



Political Science Instructor (NREG)

Capilano University is named after Chief Joe Capilano (1854–1910), an important leader of the Skwxwú7mesh (Squamish) Nation of the Coast Salish Peoples. We respectfully acknowledge that our campuses are located on the unceded territories of the səlilwətał (Tseil-Waututh), shíshálh (Sechelt), Skwxwú7mesh (Squamish), and x^wməθk^wəyəm (Musqueam) Nations.

At Capilano University we are committed to supporting a campus community that is both diverse and inclusive. We believe that diversity within our workforce is essential in creating both an exceptional student and employee experience. As part of our ongoing commitment to Diversity, Equity and Inclusion (DEI), we strive to ensure that our recruitment campaigns authentically reflect the diverse community we serve. We actively encourage applications from Indigenous Peoples, Black and racialized persons, persons with disabilities, women, and members of the 2SLGBTQIA+ community, as we value the unique perspectives, lived experiences, and skillsets each individual brings to CapU.

To help us focus our efforts, we encourage all applicants to complete a short anonymous questionnaire, if they wish. The results of the questionnaire are not linked to you or your application and do not form part of the selection process. The goal of collecting this anonymous data is to gain a better understanding our organizational reach, while continuously working to improve the diversity of our applicant pool.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Should you require accommodations during the hiring process please reach out to jeremyorsted@capilanou.ca (faculty).

Competition Number: F202610

Position Title: Political Science Instructor

Union: Capilano Faculty Association

Department: Political Science

Position Status: Non-Regular

Workload Amount: 4 sections (3 [POL100](#) and 1 [POL111](#)) contingent on enrollment

Reason for Posting: Potential availability of courses

Appointment Date: September 1, 2026

Job Posting Open Date: March 30, 2026



Job Posting Close Date: April 26, 2026

Salary Scale: \$9,420 per instructional section

Location: North Vancouver

Working with us

At Capilano University, learners are our focus. Guided by the goals outlined in [Envisioning](#) and [Illuminating 2030](#), employees play an essential role in creating an exceptional learning experience for and with learners and are central to a thriving campus community. Together, we are inspired by imagination and Capilano University is one of the leading teaching-focused universities in British Columbia and one of BC's Top Employers. Grounded by our sense of purpose, we offer a meaningful, friendly, and dynamic work environment.

About the role

The Department of Political Science at Capilano University invites applications for 1 non-regular instructor of Political Science. This is a unionized position, and the successful candidate will teach up to four sections of first-year political science courses (three POL100 and one POL111) depending on enrollment. The successful candidate will teach up to 2 courses in Fall 2026 and up to 2 courses in Spring 2027. The successful candidate may be offered additional sections in future terms pending scheduling needs. Courses have a maximum of 35 students and will be delivered at our North Vancouver campus. This position will begin on September 1, 2026.

The successful candidate will also be able to teach other undergraduate courses across the subdisciplines of political science and may be asked to teach or develop other courses within their area of expertise. Duties include:

- Teach subjects and skills related to your area of expertise.
- Prepare and deliver courses, which includes lectures, seminars, tutorials, and online or hybrid classes.
- Evaluate student learning through assessments and marking.
- Provide support to students through weekly office hours and advising.
- Engage in ongoing professional development to maintain expertise and stay current with advancements and best practices in relevant fields of study.

The successful candidate will also be expected to support the department's initiatives and provide service to Departmental, Faculty, and University wide committees. These duties include:

- Create and update course materials, outlines, and curriculum.
- Participate in meetings, committees, and events at the program, department, faculty, and university levels.

Experience, competencies & qualifications

Preference will be given to candidates with (or very near completion of) a PhD in Political Science, or closely related discipline. Candidates with a Master's degree in Political Science or closely related discipline and demonstrated excellence in teaching will be considered. Candidates should possess the following experience, competencies and qualifications:

- Ability to teach Introduction to Politics and Government, Political Ideologies, and other lower-division courses across the subfields.
- Willingness to teach upper-division courses in areas of interest and expertise.
- Specialization in Canadian politics and/or IR/global politics is an asset.
- Emphasis on public policy, political economy, eco-politics, BC politics, or municipal politics is an asset.
- Evidence of and a continued commitment to teaching excellence.
- Regular engagement with and contributions to the academic literature is an asset.
- Experience with diverse classrooms and an ability to adapt to change.
- Willingness to work in a highly collaborative environment involving colleagues in the Political Science Department, School of Social Sciences, Faculty of Arts and Sciences and beyond.
- Willingness to design and teach new courses, develop new programming, and build relationships with community partners.

We recognize that candidates may bring additional experience and qualifications other than those listed here; we encourage applicants to include any other relevant experiences, skills of perspectives that align with the role to be considered as part of your application.

Evidence of excellence in teaching will be demonstrated by teaching accomplishments and/or awards, the teaching portfolio, and for short-listed candidates, outstanding performance during their teaching demonstration and strong references from two people who have previously supervised their work.

How to apply

Please submit your application package to talentacquisition@capilanou.ca and be sure to included the following:

- 1) The position title and competition number in the subject line of your email.
- 2) A cover letter outlining qualifications for the position
- 3) A curriculum vitae
- 4) A teaching portfolio that may include:
 - a) A statement on teaching philosophy and examples of applications of that philosophy
 - b) Summary of courses or sessions taught
 - c) Professional learning and development
 - d) Evidence of teaching effectiveness (e.g., teaching/course evaluations, peer-reviews of teaching, student feedback)



- e) A statement describing any contributions made or planned in relation to advancing diversity, equity, and inclusion or Indigenization or Decolonization in teaching, or service within higher education, community-based or other professional settings
- 5) Your responses to the supplemental questions shared below. Please include both the question and your response in the body of the email:
 - a) Are you legally entitled to work in Canada? (i.e. valid work permit, permanent resident, Canadian citizen) (required)

Shortlisted candidates will be invited to participate in an in-person teaching demonstration and interview with the search committee. Successful candidates will be required to provide references from two people who have previously supervised their work.

Thank you for your interest in this opportunity with us at Capilano University!