

PRESIDENT'S REPORT TO THE BOARD

Reporting period from September 6 to November 6, 2023

PRESIDENT'S OFFICE

The fall has been busy time as we welcomed more than expected numbers of international and domestic students to the University, demonstrating the attractiveness and accessibility of our programs.

There were many highlights during this period, including confirmation from the Ministry on our successful application for DQAB exempt status; good progress with our two main construction projects: [on-campus housing](#) and the new [Centre for Childhood Studies](#); and another successful round of CARS Unified research grants along with \$1.5 million in NSERC and SSHRC grants.

Of special note was the wonderful celebration of Capilano University's Elders Circle on October 17, acknowledging the leadership and support of Elder Robert Joe, Elder Christine Leo, Elder Latash Nahanee, Elder Delhia Nahanee, Elder Rose Nahanee and Elder Sabra Thompson.

CapU continued its good work in the Sea-to-Sky region with the community and District on the plans to stand up the new campus in Squamish while entering into a [new partnership agreement with the Whistler Institute](#).

Finally, Capilano University's [advocacy work to support improved transportation](#) around the North Shore was acknowledged with [TransLink's announcement](#) of additional bus transit routes, including to Phibbs Exchange.

ACADEMIC & PROVOST

The provost office welcomed Laura Kinderman as dean, faculty of business & professional studies, and Aurelea Mahood, as vice provost & associate vice-president academic. It is with much gratitude, appreciation and well wishes that we say farewell to Dennis Silvestrone, dean, faculty of business & professional studies, as he embarks on his new journey and adventures.

Under the leadership of Aurelea Mahood, director, academic initiatives & planning, CapU received confirmation from Minister Robinson approving CapU's application for exempt status at the baccalaureate degree level. This allows an expedited process for new baccalaureate degree proposals; new degree proposals will no longer automatically require a program quality review by an external expert panel.

Concerted planning is underway with an accelerated timeline for new programs launching at the new Squamish campus for fall 2024. Given the timeline, these will be existing program expansions where there is local need and known interest. At minimum, this will include early childhood education and care, adult basic education, tourism management, (anticipated based on interest) University One for Indigenous Learners, and a suite of courses in arts and sciences with a focus on place-based learning that align with the BA, Major in Interdisciplinary Studies. The provost is also forging deeper working relationships with School District 48 through the superintendent with those in respective roles meeting over the coming weeks to action additional activities to enhance high school transition to CapU programs.

Additionally, we signed two new academic memoranda of understanding, extending the University's community collaborations: the Whistler Institute and the District of Squamish.

FACULTY OF ARTS & SCIENCES

- » The Faculty of Arts & Sciences welcomed the following faculty for the fall term: Unita Ahdifard (English), Daniel (Daniel) Barabanov (psychology), Will Best (English), Sarah Derasp (French), Cara Masten DiGirolamo (English), Roquela Fernandez (English), Kenneth Huyng (English), Christi Kramer (English), Steven Maye (English), Mark McPhedran (psychology), Rachel Roy (anthropology), and Holly (Flauto) Salmon (English).
- » Senate approved the following curriculum at the September meeting:
 - ECON 110—This course introduces students to the fundamental principles of economics and their application in various fields. Through lectures, discussions, and problem-solving exercises, students will learn to analyze economics problems and to understand the economic environment in which decisions are made. This course covers both microeconomics and macroeconomics. Microeconomics introduces the market system of demand and supply, the effects of government interventions such as taxes, subsidies and price controls, and market failures. Macroeconomics covers the measurement of economy, economic growth, fiscal and monetary policies.
- » Justin Wilson (psychology) was invited to the UNESCO (The United Nations Educational, Scientific and Cultural Organization) Intercultural Competencies for Peacebuilding event to share his Indigenous experiences for intercultural dialogue and conflict transformation as a representative for North America. UNESCO's mission is to encourage the identification, protection and preservation of cultural and natural heritage around the world considered to be of outstanding value to humanity. As a Hilzaqv, he shared the Potlatch methodology, psychological safety and cultural security as tools to help realize transformative communication across cultures and identities. Notable too is that he was invited to present here re: workplace safety for Indigenous employees: <https://workforceforward.ca/session-description-bc2023-workshop-intersectional-approaches-to-indigenous-inclusion/>
- » Events:
 - Students in MATH 190: Mathematics for Elementary Teachers held a [SNAP Math Fair](#) on November 3.
 - Our languages and linguistics department held an event on October 26, attracting many students curious about languages. Activities mini language lessons, games, cultural practices and unique snacks. Faculty gave hands-on demonstrations to help future language students. Everyone had a great time. One highlight was our student volunteers (seen right) who are currently studying Chinese, French, Japanese and Spanish. They enjoyed sharing their leant knowledge with others.
 - Men's Healing Circle run by Justin Wilson happens every third Monday of the month starting on October 16. This is an opportunity to discuss men's well-being in a ceremonially safe, supportive space. Healing Circles are deeply rooted in many of the spiritual practices of West Coast Indigenous Peoples. This circle will provide men with non-Westernized ways of discussing, finding and maintaining well-being. As a CapU community, we will share stories and receive the gifts stories have to offer us in relation to anything preventing us from being our best inside the academy.
- » Congratulations to the faculty of arts & sciences CARS Unified #7 Grant awardees:
 - Bruno Tomberli—*Dissemination of atomic simulation results from quantum computers*
 - Caroline Dingle—*Understanding human attitudes and impacts of human behavior on the outcomes of human-wildlife interactions*
 - Danyael Lutgens—*The roles and experiences of peer support volunteers in promoting Self-efficacy, social inclusion, empowerment and self-management among student peers in need on campus*
 - Lesley Schimanski—*The reflective judgment model study*



- Lisa Lajeunesse—*Review and feedback of interactive eLearn math exercises*
- Megan Smetzer—*Carving shed: Supporting indigenous arts mastery (SIAM)*
- Sarah O'Sullivan—*stigma imaginaries: treatment, responsibility, and blame in Uganda*
- Tom Flower—*Human impacts on community composition in recreational versus intact forest habitat*

FACULTY OF BUSINESS & PROFESSIONAL STUDIES

- » The Faculty of Business & Professional Studies welcomed Laura Kinderman as the new dean on October 23. Laura brings in a unique blend of experiences and academic leadership roles, and in the assistant dean roles oversees the operational activity of legal education programs through the lens of quality enhancement, working with the senior leadership to enact the vision and strategic directions.
- » Creating Connections 2023, an annual event held by the School of Business was held at the Wallace Venue on September 28. It combined elements of networking and a career fair. Over 350 students registered, with all company tables sold out. Notable employers included CIBC, TD Bank, RBC, Parq Vancouver, Delta Hotels, YMCA, and Costco. BlueShore Financial sponsored the event and expressed satisfaction with the turnout. Grouse Mountain scheduled six interviews for the next day and Discover Canada Tours found promising candidates, selecting two for final interviews. Survey results indicated employers were pleased with the venue, format, and interactions with students.



- » Supply chain and international business panel on October 18:

- Fifty students attended the panel facilitated by CSB faculty Peter Holden. The panel welcomed experts from the supply chain management and international business sectors who shared



their experiences and insights about the present and future job market: Kate Ferguson, director of gas services, Seapeak; Pardis Daneshyar, director of strategic modes, RXO; Mark Thompson, VP of operations, Sysco; and Chris Dinter, manager, key accounts & cruise operations, Aerostream.

