



Counsellor Posting (NREG)

Capilano University is named after Chief Joe Capilano (1854–1910), an important leader of the Skwxwú7mesh (Squamish) Nation of the Coast Salish Peoples. We respectfully acknowledge that our campuses are located on the unceded territories of the səliwətał (Tseil-Waututh), shíshálh (Sechelt), Skwxwú7mesh (Squamish), and xʷməθkʷəy̓əm (Musqueam) Nations.

At Capilano University we are committed to supporting a campus community that is both diverse and inclusive. We believe that diversity within our workforce is essential in creating both an exceptional student and employee experience. As part of our ongoing commitment to Diversity, Equity and Inclusion (DEI), we strive to ensure that our recruitment campaigns authentically reflect the diverse community we serve. We actively encourage applications from Indigenous Peoples, Black and racialized persons, persons with disabilities, women, and members of the 2SLGBTQIA+ community, as we value the unique perspectives, lived experiences, and skillsets each individual brings to CapU.

To help us focus our efforts, we encourage all applicants to complete a short anonymous questionnaire, if they wish. The results of the questionnaire are not linked to you or your application and do not form part of the selection process. The goal of collecting this anonymous data is to gain a better understanding our organizational reach, while continuously working to improve the diversity of our applicant pool.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Should you require accommodations during the hiring process please reach out to jeremyorsted@capilanou.ca.

Competition Number: F202607

Position Title: Counsellor

Union: Capilano Faculty Association

Department: Counselling Learning Support

Position Status: Non-Regular

Workload Amount: 3 sections

Reason for Posting: Leave coverage

Internal or External: External

Appointment Date: April 15, 2026

Job Posting Open Date: March 16, 2026

Job Posting Close Date: March 29, 2026



Salary Scale: \$9,420 per instructional section (\$103.62 per hour)

Location: North Vancouver

Working with us

At Capilano University, learners are our focus. Guided by the goals outlined in [Envisioning](#) and [Illuminating 2030](#), employees play an essential role in creating an exceptional learning experience for and with learners and are central to a thriving campus community. Together, we are inspired by imagination and Capilano University is one of the leading teaching-focused universities in British Columbia and one of BC's Top Employers. Grounded by our sense of purpose, we offer a meaningful, friendly, and dynamic work environment.

About the role

The Counselling and Learning Supports Department at Capilano University invites applications for **one** non-regular **Counsellor**. This is a temporary unionized position and the successful **candidate** will complete 3 sections of Counselling services over the spring and summer terms 2026 (equivalent to full time counselling 37.5 hours per week between May 1 and Aug 31, 2026, with 4 days of clinical work and 1 day of paid professional development/non-clinical time). The successful candidate may be offered additional sections in future terms pending scheduling needs. Counselling will be delivered at our North Vancouver campus and will include in-person, virtual, and phone sessions. This position includes the possibility of remote work for 25% of clinical days (3 days on campus per week, 1 day remote clinical, 1-day remote professional development) and the availability to work throughout the summer. This position will begin on May 1st, 2026 or as soon as a candidate is hired.

Experience, competencies & qualifications

The successful candidate will have active registration in good standing as an RCC, CCC, RSW, or RPsych or equivalent. The ideal candidate for this position will possess a minimum of a Master's degree in Counselling Psychology or its equivalent. Previous experience working with students presenting with suicide risk and other complex risk factors in a busy counselling setting is an asset. Previous experience in providing counselling services within a university or college setting is considered a valuable asset. Additionally, the candidate should have received training and gained practical experience in single-session and short-term therapy, showcasing an ability to efficiently address the immediate needs of students. Any teaching experience is also seen as an advantage, as is experience in leadership, management, operations capacities, and/or union settings. The successful candidate will have a demonstrated ability to work independently as well as within a team, including with complex clinical concerns. Demonstrated experience in working with diverse populations is highly desired, highlighting the importance of cultural competency. Furthermore, a comprehensive knowledge and understanding of common mental health concerns specific to post-secondary students is crucial. Finally, familiarity with student success strategies is expected, as this knowledge will be instrumental in providing holistic support to our student community. We actively encourage applications from individuals who identify as racialized, Indigenous, Black,



and/or persons of colour, as well as candidates with disabilities. We invite candidates to self-identify and be part of our mission to create a truly inclusive educational environment.

How to apply

Please submit your application package to talentacquisition@capilanou.ca and be sure to include the following:

- 1) The position title and competition number in the subject line of your email.
- 2) A cover letter outlining qualifications for the position
 - a) including a statement describing any contributions made or planned in relation to advancing diversity, equity, and inclusion or Indigenization or Decolonization in teaching, or service within higher education, community-based or other professional settings.
 - b) Clarify whether you hold an active RCC, CCC, RSW, Rpsych registration in good standing.
 - c) Please indicate any experience working in higher education or with emerging adult mental health.
- 3) A resume
- 4) Your responses to the supplemental questions shared below. Please include both the question and your response in the body of the email:
 - a) Are you legally entitled to work in Canada? (i.e. valid work permit, permanent resident, Canadian citizen) (required)

Shortlisted candidates will be invited to a virtual or in-person interview. Successful candidates will be required to provide 2-3 professional references who have worked with them in a counselling or other relevant capacity.

Thank you for your interest in this opportunity with us at Capilano University!