

PRESIDENT'S REPORT TO THE BOARD

Reporting period from November 7, 2023 to February 5, 2024

PRESIDENT'S OFFICE

- » CapU teamed up with United Way British Columbia to host a successful annual campaign during the month of November with the goal of raising \$20,000. Together, we contributed \$39,438 (double our goal) which will go towards funding programs and services, such as food hubs, senior's programs and helping people in need in our local communities. The 2023 campaign brought the campus community together to connect during multi-day book sales, bake sales and a craft fair event.
- » As president, I pledged my support, through a [letter to North Shore News](#), on the importance of bringing rapid transit to the North Shore.
- » Work continues as we prepare for the Squamish campus opening in the fall and applications are now open for [select programs](#).
- » The Board of Governors and the members of the Capilano Faculty Association (CFA) [ratified a collective agreement](#) under the Province's Shared Recovery Mandate. As a final step in the process, the Post Secondary Employers' Association (PSEA) also ratified the agreement on January 8.
- » We held a university-wide "Let's talk Leadership" session on January 24, during which we further explored how culture is the heart of a workplace by discussing how we can navigating culture as individuals and shaping a positive transformation at CapU.
- » On February 1, the University community joined me at the "President's Perspective" event where we examined what CapU was grateful for in 2023 and what we look forward to in 2024.
- » On February 8, CapU and the District of Squamish formalized their partnership, as the leaders signed a [Memorandum of Understanding](#) (MoU) that will guide existing and future collaborations.

ACADEMIC & PROVOST

Over the last three months as noted below there has been significant activity across the academic portfolio as well as significant events and achievements to celebrate. The Provost's Office is very pleased to announce that Aurelea Mahood commenced her appointment as the vice-provost and associate vice-president academic at the beginning of November, and will also concurrently maintain the role of director, academic initiatives and planning until a new director joins the university. Community connections and collaborations continue to expand in the Sea-to-Sky corridor with three memorandums of understanding being signed with the: [School District 48](#), [the Whistler Institute](#), and [the District of Squamish](#). Excitedly, programs have been announced for Fall 2024 at CapU Squamish with recruitment and marketing underway to welcome the inaugural group of learners, with expanded focus on place, region, community connections, and imagination.

FACULTY OF ARTS & SCIENCES

- » Marja de Jong Westman retired after 40 years at the University, starting first as a lab instructor and then as faculty. Marja has published journal articles, written books, launched environmental community organizations like the Lighthouse Park Preservation Society and Valdez Island Conservancy, led the initiation of EarthWorks, brought CapU into the Canadian College and Universities Environmental Network and then brought their annual conference to CapU, led biology as coordinator for nine years and spearheaded the proposed Bachelor of Environment and Society degree program. Marja lived experiential learning which fostered collaboration, leadership and change. She helped establish the learning culture that thrives within STEM with her passion, energy and intellect. Most of all, Marja cared deeply for her students.
- » Sarah Yercich was elected for a three-year term as the editor of the Western Society of Criminology's *Western Criminologist* and has a renewal of her Alliance against Violence and Adversity (AVA) early career researcher teaching release.
- » Hande Gurses from the department of English, authored the book, *Displacing Fictions of Orhan Pamuk: Beyond* (Lexington Press).
- » The first group of soon-to-be graduates for the Bachelor of Science program presented their final-year thesis projects at the end of the Fall term. Projects included:
 - Analysis of toxins in crab apples and soil collected from the Maplewood Flats Conservation Area
 - Investigating the influence of bacterial culture and nutrient supplements in optimizing hydroponics systems
 - Assessing the capabilities of ChatGPT in developing code in various computing languages
 - Developing microbial fuel cells powered by mealworm-digested Styrofoam

FACULTY OF BUSINESS & PROFESSIONAL STUDIES

- » CapU Marketing Association (CAPUMA) student members competed at the BCITMA Regional Conference on Saturday, January 20. There were only two competitions and CapU won first place in both!
 - Simulation Team first place: Declan Moffat, Liam Gottschalk, Carter Lisle and Josh Bang
 - Sales Competition first place Chloe Grondin, Finalists Barin Alp and Alexander Malcic
 - Simulation Team fourth place: Smile Kaur and Rahul Mehulrai Rajyaguru
- » The first annual Capilano/Langara Accounting Case Competition took place on November 19. This was one of the first events between the two post-secondaries since the MOU was signed to enhance and guide collaborative activities and increase opportunities for students and faculty.
 - Congratulations Nightwing Consulting Group from CapU (Terrence Alanis, Vishal Prem Jagarapu, Priya McMurtrie and Amanda Phillips) for winning first place!
 - Granville Consulting Group from CapU (Nawar Choudhari, Amish Maini, Robith Moothodan, and Habib Shakil) for the Honorable Mention.
- » On January 25, the Capilano Legal Association hosted “Careers in Law”—an event featuring guest speakers Rose Singh (CEO of Triage Data Solutions, CapU Paralegal alum), Sara Leamon (founder, Sarah Leamon Law Group), faculty Karen Yip (co-founder, Conveyme Software Inc.) and Deb Jamison (director, professional development, Law Society).



- » Michelle Casavant, faculty, was awarded a Department of Justice Regional Award for drafting legislation where the Residential Tenancy Act applies to the Senawk development and on reserves across B.C. on an opt-in basis.
- » In December, faculty Victoria Schroff was appointed to King's Council/KC for her pioneering work in the animal law field. She was instrumental in developing the new legislation for pet custody in divorce matters.
- » At the beginning of January, faculty Jeevyn Dhaliwal (KC) began her role as the incoming, elected president of the Law Society of BC.