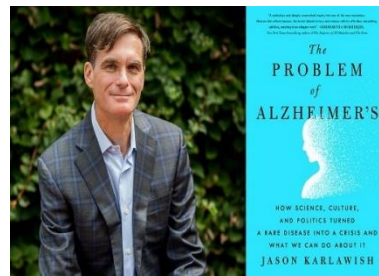
- » What started as a CARS grant project a couple of years ago has now blossomed into a brilliant startup and a small thriving enterprise. School of Legal Studies faculty Karen Yip is the brain behind the software ConveyMe—A full-service conveyancing software company utilizing the latest technologies to produce the documents needed by firms and notaries for residential conveyance of homes or condos. ConveyMe's official launch was April 2023 and is now used by over 45 law firms and notary offices throughout B.C. Under Karen Yip's direction, ConveyMe will reduce the transaction costs of unaffordable housing. Karen's goal is to develop scholarships for underprivileged students wishing to enter the legal field.

- » Faculty Victoria Schroff was appointed as an expert member of ICBT (International Conservation Biology Team) based in Paris, France; became an expert member of GAL (Global Animal Law Association); voted one of Canada's Top 25 Most Influential Lawyers; hosted the 3rd anniversary event for Canada's first animal law pro bono clinic at LSLAP—Article about clinic in October 2023 Bartalk; and spoke at the Canadian Violence Link Conference for Humane Canada on November 9.
- » Faculty and chair Sara El Rayess was awarded a CARS Unified #7 grant to prepare a feasibility study for an access to justice initiative. Sara also passed the rigorous certified e-discovery specialist exam through the Association of Certified E-Discovery Specialists (ACEDS), the leading organization for training and certification in e-discovery.
- » Four faculty from the School of Communication were awarded CARS Unified #7 grants, including Kym Stewart, Michael Markwick, Sue Dritmanis and Lydia Watson.

FACULTY OF EDUCATION, HEALTH & HUMAN DEVELOPMENT

- » New early childhood care & education faculty Chloe Humphrey received her PhD from Simon Fraser University, and subsequently served as a post-doctoral fellow at SFU in Philosophy, Environment and Education. She has published a wide range of top academic journals. A current research project involves collaboration with Indigenous scholars, knowledge keepers and cultural workers on the topic of social, ecological and cultural change in early years education. Humphrey is the founder, program director and chair of the board of directors of Squamish Nature Learners, an all-outdoor education program for children in early years to grade 6 (www.squamishnaturelearners.ca).
- » On October 23, CapU hosted the annual meeting of the British Columbia Deans & Directors of Developmental Education at its main campus. Representatives from 14 post-secondary institutions participated, as well as representatives from the Ministry of Post-Secondary Education and Future Skills.

- » Thirty-eight students in Sechelt and North Vancouver from the Health Care Assistant (HCA) certificate program celebrated provincial HCA Day on October 18. Jason Karlawish, author of *The Problem of Alzheimer's: How Science, Culture, and Politics Turned a Rare Disease into a Crisis and What We Can Do About It*, gave a presentation and answered questions. Each student received a signed copy of the book. For further information on the event, see [here](#).



- » Through collaboration with the Association of Neighbourhood Houses of BC (ANHBC) and the Vancouver Foundation, faculty in the community development & outreach department are delivering the Community Capacity Building citation to 28 learners with lived experience in the non-profit sector. The citation consists of two courses that provide foundational learning and upskilling opportunities in community development work, including principles and practices of community organizing, leadership and facilitation skills and working with diverse communities.
- » Marisa Navarro Ros, Community Development & Outreach (CDO) faculty, was recognized as one of three finalists for the Bill Manson Citizen of the Year Award at the annual Squamish Business Excellence Awards gala event held on November 3. The award recognizes a local citizen who has contributed significant

volunteer time to enrich the quality of the Squamish community. They are well respected, inspire others with their efforts and contribute significant time outside of their regular employment to uplift, support, and contribute to the local business community. Marisa was recognized for her tireless work in CDO settlement programming and with Squamish Newcomer Services.

FACULTY OF FINE & APPLIED ARTS

- » On September 13, Ramin Shadmehr, dean, was awarded Mentor of the Year from the Greater Vancouver Board of Trade as part of their Leaders of Tomorrow mentorship program, connecting top post-secondary students with leading industry professionals.



- » The theatre department will be offering relaxed performances for each of their shows this year. The shows are matinee performances for each show. A relaxed performance provides a more inclusive theatre environment for anyone who may benefit from a more casual setting, including those on the autism spectrum, with sensory or communication disorders, neurological disorders or other forms of neurodiversity. The goal is to welcome and support the diverse ways patrons experience the arts.

- » Hannah Jones, a second year Indigenous Digital Filmmaking Diploma student from the Liłwat Nation, won the Best Student Film Award at the Shakti Film Festival for her film, “Tree of Life”. “Tree of Life” is set during the Sixties Scoop, a time when First Nations children were forcibly removed from their families and placed into the child welfare system. The award was presented as part of the closing gala on October 14 at SFU.



- » The Jazz Studies program welcomed Brazilian piano virtuoso and Juilliard faculty, Henrique Eisenmann, for a week-long residency. The capstone event of the week was a concert on October 27 at the BlueShore Theatre, which featured the CapU 18-piece jazz orchestra and vocal-instrumental small groups. It was phenomenal event. Henrique praised our students' spirit, musicianship and risk-taking, calling CapilanoU Jazz Studies a "gem of a program."

- » The Indigenous Digital Accelerator, launched its “Scripting the Future” workshop for Indigenous screenwriters, sponsored by NBC Universal. The workshops run from October 2023 through August 2024. In phase one, writers have the opportunity to workshop their feature length screenplays among a circle of fellow Indigenous writers to further develop their script. Future workshop events include a review by a professional story editor, followed by the opportunity for some select scripts to be brought to life with a virtual table read featuring a cast of talented Indigenous actors.

**SCRIPTING THE FUTURE:
THE NBC IDA INDIGENOUS
SCREENWRITING PROGRAM**

THE PROGRAM

- In Phase One of the program, you'll workshop your feature-length screenplay amongst a circle of fellow Indigenous writers, and work towards a new draft of your script!
- In Phase Two, you'll be paired up with a professional story editor to continue development of your latest draft
- In Phase Three, selected writers will have their scripts brought to life through a virtual table read featuring a cast of talented Indigenous actors

ELIGIBILITY

- Open to experienced Indigenous writers across Canada
- Have a completed first draft of a feature-length screenplay
- Have access to a computer with a strong internet connection (program will take place virtually)

**PROGRAM RUNS
OCTOBER 2023 -
AUGUST 2024**

Thanks to generous sponsorship from NBCUniversal, there is no cost to attend this program
For more info or to request an application, email ialed@capilano.ca
Application Deadline: September 30th

- » Jason Karman, an instructor in the motion picture arts program and alumnus of CapU, had his directorial feature film debut open theatrically September 15. The film “Golden Delicious” is a coming-of-age drama from the perspective of a second generation Chinese Canadian that stars Cardi Wong and is produced by Kristyn Stilling, both are also alumni from CapU. An article in Xtra details how Jason’s first feature film came to be: <https://xtramagazine.com/culture/golden-delicious-jason-karman-jake-wong-256760>



