

## **Bargaining Bulletin #7: May 29, 2015; 3:30 pm**

The University and COPE continued to meet for mediation on May 27 and 28.

On May 25 and May 26, COPE held a strike vote. Out of 372 staff, 198 voted. A total of 82% of voters (163) voted in favour of a strike.

Since the mediation sessions on May 28, COPE requested the mediator to 'book out'. The mediator complied; however, is scheduled to meet with the parties to continue mediation. June 5 is the last scheduled mediation date.

**On Friday, May 29 at 8:12 am, COPE served the University with strike notice.**

**Strike action can only take place after essential services are determined and the subsequent 72 hour strike notice has lapsed. Because essential services have not yet been determined, the earliest COPE can initiate strike action is not yet known. That information will be shared as soon as it is available.**

**Until further notice, the University will continue to operate.**

### **Next steps**

The University will take steps to ensure students and services are minimally impacted in the event of strike action.

### **Negotiations**

The University tabled a package proposal for consideration and invited COPE to respond and work towards reaching an agreement.

On April 20, 2015 the University proposal included:

- a 5.5% wage increase over a five year term, from April 1, 2014 to March 31, 2019.
- a 50/50 cost share on drugs not covered by the BC PharmaCare Formulary.
  - Presently, such drugs are 100% employee paid.

This proposal is consistent with other support staff settlements negotiated with the assistance of the Post-Secondary Employers' Association (PSEA). To date, 14 post-secondary institutions, representing 8,357 employees, have settled under this mandate.

The University is committed to reaching a fair settlement with COPE and is eager to continue negotiations.

### **For the latest information**

We will continue to keep our university community informed, as information becomes available.

For the latest bargaining updates, visit the [COPE bargaining page](#) on Frontlines.

**Capilano University Bargaining Committee**

Parveen Mann, HR Director

Karen McCredie, Registrar

Grace Makarewicz, University Librarian

Barbara Ottley, HR Manager

Julia Ogawa, Senior HR Advisor (support)