FACULTY OF EDUCATION, HEALTH & HUMAN DEVELOPMENT

- » Through the work of Rachele Jorgenson, instructor English for Academic Purposes (EAP) and English language support convenor, a record number of 25 CapU student volunteers were enlisted as language mentors to EAP students, international students and newcomers to Canada who will be joining the EAP Department's English Chat Café sessions in Spring term 2024.
- » Carrie Jung, English for Academic Purposes (EAP) instructor and EAP community engagement convenor, launched a Work-Integrated Learning (WIL) project for her EAP 100 and EAP 101 students in the Fall 2023 term, in cooperation with The Summit, a branch of the Intellectual Disabilities Society (IDS) of North and West Vancouver. The Summit is a supportive, adapted recreation facility serving the needs and interests of its members. The goal of the project is to involve EAP students in onsite experiential learning as part of their course curriculum through participation in recreational activities with Summit participants. The project aims to meet the *Illuminating 2030* goals of transformational learning and community connections with the hope of launching further WIL projects between other EAP classes and various community partners.
- » As part of her Paid Educational Leave (PEL), Diana Twiss, chair of the School of Access and Academic Preparation, completed an applied research project in collaboration with partners from Selkirk College and Vancouver Community College. The project, entitled *Courageous Dialogues: Moving Beyond Polarization*, produced a [resource guide](#) for fostering constructive dialogue in polarized settings. It includes a curated selection of materials, including books, videos, websites and podcasts.
- » Alex Berry, faculty in Early Childhood Care & Education, was awarded a BC Campus Research Fellows Grant, supporting a collaboration with the Feel-Ed Lab at UBC Okanagan on the creation and implementation of the course EDUC 472: Sensing a Changed Climate in Early Childhood. Funds will be used for guest speaker honoraria, travel to and from the Feel-Ed Lab, a small course exhibition and website. The website will house open-access resources created through the course, a visual archive of the exhibit and a selection of student work.
- » Through the work of faculty Kathy Moscrip and Alison Hale, a chapter of Best Buddies Canada is being established at CapU. Best Buddies Canada is a national registered charity promoting inclusion by creating lasting one-to-one friendships for individuals living with intellectual and developmental disabilities. The chapter will operate as a Capilano Students' Union (CSU) club and provide peer mentorship and organize events and activities for students in the Discover Employability program to enhance their connections to the campus community.
- » The Community Development & Outreach department was successful in its submission to the Ministry of Municipal Affairs for funding to support the delivery of the BC Newcomer Services Program in the Sunshine Coast and Sea-to-Sky region. The community of Squamish will serve as the program hub and provide settlement and language supports helping immigrants integrate into communities across the region.

FACULTY OF FINE & APPLIED ARTS

- » The Music program at welcomed four talented Private Music Instructors (PMIs) in January 2024: Richard Dorfer (violin), Luis Medina (guitar), Saina Khaledi (santour) and Rane Tsang (French horn).
- » CapU received a generous \$500,000 donation from TD Bank to support the Indigenous Digital Accelerator (IDA). The IDA aims to empower Indigenous entrepreneurs by providing them with technology-based training offering access to national and international markets. This specialized training opens doors to industries where Indigenous representation is lacking. By bridging these gaps, IDA contributes to the spirit of reconciliation and paves the way for Indigenous economic development. Specifically, the TD funding will enable IDA to continue its invaluable support for Indigenous entrepreneurs and finally launch the long-awaited Indigenous Incubator (with an official name yet to be determined).

- » A new library collection for Costuming for Stage and Screen students and faculty was created at the Bosa Centre for Film & Animation, thanks to a grant from Creative Activity, Research and Scholarship (CARS) awarded to Denise Gingrich, costuming instructor, and Tania Alekson, librarian. The library collection, previously stored in a limited space, now has a dedicated room on the main floor thanks to the support of Doreen Manuel, the director of Bosa Centre for Film and Animation & inclusive community projects. The collection was catalogued and expanded by two students from the [Costuming for Stage and Screen Diploma](#) under the guidance of Denise and Tania. The long-term goal is to share the rich and diverse collection with the wider costuming community and to enhance CapU's reputation in the field. Erica Yeung's article [here](#) offers a deeper insight into the Costuming Library and its benefits for the costuming community.



- » The theatre production “Carrie: The Musical” received seven impressive nominations at the [2024 OVATION! Awards](#): Outstanding Production (Community), Outstanding Music Direction won by faculty Caitlin Haynes, Outstanding Artistic Achievement went to the Special Effects Team, led by Sparky Lawrence as production manager, Outstanding Choreography won by Keri Minty, Outstanding Light Design won by Gerald King, Outstanding Lead Performance won by McKenna Swensrude and Outstanding Newcomer given to Lauren Ridder.

- » Bachelor of Design in Visual Communication students achieved remarkable success this year, receiving over 40 project awards. Among them are: Kyle Rask, who received the [Cheryl Lynn Rutledge Northern Indigenous Student Award](#) and Celina Zhong, who won a \$1,000 scholarship in the [Jim Rimmer Scholarship](#) awards. IDEA students also picked up two of the three Honourable Mentions in the Jim Rimmer Scholarship awards.



- » Argel Monte de Ramos, a graduate of the Musical Theatre program and the Bachelor of Performing Arts program, earned a well-deserved nomination for Outstanding Lead Performance (Community) in the role of Horton in “Seussical” with Align Entertainment. He also claimed the Outstanding Performance award for his portrayal in “Elf: The Musical” at the [2024 OVATION! Awards](#).

- » The School of Music presented a series of captivating performances from December through January:
 - End-of-term performances: Showcasing the talents of the all-new CapU Campus Choir and the Instrumental Ensemble, featuring over 50 students, alumni, employees and community members.
 - Community Guitar Nights: Hosted by Guitar PMI instructor Luis Medina, participants performed publicly, learned from each other and networked with the guitar community.
 - Voice & Choir Day: Hosted by Geordie Roberts, with assistance from Siri Olesen and Heather Pawsey, this event welcomed multiple high school choirs to the BlueShore at CapU for workshops and a mass performance of several works.



- » The Jazz department was thrilled to orchestrate a day brimming with rhythmic exploration and creative exchange for 75 high school students in November. The young musicians, together with their mentors, participated in a series of drumming, dance and community-building activities, culminating in performances where they played alongside our current CapU students.
- » On February 2, the Capilano Jazz Vocal and Instrumental Ensembles had the distinct pleasure of collaborating with the multi-Grammy nominated artist, Kate McGarry, in a performance that showcased the fusion of emerging talents with esteemed artistry.

FACULTY OF GLOBAL & COMMUNITY STUDIES

- » With three full cohorts in the Diploma in Tourism Management International this year, the focus is on experiential education and cross-discipline collaboration. Highlights include a two-day field trip to Victoria via Nanaimo to experience world-class tourism operations. There is continued focus on international student support through resurrection of holiday celebrations and increased connections with faculty and student support services.
- » Congratulations to Roy Jantzen, faculty, on receiving NSERC Mobilize funding focusing on the creation of the first ever Sustainable Development Goals Week. CapU received a membership with the UN Sustainable Development Solutions Network (SDSN), which includes 66 other Canadian post-secondary institutions and close to 2000 global networks. The benefits of membership include connections to local, national and global experts, research on sustainable development projects and links into United Nations processes and annual events. In addition, CapU has access to a vast array of online educational materials and courses through the SDG Academy. For more information on this membership contact Roy Jantzen at rjantzen@capilanou.ca.
- » The Faculty (acting dean, students and faculty) participated in the high school counsellors and career advisors event held in the theatre of Bosa Centre for Film and Animation on January 26. The Schools of Kinesiology, Tourism Management and Outdoor Recreation Management each showcased programming, and organized presentations by students, giving the audience a sample of the distinct university experience as told by students. A big thank you to the amazing faculty and students for a successful event.
- » Fall 2024 applications are open for the Tourism Management Co-operative Education Diploma at CapU Squamish. Active planning is underway for the introduction of a second program soon and is strategically developing new programming for future dates.