FACULTY OF GLOBAL & COMMUNITY STUDIES

- » The School of Tourism Management (TOUR) organized a series of successful events in September/October 2023:
 - Tourism & Outdoor Recreation Association (TRECSEA) members organized a Whisler field trip for new BTM/TM students, after a three-year pause due to the COVID-19 pandemic. This was a terrific opportunity for the students from both programs to connect, build a professional network and get involved with TRECSEA in organizing university-wide tourism events.
 - The School of Tourism Management & TRECSEA hosted World Tourism Day with close to 150 attendees. Many diverse expert panelists at this year's event, including the leader of the BC Green Party.
 - Department members in the Bachelor of Tourism Management (BTM)/Tourism Management (TM) and Outdoor Recreation Management (OREC) programs co-organized a virtual information session in October and will continue with more sessions in the same format over the next few months.
 - The 2023 Work Term Excellence Award was presented to Mr. Anh Duc (Daniel) Vu, a BTM student, in recognition for exhibiting excellence in their co-op work term.



- » The School of Public Administration (PADM) serves local government employees seeking to grow their skills as academic practitioners in the field. Over the past few months, PADM served 50 per cent of the local governments in B.C. through delivery of courses such as local government finance and local government Services.

- » Through the mission to serve local government employees, PADM has fostered strong connections with the sector, including a partnership with the Local Government Management Association of BC, to deliver Municipal Administrators' Training Institute (MATI)® courses. As of October 2023, PADM successfully re-launched all post-pandemic MATI® courses and completed MATI® Leadership in Local Governments, serving 31 local government employees.



- » The School of Outdoor Recreation Management (OREC) organized field trips in September for first and second year OREC students who experienced a mix of weather conditions, enhancing the learning and building cohort integrity. Everyone arrived home safe and excited about beginning the condensed portion of the program:
 - Warm welcome to new team members: Carter Arlette, who is helping Bridget McClarty with sea kayaking courses, Chris Kaipio and Brent Hiller who are assisting Bruce Wilson with the hiking courses and our new DDA, Laise Loprete.
 - Excitement about the potential of Squamish OREC programming is elevated and pushing the horizons of what OREC can be with increased resources and expanded programming.
 - OREC was sold out for this cohort demonstrating the demand from industry for CapU talent. We look forward to repeating this for next fall.
 - The new cohort includes international students, something that OREC plans to increase to provide a global perspective both during their tenure at CapU and after they graduate and join other OREC alumni.
 - For 51 years, OREC has offered quality programming, providing the outdoor industry with outstanding leaders engaging in contemporary practices.

- » The School of Kinesiology (KINE) organized several learning and information sessions over the past two months exploring the human body and its relationship to exercise, sport and health. The Kin Cup in late September was a major team building success, where we saw students work in friendly competition to develop a sense of belonging, trust, and team for continued collaboration and joint applied learning goals.

KÁLAX-AY THE SUNSHINE COAST CAMPUS

- » Community Development and Outreach the Settlement Project continues and is in the process of settling 100+ Ukrainian people throughout the Sunshine Coast. There are two English conversation classes per week (Int/Adv Book Club and Beginners Conversation Circle), one introduction to the English language and writing class (CDEN) and volunteer one-on-one tutoring sessions. This program serves newcomers from over 20+ countries who call the Sunshine Coast home.
- » The Sunshine Coast Literacy Coalition has met and confirmed the yearly activity plan. September saw the second annual Story Walks in communities supported by the ‘Story Walk Loan Library’. Throughout the year, ‘BC Books for BC Babies’ will be spearheaded through local public libraries and VCH Public Health units, by donating a book bag to every family on the Lower Sunshine Coast who has a baby during this year. Our fundraising will commence soon through the ‘Sock it to Literacy’ campaign, as we sell merino wool socks generously made available through Blue Sky Clothing Company in North Vancouver.
- » Community Access to Literacy and Learning (CALL) is our community adult learning program and it is a volunteer one-on-one tutoring program. It received another two-year funding cycle through a proposal writing process in the Spring of 2023. The goal is to see 15 tutor/learner pairs study together for 1.5–2 hours per week throughout the year. Monthly reports are submitted as part of the learner assessments that are ongoing.
- » The new “Wood/Silver Carving and Plant Medicine with shísháhl Nation” program funded by a two-year SIAM grant began in September 2023 with 18 students ranging in age from 28 to 81. Indigenous education advisor Jessica Silvey sees the students light up as carver Dean Hunt shows them how the wood is telling them things. “They are pulling the education in, it reminds me of watching my father with his net, gathering; they are filling themselves up not just with carving knowledge but in doing something that their ancestors did.” Elder Robert Joe is a part of the class, concurrently sharing shísháhl language with students. The medicinal plants classes are out on the land, collecting before the end of the gathering season, and later will make teas and salves in winter. One elder is remembering plants her grandmother showed her (even though she didn’t speak shísháhl and could not understand her grandmother) and multiple generations are working together. It makes you realize that the class is not just about the medicines but also for your soul. The program starts in “a good way”, with vision and understanding of lost ways that are returning. Jessica Silvey adds, “We are always thankful to the Creator for finding our way back.”



- » The ká lax-ay campus will be adding the shísháhl flag to the main flagpole and would like to thank student Carmen Loring for helping to organize this.
- » We have welcomed two new employees: Andrea Graham, DDA1; and Alicia LaValle, assistant to the regional director.

INDIGENOUS EDUCATION & AFFAIRS

- » Naomi Narcisse was welcomed into the new role of manager of Indigenous education & affairs, where she is working collaboratively with the director, Indigenous education & affairs, and managing the *Kéxwusm-áyakn* Student Centre and Indigenous Student Services. Michael Wright was also welcomed as the Indigenous student recruitment advisor and has already been leading events and recruitment initiatives in B.C.
- » CapU held its Elders' Inauguration celebration on October 17 in the BlueShore Theatre. The event recognized the many years of dedication of the Elders at Capilano University, Latash Nahanee, Rose Nahanee, Delhia Nahanee and Robert Joe, while also marking the new relationships we hold with Elders Christine Leo and Sabra Thompson. The University now has an Elders' Circle, with ongoing relationships to support and advise us on our path.
- » IEA held events throughout the month of September to help form relationships and build knowledge of Indigenous culture and experiences, culminating in Elder Wendy Charbonneau from the Squamish Nation's performance of "Resisting Injustice, Genocide and Linguicide."
- » IEA has established Elder protocols to support how CapU community members engage with Elders on campus. This document gives clear guidance on how to request an Elder and how they are engaged in a respectful and culturally safe manner.

