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## **MEDIA RELEASE**

### **Capilano University Welcomes Kartik Bharadwa as Vice President, People, Culture & Diversity**

NORTH VANCOUVER B.C. January 26, 2022 – Capilano University is pleased to announce that Kartik Bharadwa, MBA, has joined the University as vice president, people, culture & diversity. In this newly created position, Bharadwa will oversee human resources activities that support CapU's distinct employee experience and diverse culture.

Leading, advising and guiding key people decisions are central to this role. Guided by the University's Envisioning 2030 plan, Bharadwa will play a key role in the University meeting the goal of instilling a culture of equity, diversity and inclusion throughout all university operations and outreach. CapU is taking a holistic approach to talent strategies; recruitment; performance management; HR operations; labour relations; employee engagement, employee health and well-being.

"As a skilled champion of organizational development and employee experience initiatives, I am confident Kartik's experience will be an asset to the University," said Paul Dangerfield, president, Capilano University. "His knowledge and insight will be highly valued as we move forward in broadening our definition what it means to be one of BC's Top Employers."

Prior to joining CapU, Kartik Bharadwa served as director, human resources, operations and chief privacy officer for the BC Dental Association. His career history includes leadership and executive advisory positions at Gateway Casinos & Entertainment, The Compass Group and Sodexo.

Bharadwa's career to date has been distinguished by excellence in labour relations; talent acquisition and retention; learning and development; change management; and organizational effectiveness.

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He earned an MBA in Human Resource Management from Royal Roads University (RRU) and continues to support the success of MBA students through the RRU mentorship program. Additionally, he is an active member of the Chartered Professionals in Human Resources Management and serves on both their experience review and membership committees.

### **About Capilano University**

Capilano University is a teaching-focused university based in North Vancouver, with programming serving the Sunshine Coast and the Sea-to-Sky corridor. The University offers 94 programs, including bachelor's degrees, in areas as diverse as film, early childhood education and tourism management. Capilano University is named after Sa7plek (Chief Joe Capilano), an important leader of the Skwxwú7mesh (Squamish) Nation of the Coast Salish Peoples. We respectfully acknowledge that our campuses are located on the territories of the Lílwat, xʷməθkʷəy̓əm (Musqueam), shíshálh (Sechelt), Skwxwú7mesh (Squamish) and Səlílwətaʔ/Selilwitulh (Tseil-Waututh) Nations.

For more information, or to schedule interviews, please contact:

Linda Munro  
Senior Communications Officer  
Capilano University  
t: 604 220 8937  
e: [lindamunro@capilanou.ca](mailto:lindamunro@capilanou.ca)  
[www.capilanou.ca](http://www.capilanou.ca)