KÁLAX-AY THE SUNSHINE COAST CAMPUS

- » On December 4, the kálaš-ay campus hosted the second annual "Light Up the Tree" block party for the winter holiday season. Regional and local neighbours and partner, Sunshine Coast Community Services Society, come together each year to plan and organize the event. A highlight was Andy Johnson, an instructor with the Shíshálh Language program, who sang a Welcome song and Silent Night in the Shíshálh language.



- » The "Light Up the Tree" event welcomes the extended community to enjoy a family-friendly evening of live musical performances, children's crafts, local vendors providing food and more. Despite the winter weather, an exceptional team improvised and made the event a success by organizing indoor and outdoor activities, including a tree-lighting ceremony.



- » Pathways to Higher Learning (shíshálh Nation learners) continues to provide a necessary pathway for Indigenous students to make the transition from the K/12 system into post-secondary level work. ETAPS, the Nation's Education Trades and Postsecondary department, provides Nation members support directly from high school into post-secondary, but many Nation members have had uneven experiences with the education system as a consequence of systemic historical barriers—persistent colonial structures—that require the kind of Indigenized programming that P2HL provides to fill in the gaps, provide a culturally safe space, and provide a space that reflects their culture back to them—a program that belongs to them—so they acquire the skills they need to be successful. Indigenization has included a range of supports from the inception of the program, including land-based instruction taught by a Nation member. The core courses are ABE, Upgrading and University Preparation at CapU. The recent addition of a history and culture course, also taught by a Nation member, continues the process. The instructor, who has a Masters in Anthropology, has opened the classroom to the shíshálh community through engagement with Elders, knowledge advisors, and by building experiential, land-based experiences into the curriculum of his history and culture course and by building direct connections between his course and the other subject areas in the program. We continue to build on these successes, holding the view that reconciliation is a process.

- » The CSU commissioned a table for the student lounge at the kálaš-ay Sunshine Coast Campus. The request was for a round table depicting the image of an Indigenous Circle for gathering. This yellow cedar piece originated from one of the local mountain tops and harvested several decades ago. Half of the log was purchased from a local salvage operator and used as the central piece in the 2015 Sechelt Arts Festival's "Story of Cedar." The piece used to make the table sat in someone's yard until it was milled into sections in 2023 and shared for art material. Local artist Kirk Michael, who made the table, from Slō had the piece, and the high quality of old-growth wood made it ideal for



carving our table. The teredo holes give it a contrasting texture and depth. Thank you to the CSU—the table is beautiful and a wonderful addition to the student lounge.

- » Seven students in the HCAP cohort have begun their practicum at Christensen Village in Gibsons, B.C. We've had a warm welcome and the students are very excited.

INDIGENOUS EDUCATION & AFFAIRS

- » Parveen Mann joined the Indigenous Education & Affairs (IEA) team as operations associate starting January 8. In this role, Parveen will support the implementation plan for Chen Chen Stway, and will support both the manager and director of IEA in both projects, process development and daily functions of IEA. Parveen brings extensive experience having been the trades administrator at the Aboriginal Community Career Employment Services Society (ACCESS) and having owned and operated her own business.
- » Riley Bizzotto joined January 15, as the new Indigenous community engagement facilitator. Riley will work to support the Elders' Circle and Elder requests, cultural events in the Kéxwusm-áyakn Student Centre, and Skw'cháys and the development of our Canoe Family. Riley brings rich experiences as the community services coordinator at Métis Nation BC, as well as her extensive work done as assistant coordinator for the Cedar Project.
- » Chen Chen Stway was presented to Senate on December 5, at the senior leadership meeting on January 24, and at the upcoming Indigenous Education Steering Committee meeting (date set for January/February as of this submission). It will be presented to the Board on February 27, 2024. This is a living document and a representation of several years of discussions and roundtables held throughout the University and highlights the first round of priorities on the University journey to reconcile relationships with the Indigenous communities and populations.
- » The Elders' protocol was developed and is available to all employees on the intranet, *Frontlines*. The Elders' protocol outlines how we establish a respectful working relationship with our Elders. As this is also a living document, updates will be announced on *Frontlines* to keep the University community apprised of any changes.

LIBRARY

- » The library welcomed students to the Spring Orientation in January and international students had the opportunity to participate in a citation workshop and get a head-start on their research processes. The library displays are tailored to acknowledge important work being undertaken by scholars and creators who face political, social and economic strife, highlighting the importance for informed discourse. These last two months, visitors have enjoyed a cup of fresh mint tea, while examining our displays and exploring our collections.
- » The library's collections continue to evolve to meet the demands of new and changing programs, student interests and faculty research. Recently, the library acquired a significant range of items, including print and film media on identity, citizenship and climate change topics.
- » In alignment with CapU's strategic goal of embracing imagination as a driver of positive change, the library implemented the LibCal platform to transform appointment and room bookings at the library. The previous systems presented challenges in terms of user-friendliness, customization and data management. The 2023 Library Spaces Survey completed by 999 students revealed both that room bookings are of high importance to students and their dissatisfaction with that booking system. By transitioning to LibCal, the Library improved user experiences and reduced administrative overhead, creating an innovative and seamless experience for learners that fosters collaboration and community.

ACADEMIC INITIATIVES & PLANNING

- » On January 9, the Senate approved revision to S2020-01 Academic Credentials Policy. The policy was renamed and updated, and a procedure document now accompanies the policy: S2024-01 Programs of Study Outcomes Policy and S2024-01-01 Programs of Study Outcomes Procedure. The revisions consolidates information concerning baccalaureate degree requirements, which will help students better understand the way Cap Core is integrated into baccalaureate programs of study. The policy and procedure goes into effect on September 1, 2024, the first day of the 2024–25 academic year.

- » CityStudio North Vancouver wrapped up Fall term project collaborations in November, with students delivering inspiring presentations to their City partners. Six outstanding projects from a total of 18 were selected and highlighted at a celebration event held on December 5 at CapU Lonsdale. Students, faculty and City of North Vancouver partners gathered to share their ideas and learn about each other's projects.



WORK-INTEGRATED LEARNING

- » WIL continues to be a priority for student success. In Spring 2024, we matched 10 industry partners with nine of our instructors for applied project experiences. Faculty and courses including Mitra Kiamanesh: [BADM 318](#) & [NABU 318](#); Andrea Eby: [BMKT 405](#); Ivan Surjanovic [BMKT 369](#); Aldo Stephanus [BMKT 369](#); Milica Acimovic: [EAP 100/101](#); Juanita Lohmeyer: [BADM 466](#); Donna Perry: [KINE 331](#); Grace Kim: [CMNS 220](#) & [CMNS 295](#)

- » WIL continues to expand its activities on campus owing to support from the Ministry of Post-Secondary Education and Future Skills:
 - On January 17, Magdalena Mot joined as the senior manager, WIL. Magdalena will support the expansion of WIL initiatives and develop new relationships across communities and industry, spearheading transformative new opportunities for students.
 - The WIL Co-Lab is facilitating a second offering of a short course on intercultural competence for community partners, launching in February. This 20-hour, self-paced online learning is supported by the Ministry of Post-Secondary Education and Future Skills. The first cohort attracted 13 community partners' participation.