LIBRARY

- » On October 30, the library and Sabrina Wong hosted the fall meeting of the Business Librarians of BC group at CapU Lonsdale. Fourteen librarians from 10 post-secondary institutions attended the in-person and virtual event, bringing together expertise from across the province.
- » Librarian, Ashley Manhas was a panelist in the *Canadian Association of Research Libraries' Inclusion Perspectives Webinar Series* to join library workers across Canada in national dialogue about inclusion in Canadian libraries and how positive change can be affected in the profession. In addition to collaborating with CIE in offering a citation webinar, Ashley also offered a virtual workshop called *Secrets for Successful University Essays*, on behalf of the library and the Writing Centre, to welcome 149 new students to CapU and provide practical strategies for them to succeed with university assignments.
- » For those interested in what students are listening to, the CapU Library has compiled a motivational playlist based on student recommendations: [CapU Library Motivational Playlist 2023](#) on Spotify.
- » A recent library environment survey reveals that 77 per cent of students agree that the library is part of CapU's distinct university experience and more than half of those respondents attend the library once per week or more. Eighty-five percent of students agree that the library is a place they can be comfortable in.

ACADEMIC INITIATIVES & PLANNING

- » CityStudio North Vancouver established and launched four exciting project collaborations for the Fall 2023 term. During September and early October, introductory sessions were held between participating classes and city partners. Students from BADM 305 and REC 156 participated in site visits facilitated by their community partners as part of an introduction and orientation to their project. By mid-late October, students met with their community partner(s) for check-in sessions to present and receive feedback on the development and process of their projects.



- » Minister Robinson has approved Capilano University's application for exempt status at the baccalaureate degree level. While all new degree programs in B.C. require Minister approval, the degree quality assessment process can now be expedited for baccalaureate degree proposals at the minister's discretion and all new degree proposals will no longer automatically require a program quality review by an external expert panel. Achieving exempt status is a testament to our commitment to the highest standards of education and governance, our policies, procedures and resources, and keeps us accountable to continue to uphold those standards.

WORK-INTEGRATED LEARNING

- » Work-Integrated Learning (WIL) continues to be a priority for student success. This term saw a total of five course collaborations where 120 student WIL experiences were facilitated through GrowthHub and the WIL Co-Lab. Faculty and courses involved: Grace Kim: CMNS 220; David Kuch: BMKT 334; Milla Zaenker: BADM 302; Carrie Jung: EAP 100/101; and Carmen Bruno: BADM 466. Pictured: Artona manager, Amanada Rak, presenting the organizational request to BMKT 334 students on September 25, 2023.



- » The WIL Co-Lab launched Lemongrass and Thyme: A Short Course for Intercultural Competence. This first pilot course is an online twenty-hour, self-paced course which is free to participants. This wonderful opportunity to obtain intercultural skills is possible due to funding from the Ministry of Post-Secondary Education and Future Skills. The first cohort attracted 13 community partner enrolments.
- » In October, the WIL Co-Lab hosted a Marriott Hotel info session for the second year in a row. The Marriott team presented career opportunities (full-time, internship, management trainee) and delivered a workshop on resume writing and application tips. The event attracted over 40 student participants.

TEACHING & LEARNING

- » Mary Watt will be transitioning into the newly created role of learning and instructional design specialist as of November 15. In this new role, Mary will support faculty in creating engaging, interactive and effective learning experiences, particularly through the use of digital technologies and in online learning environments.
- » We are celebrating two successful faculty grant awardees in the recent CARS Unified grant competition:
 - Lydia Watson, teaching and learning associate for open pedagogy, *Creating collaborative spaces for open pedagogy at Capilano University*
 - Yi Cui, educational developer in the Centre for Teaching Excellence, *Students' perceptions of teaching excellence*
- » The Centre for Teaching Excellence conducted over 350 consultations in September and October and facilitated eight departmental workshops, in addition to the regularly scheduled [Certificate in University Teaching and Learning workshops](#).

- » Two new communities of practice have launched this fall. Registration was limited and both groups filled in record time! The topics are:
 - Generative Artificial Intelligence and ChatGPT
 - [Ungrading](#)
- » Guidelines for the use of generative artificial intelligence in teaching and learning have been published on the Centre for Teaching Excellence website: <https://cte.capilanou.ca/resources/chatgpt/>
- » Nominations for the CapU Teaching Excellence Awards fall intake opened on November 1 (closing November 30) for students to nominate their fall term instructors. This is the first time there is a fall nomination period!

CREATIVE ACTIVITY, RESEARCH AND SCHOLARSHIP & GRADUATE STUDIES

- » The CARS Unified grant competition is now in its seventh round. These grants provide faculty with funding to hire research assistants. Faculty research supported by Unified funding spans a broad range of areas that include Indigenous arts, open pedagogy and the impacts of HIV stigma. Congratulations to the following faculty who received the CARS Unified #7 grant:
 - Faculty of Arts & Sciences: Bruno Tomberli, Caroline Dingle, Danyael Lutgens, Lesley Schimanski, Lisa Lajeunesse, Megan Smetzer, Sarah O'Sullivan, Tom Flower; Faculty of Business & Professional Studies: Kymberly Stewart, Michael Markwick, Sara El Rayess, Susan Romeo-Gilbert and Sue Dritmanis; Faculty of Education, Health & Human Development: Annabella Cant, Özgür Gibb and Mark Vaughan; Faculty of Fine & Applied Arts: Chelsea Bell Eady, Karl Herrmann; Faculty of Global & Community Studies: Alan Jenks; Centre for Teaching Excellence: Lydia Watson, Yi Cui; Library: Jocelyn Hallman
- » CapU's first Canadian Institutes of Health Research (CIHR) research award recipient.
 - Sarah Yercich, faculty from the Faculty of Arts & Sciences, was awarded the Alliance Against Violence & Adversity (AVA) Early Career Researcher grant. AVA is funded by the federal agency CIHR and the grant supports capacity building that promotes the health and wellness of girls and women at risk and affected by violence over their lifespan. This award builds on Sarah's previous AVA research grant award. Congratulations Sarah!
- » The University recently signed Memorandums of Understanding (MOU) with three key partner organizations: We renewed our MOU with the Howe Sound Biosphere Region Initiative Society (HSBRIS); The District of Squamish unanimously approved our joint MOU (stay tuned for the official signing event); and we signed a new MOU with the Whistler Institute. These MOU's uphold our commitment to the co-development of curricular and co-curricular learning activities and community-based research.



FINANCE & ADMINISTRATION

FINANCIAL SERVICES

- » In late September, we welcomed Claire Li as a financial planning & analysis advisor. Claire holds a Bachelor of Science with a double major in economics and statistics from the University of Toronto. Claire brings over two years of valuable experience in financial analysis, budgeting and financial modeling.

- » The Fiscal 2023/24 Q2 forecast submitted to the Ministry was a surplus of \$8.7 million which is a \$12 million favourable variance compared to the Board approved deficit budget of \$3.3 million. This surplus figure includes a capital restriction of \$10 million from the Ministry operating funding for digital transformation.

CORPORATE SERVICES

- » Corporate services welcomed Scott Thompson as the new shipping & receiving associate.
- » The policy office continues to make progress with updating the CapU policy suite. Twelve policies, together with their supporting procedures were approved at the Board or the SLC meetings in September. This concludes a significant refresh of the HR policies on compensation, conditions of employment and leaves.
- » Purchasing supported the development, release, evaluation and award of the Request for Proposal (RFP) for security services and the development and release of a Negotiated RFP (NRFP) for the implementation of a new Enterprise Resource Planning (ERP) system as part of the digital transformation plan.
- » In support of Orange Shirt Day 2023, the bookstore sold 100 youth and adult Every Child Matters t-shirts. All proceeds were donated to the Orange Shirt Society and the Native Northwest Reconciliation Fund.

