supplemental questions shared below. Please include both the question and your response in the body of the email:
 - a) Are you legally entitled to work in Canada? (i.e. valid work permit, permanent resident, Canadian citizen) (required)
 - b) Are you an Occupational Therapist with registration in good standing with the College of Health and Care Professionals of BC?

Shortlisted candidates will be invited to participate in an **in person** teaching demonstration and interview with the search committee. Successful candidates will be required to provide references from two people who have previously supervised their work.

Thank you for your interest in this opportunity with us at Capilano University!