TEACHING & LEARNING

- » On November 15, Mary Watt took on a new role in the Centre for Teaching Excellence (CTE) as the learning & instructional design specialist. In this role, Mary will use her years of experience and training to support the enhancement of online learning design and course delivery.
- » On January 8, Chi Le joined us in the CTE as an educational technology specialist. With a deep understanding of pedagogy and technology, Chi is committed to supporting educators in integrating technology into their teaching practices.
- » The new Educational Technology and Learning Environments Committee, co-chaired by Brit Paris, director teaching and learning, and Rav Goodison, AVP, digital technology services, held its inaugural meeting in January. This committee is tasked with evaluating and recommending advancements to learning technologies and spaces.
- » The CTE participated in approximately 400 consultations in November, December and January. Alongside regular offerings in the Certificate in University Teaching and Learning, the CTE hosted Matty Hillman from Selkirk College for two workshops on trauma-informed post-secondary education. CTE members facilitated eight workshops in 10 different departments in the same timeframe.



CREATIVE ACTIVITY, RESEARCH & SCHOLARSHIP AND GRADUATE STUDIES

- » \$1.5M in new research funds! The University was awarded a Mobilize Grant of \$1.5M from the federal granting agency, The Natural Sciences and Engineering Research Council (NSERC) for applied research. The grant funds will support capacity building in research and more specifically the grant will support faculty and students working in the fields of sustainability and climate action and develop a new faculty-led Centre of Interdisciplinary Research on Sustainability (CIRS).
- » Congratulations to the 25 CapU employees who have successfully completed research training in First Nations governance and data sovereignty, namely Ownership, Control, Access and Possession (OCAP) training. This training was funded through our new NSERC Mobilize applied research grant.
- » Congratulations to the following faculty who were awarded funding from our NSERC Mobilize grant:
 - EarthWorks coordinators, Nancy van Groll (left), Faculty of Education, Health & Human Development, and Cheryl Shreader (right), Faculty of Arts & Sciences, were awarded NSERC grant funding to support EarthWorks projects—a platform to connect community members (on and off campus) with environmental issues of critical importance. Their NSERC funding will support the hiring of two student research assistants who will organize knowledge mobilization events, create a student engagement plan and a marketing campaign, and liaise with the CSU.



- Roy Jantzen, Faculty of Global & Community Studies, was awarded NSERC grant funding to organize CapU's first *SDG Week* between March 4–8, 2024. This event provides Sustainability Development Goal (SDG) themed programming and outreach that involves students, employees and community partners to learn more about the SDGs and their importance to our communities. The inaugural *SDG Week* partners with the Howe Sound Biosphere Group, City Studio, City of North Vancouver to name a few. This funding supports two student research assistants, a faculty section release, guest speakers and the running of the event.



- Mark Vaughan (left) and Tom Flower (right), Faculty of Arts and Sciences, were awarded NSERC grant funding to partner with the Səlílwətaʔ/Selilwitulh (Tseil-Waututh) Nation in assessing toxin levels in crab apples harvested from the Maplewood Flats Conservation area. Having cultural significance, the apples are a food source for Nation members who harvest the fruit as part of their traditional practices. The research aims to identify if the pollutants at the site are contaminating the apples. This funding will support two student research assistants, materials and equipment.



- CapU and The Whistler Institute are excited to implement their recent MOU with a research project focused on Whistler's educational needs. CARS research assistant and Tourism Management student, Yogita Singla is working with the Whistler Institute to conduct interviews with key community members and organizations across various sectors to gather input on the future learning needs in the region. Yogita plans to present her findings at the end of the term in a presentation to the Whistler Institute.



FINANCE & ADMINISTRATION

FINANCIAL SERVICES

- » Finance has been working in partnership with stakeholders across the organization to develop the 2024/25 fiscal budget, which will be submitted to the Board of Governors for approval on February 27.

CORPORATE SERVICES

- » The second review of the University's Risk Register was completed, with current and anticipated assurance mechanisms captured and progress with agreed treatment plans reported to the Audit and Risk Committee at the February 1 meeting.
- » The manager, bookstore & print services, as president of Campus Stores Canada, helped organize and presented at the Campus Stores Canada Conference 2024 in Montreal January 29–February 1. The conference was attended by over 130 delegates from 60 post-secondary institutions from across Canada. The event brought together campus store peers for professional development and provided opportunities to connect with 60 apparel, gifts and supplies vendors.

FACILITIES SERVICES & CAMPUS PLANNING

- » Campus Planning is working with the Squamish Operating Working Group (SOWG) to define space and infrastructure requirements in anticipation of delivering academic programs at the Squamish campus.
- » Congratulations to Angus MacDonald who was promoted to maintenance worker 2 in November.
- » Facilities updated the campus snow clearing plan and route maps and prepared the snow equipment and vehicles to be able to clear pathways for the community, as required. Additionally, the holiday break provided opportunities to perform routine but important maintenance work, such as floor refinishing and testing and repairing the kitchen fire suppression systems.
- » Safety & emergency services is refining the at-risk behaviour and violence risk assessment process and working on outreach to police departments in the University's catchment regarding CapU's duty of care process. The mass communications project is also underway with consultation from University groups.

DIGITAL TECHNOLOGY SERVICES

- IT services rebranded to Digital Technology Services (DTS) to encompass the digital transformational work required to support *Envisioning 2030* and *Illuminating 2030*.
- Effective January 26, we welcomed two new directors into the DTS team. Melvin Lal is the director of Digital Transformation Office (DTO) & Cybersecurity. He brings over 20 years of experience working in the public sector and expertise in team management, leadership and risk mitigation. Ryan Campbell is the director of business solutions. Ryan has been with DTS since August 2022 as a customer service manager. Ryan brings over 20 years of experience in IT operations and implementation, including project management and leadership.
- In November, the evaluation process to select an Enterprise Resource Planning (ERP) system was completed and is now awaiting Board of Governors approval.
- In December, tax updates required to support year-end payroll were completed by applying Q1-Q4 updates to the Banner system.
- In January, a considerable amount of work was completed to increase the University's cybersecurity maturity level. This work included securing University and personal devices using Multi-Factor Authentication (MFA).