FACILITIES SERVICES & CAMPUS PLANNING

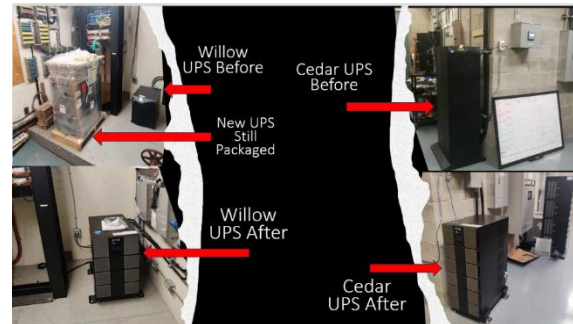
- » Facilities services has been completing necessary repairs to buildings at the new Squamish campus. Current priorities are the heating and ventilation equipment to ensure the health and comfort of the existing tenants in the colder months.
- » Much of the work at the main campus was directed at roofing maintenance and data and power installations in classrooms.
- » The Furniture Replacement Plan was created to address the imbalance of furniture throughout CapU campuses. As the University has grown and transformed, the demand for a variety of furniture types to address diversity in pedagogical approaches, supportive ergonomics and innovative environments has increased. This is the first master Furniture Replacement Plan that CapU has undertaken. The plan details the general condition of existing University furnishings and a recommended timeline and expected cost for replacement.
- » After a thorough bid process, Paladin Security was awarded a five-year contract for security services at CapU. The new contract starts in November.
- » Safety and emergency services hosted two safety tables in September and October, encouraging students and employees to test their safety knowledge and sign-up for the CapUSafe app.
- » The quarterly fire and evacuations drills were held in September and the BC ShakeOut earthquake drill on October 19.
- » Safety & emergency services director, Natalia Skapski, presented on the future of safety and security and continuity planning at the Administrative Services Collaborative (ASC) conference on October 19. Natalia also presented on crisis management governance structures at the Canadian Association of University Business Officers (CAUBO) November 6 webinar.

INFORMATION TECHNOLOGY SERVICES

- » IT services welcomed Rav Goodison as the associate vice-president, digital technology services effective November 14, 2023. Rav was working as a consultant at CapU since August 2023 leading the *Digital Transformation Plan* and the enterprise resource planning selection project. She brings over 25 years of IT

leadership experience and joins us from working with BC Health Authorities where she led projects that revolutionized digital healthcare delivery. Rav holds a Bachelor Science (Honours) in Engineering Management, Master Science in International Management & Master Science in Health Information Science, a Project Management Professional certification and is a PhD candidate in Health Information Science.

- » In October, we completed Phase 1 of the Uninterruptible Power Supply (UPS) replacement project. The UPS provides an instantaneous, break-free power supply when BC Hydro power is down. It will maintain power in the time between a BC Hydro failure and our emergency generator start-up, allowing CapU business devices to remain up and running.
- » On October 26, the new faculty payroll software, Workforce Now, successfully went live. This software replacement was required because the software that CapU has been using was no longer supported.



PEOPLE, CULTURE & DIVERSITY

HUMAN RESOURCES

- » Stephanie Kellar joined the labour relations team as director, labour relations.
- » Alexis Jones and Daniella Commisso joined the employee experience team as HR business partners. Both positions oversee the faculty portfolios. We also welcomed Tara Dabiri, manager, learning & development (temp) for Erin McFadden who is on leave.
- » The people services team completed the excluded employee policy update project. Five policies were rescinded (B.503, B.504, B.507, B.508, B.509) and two new policies put in place (B.515, B.516) as of October 1, 2023. New employee agreements were created for 131 excluded employees came into effect as of October 1, 2023.
- » As of October 30, the talent acquisition team launched a candidate journey evaluation survey to go out to all new hires within their first months of employment. This survey will collect feedback on the candidates' experience with the recruitment process, pre-hire communication, onboarding and orientation as well as values alignment. The feedback collected will help prioritize training and process improvement initiatives.
- » The talent acquisition team attended the WorkBC career fairs and the Capilano Connect job fair at CapU Lonsdale to promote CapU as an employer of choice to students and the broader community.
- » Talent acquisition implemented standardized protocols to comply with the Pay Transparency Act in B.C., promoting transparency and fairness in salary disclosures on all externally advertised job postings.
- » The HR team successfully moved operations from file share (J drive) to an HR collaboration SharePoint site, giving greater ease of access, less confusion and miscommunication and increased efficiency. This was done in the spirit of increased security as we continue to make process and operational improvements through automation and innovation.

COLLECTIVE BARGAINING

- » The University and the Capilano Faculty Association met on September 15, 26 and October 25, 2023.

LEARNING & DEVELOPMENT

To date, the team has facilitated the following workshops:

- » DiSC 1—Creating Our Common Language, total of 13 sessions with 157 attendees
- » DiSC 2—Strengthening Connections Through Communications, total of three sessions for Childcare Centre, Communications and MDX
- » The labour relations course is currently being audited by the new director, labour relations.

STRATEGIC PLANNING, ASSESSMENT & INSTITUTIONAL EFFECTIVENESS

INTEGRATED PLANNING

- » The team continues to gather relevant feedback to revamp the planning templates and process. Along with internal feedback, the team will also identify known best practices applicable to post-secondary institutions.
- » The team planned a full-day session for Senior Leadership Council to work on the mid-year reflection and planned initiatives for the Fiscal Year 2024/25. We allocated time to sharing and dialogue activities aimed at identifying dependencies, supporting needs and potential risks.

ENVISIONING 2030

- » The team participated in meetings with the MDX experts and consultants responsible for reviewing CapU's brand alignment. Significant work is being done to make sure the upcoming branding efforts align with and build on our vision, purpose and values as outlined in *Envisioning 2030*.

STRATEGY, ANALYTICS & TRANSFORMATION

- » The institutional research team completed the interim CDW load; the final interim FTE report was due to the Ministry on November 22. Below are a few of the preliminary findings:
 - The domestic FTE target increased this fiscal year by a net of 106 for a total target of 5,669. This was due to one-time funding increases in certain targeted programs (dean and faculty accountable in brackets):
 - o Health programming: Net increase of 12 domestic FTEs, specifically 65 total rehabilitation assistant FTEs. (Dean Brad Martin, Faculty EHHD)
 - o Tech-related programming: Net increase of 18 total interaction design FTEs, this is a new program this fall term. (Dean Ramin Shadmehr, Faculty FAA)
 - o Early childhood programming: Net increase of 76 domestic FTEs in early childhood education programming, specifically 82 total ECE diploma FTE. (Dean Brad Martin, Faculty EHHD)
 - The interim domestic FTE count is 1,953. This number only includes summer and fall term registrations and represents a 7 per cent decrease (-147 FTEs) from the previous year's summer and fall count.
 - The interim international FTE count is 2,221. This number also only includes summer and fall term registrations and represents an 82 per cent increase (+1003 FTEs) from the previous year's interim count.
 - As of October 16, we are forecasting a final domestic FTE count of 3,352. If this forecast is realized, it would represent 59 per cent of the Ministry domestic FTE target. We are also forecasting a final international FTE count of 3,994. However, no Ministry targets are assigned to this number.

