

	Policy No.	Replaces	Policy
	S2006-02	EC2006-02/9033	Senate
	Policy Name		
Educational Qualifications for Instructors			
Approved by	Responsibility		Category
Senate			
Date Issued	Date Revised	Revision	Related Policies, Reference
February 7, 2007	August 2011		

In general, the minimum credential required for Capilano University instructors is a Master's Degree in the appropriate specific discipline or equivalent; a Ph.D is preferred. Because Capilano is a teaching intensive university with a diverse range of programs, the minimum credential requirement is not suited to all programs or certain instructional activities within programs. Subject to the approval of the Vice-President Academic, a functional area may set different educational qualifications. This policy is not to be applied retroactively.

The University may accept an **educational equivalent** for the minimum academic credential. The Vice-President, Academic, upon recommendation of the functional area, determines the educational equivalent.

These are only the **educational (not experience) qualifications** for hiring. Experience qualifications will be determined by the functional areas and stated on the job postings.