POLICY, PRIVACY & GOVERNANCE

- The policy office continues to make progress with updating the CapU policy suite. Three updated Board policies were reviewed and approved by the Board in November. Six updated operational policies and four supporting procedures were reviewed and approved by senior leadership council during the December and January meetings. The policy work completed during this period supports the University in managing conduct, preventing and responding to safety-related issues and strengthens controls related to digital technology and information management.

PEOPLE, CULTURE & DIVERSITY

HUMAN RESOURCES

- » Talent Acquisition and HR initiated the standardized disclosure of salary information for all posted positions within the University. This practice has been in effect since November 1, 2023, in accordance with the provisions of the Pay Transparency Act, which passed on May 11, 2023.

LEARNING & DEVELOPMENT

- » We are actively working to make our training sessions more inclusive, especially with the hybrid work model in mind. While we still offer in-person DiSC sessions, we recently tried our first virtual DiSC session in January, and it had the highest participation rate to date for all the DiSC sessions.
- » For “DiSC 1: Creating Our Common Language” course, we offered 16 sessions with a total of 187 participants from different parts of the campus during this reporting period.
- » As more people take DiSC 1 sessions, we are starting to offer more “DiSC 2: Strengthening Connections Through Communication” for teams that finished DiSC 1 and request for this session. We have completed five sessions for the following groups: Children’s Centre, communications, MDX, student affairs and the president’s office EAs.
- » We teamed up with the strategic planning team to co-facilitate a session on “Storytelling for Leaders” at the leadership forum session in November. In January, we also developed and co-facilitated the “Let’s Talk Leadership” session, focusing on the ADKAR Change Model for leaders. We continue to monitor and track feedback to understand what resonates with leaders and look for ways to continue to improve for the upcoming sessions.
- » Finally, the labour relations course audit is finished and will be available to all employees this month.

COLLECTIVE BARGAINING

- » On January 8, the University and Capilano Faculty Association ratified the 2022–2025 collective agreement under the Province’s Shared Recovery Mandate. This agreement advances CapU’s goals, vision and values by supporting faculty health and well-being, enhancing the employee experience and cultivating a distinct university experience for students and employees.

STRATEGIC PLANNING, ASSESSMENT AND INSTITUTIONAL EFFECTIVENESS

INTEGRATED PLANNING

- » The ongoing work to refine the integrated planning process and templates led to further exploration of critical timelines for faculties and support areas. Key conclusions were drafted in order to inform a more effective timing for both planning and budgeting. Upcoming discussions with the integrated planning team were scheduled to articulate final recommendations.

ENVISIONING 2030

- » Continued efforts are in place to seek and ensure alignment between support plans and *Envisioning 2030*. Particular attention has been paid to the development of the *Digital Transformation Plan*, the *People Plan* and *Chen Chen Stway*. Multiple goals and priorities from *Envisioning 2030* are explicitly supported by those plans, and the team will continue to support implementation processes.

STRATEGY, ANALYTICS & TRANSFORMATION

- » We initiated the design phase of Strategic Enrolment Management (SEM). This included working with a sub-committee of the executives to align on the purpose and components of SEM, building out the first versions of a seven-year university-level enrolment model and delivering part one of a design-thinking workshop with the strategic planning portfolio (including CIE, RO and student success). This work will serve as a strong foundation as we continue to build out the SEM framework and approach at the University.
- » The team adapted the data collection approach for the IAPR, including presenting the accountability process, mandate letter and budget letter requirements at faculty councils (by invitation) to increase awareness and alignment across the University. In addition, the team is piloting two series of 16 one-on-one meetings with key SLC members to introduce/re-introduce the requirements of the IAPR and to collect the necessary updates to produce the IAPR; these happened in November and will happen again in March.
- » Finally, the team produced ad-hoc analyses in support of various faculty queries. For example, these included a progressive return analysis for the School of Business to track how students in business programs return fall-to-fall with academic advancement and the School of Access and Academic Preparation to track how “service levels” have changed over time. That is, what proportion of CapU graduates have enrolled in a subject offered by the school and/or in a program offered by the school.

CONTINUING STUDIES

- » The strategic and operational review of the department has concluded. The results are being considered in the context of the University’s strategic priorities along with the upcoming fiscal’s integrated planning and budgeting priorities.

INTERNATIONAL

- » On January 22, Immigration, Refugees, and Citizenship Canada (IRCC) announced [changes to study permits for international students](#) that includes placing a cap on the number of study permits issued over the next two years, alterations to PGWP eligibility for some programs, and changes to the spousal work permit conditions. This significant announcement has considerable implications on the sector. There are many positive elements targeted at stabilizing international student applications and ensuring that all institutions are transparent in how they deliver high-quality education and provide the supports international students. At a provincial level, the government has stated that they are specifically looking to add greater accountability in the private sector. To implement caps on study permit allocations, an attestation letter process administered by the Province is being implemented by March 31, 2024. At the time of submission of this report, the cap has yet to be formally announced at a provincial or institutional level. For CapU and most institutions we are in a holding pattern on accepting new international students until the cap is announced. The effective moratorium on accepting new international students has the

potential to have damaging effects on the reputation of Canada international education as there is widespread uncertainty in the marketplace. Many of the goals of the changes that are currently in play are already reflected in our Internationalization plan and we are ready to move forward with the changes as necessary.

- » For the January 2024 term, we had a positive international intake of 578 new students. This was a purposeful decrease of 22 percent over the 2023 Spring intake in order to help stabilize our international student population. For Summer 2024, we currently have around 500 deposits which is about a 35 per cent decrease over Summer 2023, again, purposefully implemented to stabilize international registration. As we wait to learn of cap conditions, we will determine how to move forward with registrations.
- » A key objective of our international recruitment strategy is to diversify and sustain international enrolment. As noted in the last report, we now have regional representatives operating in four regions around the globe: Latin America, China, Vietnam and North Asia. We are also participating in EduCanada Sub-Sahara international education recruitment events over the next two weeks. This will be the first time CapU has participated in recruitment activities in Nigeria, Ghana and Ethiopia. Each of these countries are showing increased activity and interest in CapU programs.
- » We are currently recruiting for a field school to Vietnam which is a unique partnership between the School of Tourism Management and the School of Motion Picture Arts. Participants will have the opportunity to combine filmmaking knowledge and tourism development issues in remote and unique communities in Vietnam in this one-of-a-kind field school. We are looking forward to the outcomes of this new partnership.