CONTINUING STUDIES

- » The strategic and operational review of continuing studies continues with a focus on the current public and private competitive landscape. Although there has been a tremendous amount of interest and investment in this space through both public (e.g., Ministry of Post-Secondary Education and Future Skills and microcredential grants) and private (e.g., large acquisition or IPOs of online learning platforms) avenues, employers are not confident about the value of “microcredentials” or “digital badges”. This suggests a disconnect between supply (credential providers) and demand (hiring managers) and calls into question the future direction of the non-credit space.

INTERNATIONAL

- » As of November 7, 2023 we are expecting around 800 new international students in the Spring 2024 term. This is a similar size intake to Spring 2022. With this intake and expected attrition and graduation, we should maintain an overall international student intake over 4,000 students into the 2024 calendar year. We are in a process of reducing intakes in some program areas to stabilize international registration and have already closed applications for many programs for Summer 2024.
- » We remain focused on seeking to diversify international registration into 2024/25. A key to accomplishing this is to have stronger representation in key markets. As a result, we have recently hired two regional representatives in South America and Asia. Thays Afonso is joining us as the regional representative for Latin America focusing on rebuilding registration from Brazil which was heavily impacted due to effects of the pandemic and economic matters. Teng (Tank) Huang is joining us as regional representative in China, which despite changes in the market, still ranks as a second strongest. Both new reps are experienced international education recruitment specialists and come highly recommended to our team. We are continuing to expand our international representative network to help diversify international registration and build stronger resilience and security to our international student population on campus.
- » As has been widely reported, political relations with India have been affected of late. We have been monitoring this situation from the outset and remain strongly connected to our networks in country. At this point, perhaps the most current impact on recruitment and registration is the time taken for visa processing. As visa processing services have shifted out of India, processing times have extended. We anticipate this may affect the Spring intake, but if so, applicants will be deferred to the summer.
- » Laureen Styles, VP academic & provost, and Chris Bottrill, AVP international, attended the Universities Canada delegation to the Philippines November 6–8. The delegation included presidents and other senior leaders from 14 Universities Canada member institutions and over 25 Philippines Universities and Colleges. CapU showcased its progress in developing partnerships with over eight Philippine institutions in the past two years. While in the Philippines, we visited four partner institutions including Lyceum University of the Philippines, Batangas and signed our first academic exchange agreement in the Philippines. This will enable exchange opportunities for students, employees, COIL, and research activities between the institutions. Photo: LPU faculty and international representatives including third from left are Ryan Mejia, dean of tourism, Laureen Styles, Christ Bottrill and Cecilia Pring, VP academic & provost.



STUDENT SUCCESS

ATHLETICS & RECREATION

- » The Pacific Western Athletic Association (PACWEST) announced the women's and men's soccer all-star teams for the 2023 season. CapU's women's side finished first in the four-team PACWEST standings and had the maximum number of nominees. Head coaches around the PACWEST submitted votes and after the results were tallied four Blues women were included.
- » Georgette Reed, director, athletics & recreation, reported that recreation activity demand is growing.
- » The women's soccer team finished the season in first place and won the silver medal at provincials. The men's soccer team is currently fourth in league play.

CAREER DEVELOPMENT CENTRE

- » The start of the fall term has been quite busy for the CDC, with our advisors delivering 26 in-class workshops for 17 different faculty, engaging with 552 students during these sessions. In addition, advisors delivered 14 regularly scheduled workshops, connecting with an additional 213 students over seven weeks.

- » In addition to workshops, the CDC worked with CAPUMA during Marketing Week, closely collaborating with the association and faculty Andrea Eby to deliver a marketing alumni panel, welcoming three panelists, Richard Harvey, account executive at Argano; Gustavo Zorzi, senior marketing and product development manager at Pacific Coastal Airlines; and Jessica Steward, public relations advisor at Invest Vancouver. The panelists shared their experiences and insights with a group of 25 students. The CDC also delivered an additional LinkedIn workshop during Marketing Week.



- » Career development advisors have conducted 219 one-on-one appointments since the beginning of the term, with just over 60 per cent of the appointments delivered in person.

- » As part of our LinkUp programming, Anna Kuziakina, employer relations & experiential learning Facilitator, facilitated an opportunity for a group of eight students to attend DisruptHR through CDC's Explore with the dean initiative. Students were accompanied by Faculty of Business & Professional Studies instructor Milla Zaenker and Dean Laura Kinderman. DisruptHR is an information exchange designed to energize, inform and empower HR leaders, business professionals and community leaders interested in disruptive ideas and moving the collective thinking forward when it comes to talent in the workplace. It was an engaging and fun evening for HR professionals to connect, listen to TEDx style presentations of topics ranging from employee wellness to using AI in recruitment and hiring.



- » The Career Development Centre collaborated with the School of Business to host a LinkedIn portrait photo booth. Forty-nine students had their professional portraits done, enhancing their personal brand.

- » Career Development Centre career ambassadors, Aylin, Ashley and Ishita delivered 13 in-class CDC Intro presentations for new students, introducing 233 students to our services and programming. They also hosted two tables as part of the Out and About engagement initiatives, where they connected with 80 students, sharing information about the CDC in fun and interactive ways.

COUNSELLING & LEARNING SUPPORT

- » With the departure of a learning strategist over the summer, it has been challenging to find a successful replacement, making it difficult for students to receive individual learning skills support during this period. Some limited services will be offered from November through the end of the term.
- » Orientations to the counselling services were given to 250 students both at the main and kálax-ay campuses. In total, 504 regular 50-minute counselling sessions were held with 56 drop-in appointments.
- » Counsellors participated in three outreach events for a total of 106 students in the main and kálax-ay campuses.
- » A workshop on Counselling vs. Coaching was co-presented to 28 students in the Faculty of Business & Professional Studies.

STUDENT HOUSING SERVICES

- » Housing applications for Spring 2024 and Fall/Spring 2024/25 opened on October 1, 2023. For the Spring 2024 term, we received a total of 36 completed applications. It is worth noting that we anticipate approximately 30 students to move out after the Fall 2023 term, primarily consisting of exchange and visiting students.
- » Our dedicated team of 12 resident advisors were instrumental in maintaining a vibrant atmosphere within housing during September and October. They have successfully organized over 38 events for students, fostering a strong sense of community. Some of the event highlights include a karaoke night, which saw over 100 students in attendance, a fun outing to a White Caps game, a delightful Deep Cove picnic, exciting Wii nights, sporty Fridays, movie nights, a visit to Maplewood Farms Petting Zoo, pumpkin carving contest and an adventurous Hot Wing Challenge, in collaboration with Chartwells. These events brought joy and excitement and also strengthened the sense of belonging within our housing community.



- » In addition to the extensive two weeks of training that our team of 12 resident advisors received in August, we seized the opportunity to further expose some of our RAs in mid-October. Two of advisors attended a student leadership conference, where they had the chance to collaborate, share their experiences and learn from other student leaders across the country. Proudly, one of the resident advisor's presentation proposals titled, "Making Cents of College: A Roadmap to Financial Literacy for Residents," was presented at the conference. This achievement reflects the exceptional talents and leadership potential within our housing team.



REGISTRAR'S OFFICE

FINANCIAL AID & AWARDS

- » Entrance awards valuing more than \$380,000 were distributed to 195 new and returning domestic and international students for the Fall 2023 term. This represents a 21 per cent increase in dollars disbursed and a 22 per cent increase of student recipients from fall 2022.
- » The team facilitated two "How to Apply for Scholarships and Awards" sessions for students with a total of 51 students attending. They also participated in the resource fair as part of Wellness Week this fall and spoke to over 50 students at the event about CapU funding opportunities, financial literacy resources and BCStudentAid applications.

ACADEMIC ADVISING

- » The academic advising team provided a Course Planning Workshop on November 4 to over 200 students and another on November 7 to 130 students. At these sessions, advisors provide tips and guidance on navigating the registration system. Students also learn how to make the best decisions in terms of how their course selection will help them meet their program and graduation requirements. The workshop also facilitated peer-to-peer student interactions, with students forming breakout groups to discuss campus clubs, meet-ups and social events. Additional workshops are scheduled in the next few weeks.
- » The first two sessions were a success with 90 per cent of students indicating they felt more prepared for course registration and 95 per cent indicating they felt their Spring term would be more successful overall due to their attendance.

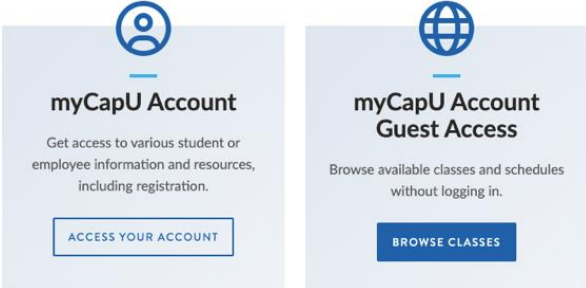
RECRUITMENT & ADMISSIONS

- » The domestic student recruitment team hit the road in early September, starting their visits to high schools throughout BC and Alberta to meet with future students and their families. Until November 23, the team will be visiting over 200 high schools, partnering with Post-Secondary BC (PSBC), Canadian Universities Event (CUE) and Alberta Out-of-Province (OOP) organizations. The recruitment tour runs until Friday, November 24, 2023. Details of all the visits are published on the [CapU website](#).

- » We opened applications for all programs for the Fall 2024 on October 3 on EducationPlannerBC. We have already been receiving applications from many students and our team has already started sending offers of admission. Our turn-around time on applications will continue to improve as more and more students utilize the Ministry of Education electronic transcripts service which allows us to instantly receive high school transcripts into our databases.

SYSTEMS & SCHEDULING

- » The Spring 2024 course schedule was published to the University website in late-October. With Spring registration opening on November 14, students now have the opportunity to go into the schedule and start building the course selection plans for the term. The schedule can be viewed by both students and guests from the [myCapU landing page](#).



- » After much consultation and data collection from the academic units, the scheduling team published the Fall 2023 final examination schedule to the University website on October 25.

UNIVERSITY RELATIONS

University relations includes the departments of communications, government relations & community engagement, marketing & digital experience, philanthropy & alumni relations and university events. University relations' goals are to: enhance the University's reputation and brand, develop positive relationships and secure resources to support University priorities, provide learners and employees an exceptional digital experience, market the university and bring the community together through various communication channels.

CAPITAL CAMPAIGNS

- » Work continues on the Centre for Childhood Studies capital project. The Fall 2023 Donor Update Report was released in late October. In addition to updates regarding the centre's construction and the School of Education and Childhood Studies, news regarding the University's newest campus in Squamish was shared. Construction on this exciting project is estimated to be completed by mid-April 2025.













COMMUNICATIONS

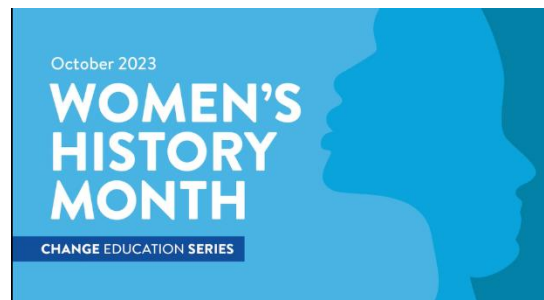
- » The communications team provided media relations, internal communications and social media for several news stories, including: [Capilano University shishálh Nation partner to establish Indigenous arts mastery program](#); [Capilano University puts students at the forefront with new "Be You at CapU campaign"](#); and [Capilano University and the Sarah McLachlan School of Music announce new entrance award](#).
- » CapU continues to expand its social media reach and the communications team continues to work to grow the University's presence on Twitter, Facebook and LinkedIn. From September 6–October 21, 2023:
 - Facebook had over 12,500 pageviews and reached 134,000 viewers
 - Twitter had 10,000 impressions

- CapU’s LinkedIn page gained 1,852 new followers and moved from seventh to fifth among competitors for follow growth (see table below: LinkedIn followers, September 6, 2023-October 21, 2023)

Followers metrics ⓘ | Ranked by new followers

Page	Total followers	New followers
1  The University of British Columbia	533,627	16,337
2  Simon Fraser University	200,663	5,963
3  British Columbia Institute of Technology	172,244	4,533
4  Kwantlen Polytechnic University	59,832	2,120
5  Capilano University	46,234	1,852
6  Langara College	56,740	1,673
7  Douglas College	56,008	1,523
8  Royal Roads University	46,819	974
9  Trinity Western University	20,165	868
10  Emily Carr University of Art and Design	21,953	478

- » The team worked with President Paul Dangerfield on communications activities, including speaking notes; employee updates from the president in September and October; and the [September](#) President’s Letter which focused on our commitment to training the next generation of early childhood educators and supporting early childcare opportunities.
- » Through a variety of channels and strategies, the team kept the CapU community up to date with University events including those related to National Day for Truth and Reconciliation; ShakeOut; Well-being Week; the Elders’ Celebration; and various webinars and other events. In October, the team led communications in October related to Women’s History Month, including a video, several Constant Contacts and intranet posts.
- » As bargaining between Capilano University and the Capilano Faculty Association continues, the team continued sharing bargaining updates online and internally.



GOVERNMENT RELATIONS & COMMUNITY ENGAGEMENT

- » On October 5, President Dangerfield and members of the CapU community attend the City of North Vancouver's Mayor's Gala in honour of Mayor Linda Buchanan at the Polygon Gallery. Supporting local community engagement events contributes to meeting the Community goals of *Envisioning 2023*.
- » While in Ottawa for Universities Canada meetings, on October 23 and 24, President Paul Dangerfield and Vice-President, University Relations Jennifer Ingham met with government staff from a number of ministries, including Indigenous Services Canada; Housing and Infrastructure; Heritage Canada; and Families, Children and Social Development. This provided opportunities to speak to issues that are important to CapU and the post-secondary sector, including funding for cultural spaces and student housing on campus.