STUDENT SUCCESS

ATHLETICS & RECREATION

- » The women's volleyball team hosted a 45-student volleyball camp—All run by student athletes as a fundraiser for the program. The men's BB high school tournament hosted 22 high school Metro Vancouver teams from December 14–16, and the Women's BB high school tournament hosted 16 teams.
- » Potentially, three teams are going to nationals this year (women's and men's basketball, women's volleyball).
- » CapU has 62 student athletes with a fall GPA over 3.0.
- » Starting in January 2024, the department of athletics & recreation opened the CapU Squamish Recreation Plex to the Squamish community. Several Squamish-based sports organizations are renting the gymnasium. The gymnasium allocation was completed in a fair and equitable manner using the department's space allocation framework.
- » CapU Rec continues to offer several low-barrier fitness and sports programs to CapU students and employees. Our fitness programs are full, with waitlists.
- » Our new student weight room ambassador position started in January. This role is held by a second-year CapU Kinesiology student. Their role is to assist and educate people on how to use the equipment correctly, spotting and just general weight room etiquette. They are working on a February fitness challenge and

starting a personal best lifting list, which will be displayed in the weight room to engage our patrons and encourage fun competition.

- » CapU Rec continues to promote health and well-being through engaging evidence-based educational bulletin boards. Our topic this month was women's health to correspond with CapU's Sexual Violence Awareness month.
- » Move More North Shore (MMNS) continues to grow, with two new community referral partnerships, Pain BC and Community Living BC. The new MMNS Running Club and Spin Bike Set Up programs were well received by the CapU community and student active health coaches.

CAREER DEVELOPMENT CENTRE

- » We welcomed returning student career ambassadors, Aylin Polo Calderon (B.Comm.) and Ashley Kim (Fine & Performing Arts), and two new career ambassadors, Harman Singh Bhoday (B.Comm.) and Nickolas Papadopoulos (MOPA). The CDC also welcomed a new temporary career development advisor, Mootaz Mustafa, to the team.
- » In collaboration with faculty Sasha Sanandaji, CDC welcomed 33 students to meet and network with 12 representatives from Olympic Industries, Tesla, Colliers International Canada, Public Safety Canada, Aritzia, and Pacific Cove Properties, during our annual Industry Day.
- » CDC piloted a new initiative called Guest Speaker Series, welcoming 43 participants and three guest speakers over three sessions, Kathleen Brett (director, operations & talent at MEP Business Counsel), Keiron Simons (mediator, trainer/coach and conflict resolution advisor at CapU), Barry Magrill PhD (coordinator/educational developer, CTE). The guest speakers discussed three different topics: Interpreting job offers and understanding benefits, conflict resolution in the workplace, and ChatGPT and AI in the workplace, providing guidance and workplace success strategies.
- » Our Employer Engagement & Experiential Learning Facilitator, Anna Kuziakina collaborated with Danyael Lutgens and Luise Cournoyer to bring four non-profit organizations, Arthritis Society Canada, Big Sisters, Vision2Reality Foundation and United for Literacy, to speak to students enrolled in PSYC 430 Service Learning Practicum course about different volunteering and engagement opportunities with non-profit organizations.
- » Advisors delivered 30 in-class workshops reaching 556 students, and eight CDC workshops reaching 107 students. They also supported 208 students during in-person and virtual one-on-one appointments, providing guidance on a wide range of career development topics.
- » Student career ambassadors introduced our services to 355 students through in-class CDC intro presentations, Out and About, escape room, and It All Adds Up activities and engagements. The CDC team also participated in the Explore CapU event connecting with 104 prospective students, and the Spring 2024 Welcome Fair connecting with 133 new students.

COUNSELLING & LEARNING SUPPORT

- » New Learning Strategist, Melissa D'Agostino, who has a Master's of Education in Counselling Psychology, started in January. Melissa was in the position of learning & skill support advisor at CapU from 2017-2018. We welcome her back to be a part of the team again.

- » We also have a new counsellor, Chloe Miller with a Master's of Arts in Counselling Psychology Clinical Practice and Research, who started in January. Chloe has a diverse, cross-cultural experience, and her research thesis was on recognizing mental health issues in higher education career sessions.
- » Making connection with community services to facilitate referral—Early Psychosis Intervention at Hope Centre on November 27.
- » Between November 27 and January 31, 486 counselling appointments were made with 49 drop-in appointments.
- » The top student success presenting concerns are: Academic difficulties, career planning and time management/procrastination.

STUDENT HOUSING SERVICES

- » This winter break, we accommodated 72 students in housing facilities, marking a notable 31 per cent increase compared to the previous year. To cater to the growing number of students staying over the break, we expanded our team of winter break residence advisors, who diligently organized additional events to keep students engaged. We are proud to report that the advisors did an exceptional job in ensuring a fulfilling experience for students during this period.
- » For the Spring 2024 term, we welcomed 36 new students to housing, resulting in a current occupancy rate of 97 per cent. Housing applications for the 2024/25 academic term which opened on October 1, have seen 199 applications started, with 144 completed and submitted, indicating a remarkable 19 per cent increase from last year at this time.
- » Our dedicated team of residence advisors continues to offer engaging, educational and enjoyable events for our students residing in housing. These events were instrumental in fostering a vibrant and welcoming community this year. Attached are photos from some recent events showcasing the enriching experiences we strive to provide for our residents.



STUDENT AFFAIRS

- » On January 9, student affairs hosted its second Open House, which was open to all CapU students. The event was facilitated with the help of student affairs employees and student affairs program assistants. At the event, students learned more about department and its employees in a fun and engaging way through a game of "Bingo to



Mingle" and "Spin the Wheel" trivia. Students got a chance to win exciting prizes by participating. The event was attended by 53 students.



- » In January, CapU welcomed over 900 new students. They were welcomed in late December with an All-New Student Online Orientation presentation hosted by two current student employees. To kick-off the Spring 2024 term, student affairs and the CIE hosted the CapU Welcome Fair on January 3, drawing in an attendance of 370 new students. The welcome fair featured 21 campus partners and two community sponsors. Additionally, there were a series of orientation workshops held, two of which were in-person and six that were virtual.



- » In collaboration with the CSU, student affairs provided fresh produce to 258 students in need and gave away over 500 sandwiches and pastries donated by local vendors.
- » January was Sexual Violence Awareness Month at CapU. Nine employees and 11 students completed the *CapU Safer Campuses for Everyone* online module, and 12 employees attended the virtual workshop on trauma-informed responses to sexual violence. We also collaborated with the library to have a display with books dedicated to sexual violence prevention. As part of the month, we invited CapU students to leave empowering messages for survivors of sexual violence on the mural by the Student Life Hub desk and in the Birch Building Cafeteria. Many students have participated in the activity.

REGISTRAR'S OFFICE

FINANCIAL AID & AWARDS

- » The financial aid & awards team was busy over the last weeks and are very pleased to have disbursed a total of \$383,526 for the Fall 2023 CapU Entrance Awards to 195 new and returning domestic and international students. This is a 21 per cent increase in dollars disbursed to a 22 per cent increase of student recipients from Fall 2022. The team is thrilled to be a part of the process that will see new students receiving such critical financial support for their experience at CapU.
- » Similarly, a total of \$711,731 in Scholarship, Bursary and Award (SBA) funding was disbursed to 391 new and returning students for the Fall 2023 term. The team continues to see increases in the amounts disbursed.
- » Another support we provide to CapU students is around financial literacy. The team facilitated sessions for new students on the topics of funding your education and how to apply for scholarships and awards. Being able to navigate the financial options available is important for students, so the team is happy to continue to offer these sessions.

RECRUITMENT & ADMISSIONS

- » The annual Explore CapU open house took place on November 25 and surpassed expectations. Our total number of RSVPs was 2028 representing an almost 100 per cent increase compared to the previous year. On the day of the event, over 1100 enthusiastic attendees explored the main campus and attended various program information sessions. The success of this signature event was made possible by the collaborative efforts of the recruitment team and our valued faculty partners, whose hard work was amplified by the unwavering support of the events team, MDX and CapU communities. This event continues to showcase the vibrant spirit and academic excellence at CapU.
- » CapU's annual High School Counsellors' event (HSC) took place on January 26. It was a dynamic showcase of programs spanning all the faculties, spotlighting new and existing credentials, student support and services. Welcoming over 110 high school counsellors from across B.C., counsellors delved into program details and learned more about the latest advancements at CapU's new Squamish campus. Held at the Bosa Centre for Film & Animation, the audience was captivated by the impressive talents of CapU students, enlightening presentations from deans and faculty, and an interactive mini fair that facilitated program inquiries from the attendees. The recruitment team thanks the Faculty of Fine & Applied Arts for hosting the event at Bosa Centre, the events team, MDX and faculty for fostering an imagination-filled atmosphere.
- » The admissions team was excited to start receiving applications from students for the Fall 2024 term for Squamish campus programs on December 6. We have already started contacting these applicants and reviewing their applications. We will strive to admit these students as efficiently and quickly as possible over the coming months as we continue to receive new student applications.

REGISTRATION & STUDENT INFORMATION SERVICES

- » Spring 2024 course registration opened on November 14 and closed on January 16. It was a very busy time in the RO this registration cycle, as we have seen a 20 per cent increase in the number of students who are taking courses over the Spring term last year. During this time, the team was answering questions in-person at our service counter as well as by email and phone. This registration cycle, we made significant progress in address volume backlogs, improving our email response times by several days.
- » Changes to waitlisting for courses went into effect for the Spring 2024 term. Beginning the first day of classes, open registration will commence. Prior to this day, registration, waitlisting and registration offers will continue to operate as they normally have been.

UNIVERSITY RELATIONS

University relations includes the departments of communications, government relations & community engagement, marketing & digital experience, philanthropy & alumni relations and university events. University relations' goals are to: enhance the University's reputation and brand, develop positive relationships and secure

resources to support University priorities, provide learners and employees an exceptional digital experience, market the university and bring the community together through various communication channels.

CAPITAL CAMPAIGNS

- » Work continued on the design and production of donor recognition naming elements to be incorporated in the Centre for Childhood Studies. These elements include space namings and outdoor recognition that reflect both Early Childhood Education curriculum and the natural surroundings in which the Centre is located.
- » An expanded *Case for Support* focused on the University's new Home for its Coast Salish canoe, Skw'cháys, was created and fundraising efforts in support of the capital project were initiated.



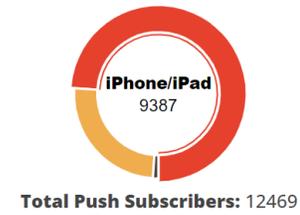
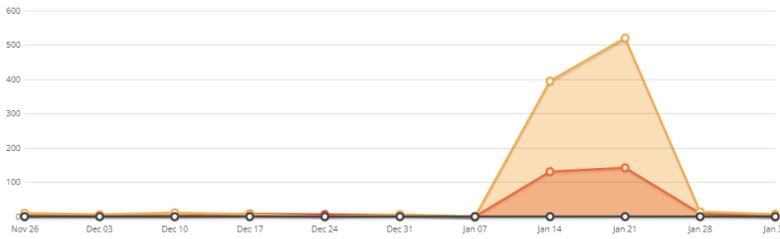
COMMUNICATIONS

- On December 6, CapU announced the programs being offered at CapU Squamish in Fall 2024 and that applications are now open. The communications team is working to build awareness and excitement for the new location with CapU employees, alumni, students and the broader region. In addition to sharing information on *Frontlines*, through Constant Contact and at president's updates, the team shared media releases: [Capilano and sea to Sky School District sign memorandum of understanding to enrich learning opportunities and formalize collaborations](#); [Capilano University adds a Bachelor of Early Childhood Care and Education to the CapU Squamish offerings for Fall 2024](#); and [Applications now open for programs at Capilano University's new Squamish campus for Fall 2024](#).
- The team worked with President Paul Dangerfield on communications activities, including speaking notes; the president's update in January; and the December [President's Letter](#) which focused on accessibility and our commitment to do better.

- Communications supported employee engagement through its numerous internal communications activities, including keeping employees updated on issues such as the transit strike and the recently-announced cap on international students; opportunities to give such as the United Way and Eat Care Share; events such as the President's Festive Breakfast and professional development opportunities; and important information such as winter weather procedures and campus closures. Between January 6 and January 26, there were 1,056 new subscribers to the CapU safe App—an increase of 9.3 per cent in 20 days, largely driven by communications related to the snow and transit strike.



Communications worked with MDX on the creation of the annual holiday card



- » CapU continues to expand its social media reach, and the communications team continues to work to grow the University’s presence on X, Facebook and LinkedIn. From November 7 to January 29:
 - Facebook had 24,456 pageviews and reached 360,200
 - X had 24,281 impressions
 - CapU’s LinkedIn page gained 2,271 new followers

» There has been lots of great news to share and celebrate, and the communications team used social media, media relations, the intranet, events, emails and more to help raise awareness and build the reputation of CapU with employees, learners, alumni and the community. Some examples include: [NBC IDA Indigenous Screenwriting program coaches writers to find their voice in the film industry](#); [Capilano University receives \\$1.5 million NSERC Mobilize grant for applied research on regional climate action](#); and [Capilano University announces Amanda Todd Music Therapy Legacy Award](#). Pictured: Eva Thomas, screenwriter and participant of CapU’s new Scripting the Future: the NBC IDA Indigenous Screenwriting program.



GOVERNMENT RELATIONS & COMMUNITY ENGAGEMENT

- » On January 22, the federal government announced a cap on international students for Fall 2024. CapU’s communications team gathered and summarized information for the senior leadership council, and worked with the Centre for International Experience to write and disseminate an information update for the Capilano University community. With support from government relations consultants Global Public Affairs, the communications team continues to receive and provide information to the leadership team to support decision-making and planning for the 2024-2025 academic year.
- » Federal Housing Minister Mark Miller announced on Monday, January 29 a \$15 billion top up to the Apartment Construction Loan program and an amendment that will allow post-secondary institutions to access this pre-existing program. The application process for post-secondary institutions to access low-interest loans for student housing will open in fall 2024. This information was provided to the senior leadership team for planning and consideration for future student housing projects.
- » CapU’s interim vice-president university relations Kari Wharton, communications director Pamela Findling, and senior advisor, public affairs Linda Munro continue to meet regularly with government relations consultants from Global Public Affairs to stay updated on opportunities.