MARKETING & DIGITAL EXPERIENCE

- » Marketing & Digital Experience (MDX) welcomed two new team members during this period. Lauren Van Woerden (she/her) joined CapU on September 1 in the temporary role of digital content writer. Lauren brings expertise from over nine years in marketing for various industries along with a Bachelor of Arts in Communication & Human Resources from Dordt University. Prior to CapU, Lauren worked closely with the MDX team for over three years in her role as SEO strategist with digital marketing agency, Ollo Metrics. Evan Poitras (he/him) joined on September 25 in the role of manager, marketing. Evan brings over a decade of experience in marketing strategy, brand, content development and communications. His most recent roles include four years as the content marketing manager with local cycling brand Norco Bicycles and five years with Whistler Blackcomb working on the partner marketing and brand teams.
- » On September 18, MDX launched the annual brand and recruitment campaign, *Be You at CapU*. Working with Will Creative, we built on the award-winning 2022–23 Bring It campaign, focusing on the uniqueness students bring to CapU and celebrating their contributions, ambitions and identity. Featuring six students from various CapU programs, we combined new photography and video with existing content to produce a series of brand videos, transit shelter ads, SkyTrain posters, digital ads for Google, Instagram and Facebook, an LED screen in Metrotown Mall, Spotify audio ads, a campaign landing page, campus banners and posters and a Capsule story series. The campaign has already received media exposure in several agency publications and runs until March 31, 2024.
- » Our busy fall season included various projects to support both the domestic and international recruitment teams. MDX completed work on the printed Student Guide for prospective students. This year, we aligned the design of this print piece with the look and feel of the recruitment campaign. MDX also designed an updated International Student Guide, featuring a twilight shot of Vancouver and new testimonials. Other projects include a digital campaign and event materials for Explore CapU Open House, along with collateral for student housing, entrance awards and the High School Counsellors' event.
- » On the events side of things, MDX supported the CapU Street Party and new student orientation with website updates, schedules and event listings, maps and brochures and a great selection of images capturing the day. We also helped promote Women's History Month through an introductory video, event listings, graphics for social media, campus screens, email invitations and ongoing photography. This year, MDX partnered with philanthropy & alumni relations to create a Donor Impact Report to be presented to donors attending the Momentum event on October 19—an annual event providing donors and students the opportunity to connect, communicate and engage. The report serves as an annual stewardship communication vehicle focused on impact-driven storytelling.

- » During this period, MDX launched the following *Capsule* stories:
 - [Live to Learn](#)—Be You at CapU campaign participant, Khai, shares her unique take on the world and making the most of her time at the University.
 - [A Bright Future for Soccer at CapU](#)—Insights into men’s soccer coach Steve Millar’s style and approach.
 - [CapU in Photos: CapU Street Party](#)—A collection of special moments from the annual CapU orientation event.
 - [Moving With You at CapU](#)—Five graduates from the University’s new Bachelor of Kinesiology program were accepted into masters programs.
- » Our team continues to optimize and refresh content on capilano.ca and have completed launches for the following web pages and sections:
 - [Meet the Counselling Team](#)—The new page includes photos, personal and professional information about each counsellor so students can make the best choice for them.
 - [Our History](#)—Working closely with the communications team, the Our History page received a facelift and content update to more accurately show who we are and how we got here, with a more visually appealing design.
 - [Accessibility at CapU](#)—Supporting the important work CapU is taking on in alignment with the Accessible BC Act, we updated information and redesigned the section so users can easily find information, share feedback and reach the contacts they need.

PHILANTHROPY & ALUMNI RELATIONS

- » We recently lost a remarkable friend of CapU. Rosalie (Lee) Grills was a trailblazer and fervent advocate for women’s rights, equity and diversity; she was a founding member of the North Shore Women’s Centre, and the former Cap College Women’s Centre. Lee is survived by her daughter Karen and son-in-law Ralf Tschenscher. We honour the incredible impact Lee, a CapU honorary degree recipient, made on the University and the broader community. Most recently, Lee was the founding donor to the UNESCO Howe Sound Biosphere Region student research partnership.



- » On October 19, we hosted Momentum, our annual event to unite our generous donors with student award recipients. Capilano University Foundation Board Chair David Ayriss led a special presentation on the status of the CapU endowment, and the gathering for over 90 people also included a delightful high tea lunch. The afternoon fosters connections and gratitude among our students and dedicated donors who provide generous support through a CapU student bursary, scholarship or award.



- » During the Fall New Student Orientation, 20 sponsors joined us on campus to participate in the CapU Street Party. We received \$17,500 in sponsorship revenue to support student success and the Centre for International Experience—a 14 per cent increase in orientation sponsorship support over last year.



- » The Mount Seymour United Church Pre-School of North Vancouver generously donated \$16,000 to the CapU Children's Centre for playground renovations and cold weather outdoor clothing.
- » A four-year sponsorship agreement valuing \$32,000 was renewed with Rouge Media in support of the Blues Athletics teams.
- » A generous gift-in-kind of specialized film equipment was donated to the Bosa Centre for Film and Animation from James Tocher of Skylab. The value of this equipment was assessed at over \$249,000.

ALUMNI RELATIONS

- » We expanded our affinity partnership with TD Insurance. This expansion now includes benefits tailored for small to medium business owners within our alumni community. On November 2, TD Insurance, in partnership with the alumni relations department, hosted a webinar to introduce the new benefit to CapU alumni attendees and provide insights on key commercial insurance topics including myths and risk mitigation.
- » On September 21, the Alumni Association and alumni relations department hosted our CUA Annual General Meeting, which included an engaging Shaping the Future panel discussion. To commemorate our 15th anniversary of the Alumni Association and honour our outgoing board chair, Brittany Barnes, guests were treated with champagne and treats upon arrival. Moderated by Keith Cross, CapU's executive in residence, the discussion panel focused on the future of business and provided insights on embedding sustainability into business practices. Thank you to our esteemed panel members, Austin Nairn, Pankaj Bagga, and Peter Bell Fumagalli for generously sharing their insights and wisdom. We are pleased to report 142 individuals registered to attend this event.



- » The alumni relations department successfully launched another edition of our T&R Learning Circle. This alumni book club brings together a diverse group of CapU alumni and employees who convene weekly over six weeks to discuss discussion questions and assigned readings from *Braiding Sweetgrass* by Robin Wall Kimmerer. To enrich the experience, the sessions are expertly facilitated by an ethnobotanist.

UNIVERSITY EVENTS & CEREMONIES

- » In mid-September, university events was fortunate enough to retain the resources of their summer practicum student, Myles Wong, on a short-term temporary contract. Myles graduated from the Tourism

Management International program in August and has been a crucial support for the events team during the busy orientation season.

- » On September 21, the events team supported the alumni department with the annual Alumni AGM and Shaping the Future event at the Lonsdale Campus. This was a popular event and provided an opportunity to introduce new Entrepreneur in Residence Keith Cross who chaired a lively discussion with local business stakeholders and a current CapU student on sustainable business practices.



- » University events was honoured to support the Indigenous education & affairs department with their Truth and Reconciliation event on September 28 and the Elder Celebration on October 17. Both events were deeply meaningful to the CapU community and allowed an opportunity for reflection and gratitude respectively.
- » On the blustery fall day of October 19, the events team transformed a campus events space into a quintessential British tearoom to assist philanthropy & alumni relations with the annual Momentum event. This event engages CapU's most cherished donors with financial aid students. Guests were treated to high tea provided by our talented on-campus Chef Ryan Lee which included traditional delicacies, much enjoyed by all.
- » November 2 was the chance for the university events department to host a thank you event for all the CapU community volunteers. We treated guests to a hot lunch and chocolate-dipped strawberries and there were games, prizes and small token of appreciation for all who attended. This event is always a wonderfully engaging opportunity for the events team to show how much they appreciate their volunteers.