MARKETING & DIGITAL EXPERIENCE

- » MDX welcomed two new team members during this period. Stephanie Lam joined the University on January 22 in the temporary role of digital content writer. Stephanie has a strong background in SEO strategy, UX writing and digital marketing. As digital content writer, Stephanie will develop clear, accessible and search-

optimized content for capilanou.ca and contribute to other key channels including email, collateral and *Capsule*. Fisher Horn joined the team on January 2 in the role of digital media student assistant. Fisher is in the first year of the Indigenous Digital Filmmaking program and will be assisting our team in developing social media content and supporting various media and creative projects.

- » Our team collaborated with program representatives and video production partner, Georgia Street Media, to produce two new program videos for the [Bachelor of Arts in Applied Behaviour Analysis](#) and [Bachelor of Communication Studies](#). These videos serve as key marketing tools and are featured on capilanou.ca program pages. We also produced shorter versions of each video for digital advertising.



- » MDX worked with the philanthropy & alumni relations team and videographer Emma Djwa to produce a [video](#) for the We Believe Breakfast which supports women pursuing higher education. We also developed a [Capsule story](#) and photographed the event.

- » Study abroad programs enable students to enhance their academic experience and move away from a traditional, linear way of learning. They gain credentials, independence, boost career potential, learn about new cultures and expand their sense of global citizenship. Many students are not aware of the study abroad program, so our team worked with the Centre for International Experience to develop promotional materials that pique student interest and highlight the benefits, suitability and financial accessibility of the program.



- » Published six *Capsule* stories in this period, featuring students, alumni and employees from Legal Studies, Associate of Science, Communication Studies, Indigenous Digital Filmmaking and Costuming programs: [Honesty and Self Acceptance](#); [Living Authentically](#); [One on One with Grace Kim](#) ; [CapU in Photos](#); [We Believe: Jessie Anthony](#); [The Costuming Library at CapU](#)



- » As part of our long-term website vision and strategy, we worked on several web content optimization projects:
 - We partnered with the safety & security team and student success to design and build a centralized [Campus Safety and Security](#) web section.
 - We created a new purpose-built web section for the [Change Education Series](#) (CES) to present the series as unified initiative, serve as a central hub for all events under the CES banner and drive awareness of the three pillars of the series: Asian Heritage Month, Black History Month and Women's History Month.
 - To support the news of Squamish applications being open to students, our web team created a [Squamish Campus](#) page to serve as a temporary landing page for inquiries.

PHILANTHROPY & ALUMNI RELATIONS

- » The annual We Believe Breakfast fundraiser took place November 28 at the Fairmont Pacific Rim and had 206 attendees. Keynote speaker Sophie Lui from Global News BC inspired the audience with some of her personal life experiences and MOPA grad, [Jessie Anthony](#), also from the Indigenous Digital Filmmaking program, spoke on the impact of donor support in her education. This highly successful event raised \$86,660 for the Paul & Catherine Dangerfield Women’s Bursary and other student awards that support self-identifying women studying at CapU.



We Believe Attendees 2023



Sophie Lui, Global BC Keynote Speaker



Jessie Anthony, CapU alum, Indigenous Filmmaking Program

- » Quay Pacific Property Management confirmed a five-year \$100K commitment to sponsor the Executive in Residence (EIR) program through the Faculty of Business & Professional Studies; Keith Cross is the inaugural EIR. CapU alum and COO for Quay Pacific, Geoffrey Rosen believes strongly in the program and supports providing students and faculty with the opportunity to benefit from the expertise of business professionals in the EIR role.

- » Several generous gifts were made to create and maintain scholarship, bursary, award and program opportunities for CapU students during this period. These exceptional gifts totaled close to \$300,000 in the third quarter of 2023.

- » G3 Terminal Vancouver was recognized as an Outstanding Corporation nominee at the AFP Giving Hearts Awards on November 22 for their philanthropic commitments to CapU and the North Shore community. Three corporate sponsors (Evo carshare, TD Lonsdale and Optimum Paintball) attended the Spring Orientation Welcome Fair on January 3, 2024 with over 368 students in attendance at the Welcome Fair.



- » The 2023 CapU Foundation Community Report was published in the North Shore News on December 27 as an end-of-year report to inform the North Shore community of CapU activities over the past year.



- » Alumni relations continue to help alumni stay connected to CapU. Congratulations to the CapU Alumni Association Board of Directors’ newly-appointed board chair, Matthew Smith, along with vice-chairs Jamil Kara and Chris Carnovale. The alumni relations team lead the Truth and Reconciliation Learning Circle from November 7 to December 5. Participants in the program met weekly to discuss *Braiding Sweetgrass* by Robin Wall Kimmerer. The CapU Alumni Association was also proud to be a sponsor for the Ocean Film Festival Canada held in North Vancouver on November 9.

UNIVERSITY EVENTS & CEREMONIES

» University events had a busy end to 2023 by supporting the recruitment team on another successful Explore CapU on November 25. Thanks to recruitments' year-round engagement at local high schools, this event showcased the main campus and programs to over 1,200 prospective students and their families. For the second year, this event continued to achieve unprecedented demand and requires intrinsic cross-collaboration between several University departments.



» The annual We Believe Breakfast event took place on November 28. In collaboration with the philanthropy team, university events welcomed over 200 supporters of the Paul and Catherine Dangerfield Women's Bursary to hear from keynote speaker Sophie Lui and alum Jessie Anthony. The event raised important funds that serve to empower women through education.



» The university events team facilitated a few internal events in mid-December, starting with graduate portrait sessions taking place on campus for all September and January grads. Then the employee holiday fun kicked off with the highly-contested employee gingerbread competition and the President's Festive Breakfast event. This year, employees enjoyed live holiday music from the incredible vocalist Ava Stark, third-year Musical Theatre student.



» On January 26, university events again worked alongside the recruitment team to facilitate the High School Counsellors' & Career Advisors' Event. There was a lot of excitement for this year's event following feedback that the counsellors and advisors really wanted to experience the Bosa Centre for Film and Animation, so attendees enjoyed deans and student presentations in the stunning theatre, followed by a mini fair in Studio A. All guests were treated to a VIP networking lunch with CapU employees.

» The semi-annual President's Perspective on February 1 focused on celebrating CapU achievements, with an address from President Dangerfield to attendees live in the BlueShore at CapU and online. It was a great reminder to the CapU community that we have a lot to be proud of and together we have achieved some incredible things.